



ST. XAVIER'S UNIVERSITY KOLKATA

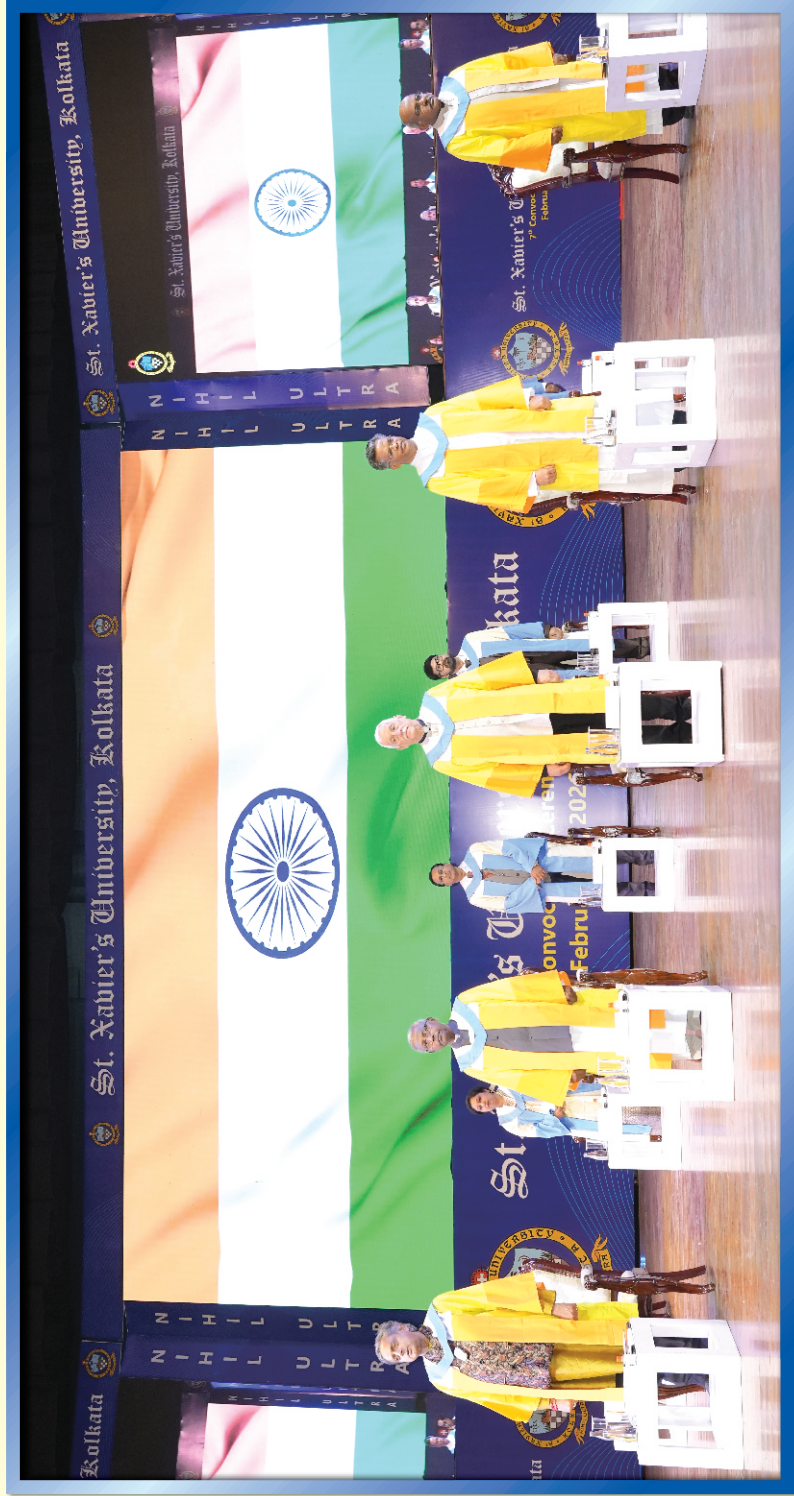


XAVIER BUSINESS SCHOOL

PROSPECTUS & CALENDAR

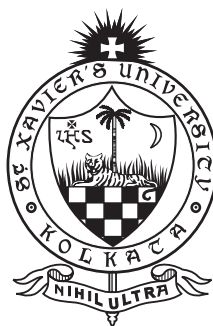
2026-2027

7th Convocation of SXUK



ST. XAVIER'S UNIVERSITY, KOLKATA

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XAVIER BUSINESS SCHOOL

PROSPECTUS AND CALENDAR 2026 - 2027

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Message from the Vice-Chancellor

A Journey towards Excellence

Dear Students,

It is with immense joy and a profound sense of pride that I welcome you to the Xaverian family. As you step onto this hallowed campus, you are not merely enrolling in a university; you are embarking on a transformative odyssey of self-discovery, intellectual rigour, and holistic growth.

The Heart of Our Mission: The Jesuit Spirit

At St. Xavier's University, Kolkata (SXUK), we are bound by a legacy that spans centuries. As a Jesuit institution, we breathe life into the timeless principles of St. Ignatius of Loyola:

- *Cura Personalis*: Our commitment to caring for the “whole person”—mind, body, and spirit.
- *Magis*: The restless pursuit of the “more”—striving for excellence in every endeavour.
- Service for Others: A dedication to social justice and the common good.

We do not just aim to create successful professionals; we aim to nurture empathetic leaders who will become “men and women for others,” lighting the way in an often-shadowed world.

Innovation in Education: Leading the Change

Since our inception in 2017, SXUK has been a crucible of academic innovation. We have moved boldly into the future by embracing the National Education Policy (NEP) 2020 and State Education Policy (SEP) 2023, pioneering the four-year undergraduate degree.

This is more than a structural change; it is a commitment to global standards, interdisciplinary learning, and the adaptability required in an ever-evolving world. Our faculty and students have met this transition with remarkable dedication, proving that the Xaverian spirit thrives on challenge.

A Global Footprint and Growing Legacy

St. Xavier's University, Kolkata, continues to strengthen its international

presence, having secured several key MoUs over the last year. With 16 active partnerships now in place, we are opening new doors for academic exchange and research both at the national and global level. These alliances enrich our campus culture and offer our students and faculty world-class opportunities for growth and collaboration.

On February 9, 2026, we celebrated a historic milestone: our 10th Foundation Day. What began as a vision in 2017 has blossomed into a vibrant community of:

- 4,064 Passionate Students
- 138 Distinguished Faculty Members
- 153 Dedicated Research Scholars

As we look toward "SXUK Vision 2030," our roadmap is clear: we aim to welcome 10,000 students into our fold, cementing our place as a premier destination for higher education and innovative research in India.

Celebrating Achievement

Our 7th Convocation Ceremony, held on 22nd February at the Biswa Bangla Convention Centre, stood as a profound testament to our commitment to academic excellence. We were deeply honoured to welcome Rev. Dr. Arturo Sosa, SJ, Superior General of the Society of Jesus who delivered the convocation address, and to confer the *Honoris Causa* (D. Litt) upon the distinguished Dr. Shashi Tharoor. Witnessing 1,052 graduates — including 17 gold medalists and 25 new Ph.D. scholars — embark on their professional journeys reaffirms the core of our mission.

New Frontiers: Infrastructure and Beyond

We believe that world-class minds deserve world-class facilities. This year, we are proud to announce:

- The Launch of B.Tech. Programmes: Bridging the gap between Jesuit values and technological advancement.
- The Xavier Law School Expansion: A brand-new academic block dedicated to the pursuit of justice.
- Cutting-Edge Resources: From our state-of-the-art Mac Labs and Advanced Audio-Visual Studio to our Communication and General Labs, we provide the tools you need to build the future.
- A Home Away from Home: Our hostels continue to be sanctuaries of camaraderie, recently revitalized by the "G-16" Students'

Committee to ensure your life outside the classroom is as enriching as your life within it.

A Final Call to Purpose

In a world characterised by rapid change and complexity, we stand together in solidarity. Our campus is — and will always be — a safe haven for open dialogue, spiritual exploration, and the celebration of diversity.

I invite you to pursue your studies with integrity, to build friendships that last a lifetime, and to never lose your hunger for the Magis. May the rich legacy of the Jesuits serve as the compass that guides your path. As valued stakeholders, you are encouraged to share your suggestions with your Dean or any University authority as we work together to further our mission.

May you be filled with wisdom, compassion, and joy.

Nihil Ultra! (Nothing Beyond)

God bless you all.

Rev. Dr. J. Felix Raj, SJ

Vice-Chancellor



Our Vision

Rooted in and inspired by the Ignatian charism of forming men and women for others, St. Xavier's University, Kolkata, as a Centre of Excellence, strives to promote a society based on love, freedom, liberty, justice, equality and fraternity.



Our Mission

- To set an international standard at all levels of tertiary education in the university;
- To provide specialised education in management, law, engineering and technology education relevant to the 21st Century;
- To provide all students at St. Xavier's University, Kolkata, a unique and exceptional education that will be a transforming experience intellectually, culturally, socially and personally;
- To excel in all areas of teaching-learning, research, outreach and consultancy;
- To contribute to the enhancement of knowledge and to search for the meaning of life;
- To bridge the rural-urban divide, taking the benefits of education to the poor and the marginalised, aiming towards their empowerment;
- To ensure access to, and equity in higher educational opportunity to all deserving and meritorious students with a preferential option for the poor and marginalised, irrespective of caste and creed;
- To inspire and challenge all segments of the university to raise the realm of good from better to best through continuous quality assessment;
- To offer subjects for competence building, and to motivate / inspire a work force imbued with human values;
- To become a centre of excellence and to consciously promote communal harmony and cultural integration to create an atmosphere of dialogue on the campus;
- To promote academic exchange and academia-industry interface, making use of the latest technology;

- To develop application-oriented courses, with a focus on human values, to produce holistic development of persons;
- To form young men and women of competence, commitment, conscience and compassion;
- To contribute to the well-being of the nation without counting the cost in the spirit of NIHIL ULTRA (Nothing Beyond), the motto of St. Xavier's.

Value framework to accomplish our mission

- Fostering a passionate pursuit of academic and intellectual excellence;
- Promoting social concern leading to action;
- Cultivating uncompromising commitment towards enhancing the quality of life both at the organisational and societal levels;
- Instilling in students' integrity, perseverance and transparency;
- Facilitating creativity and innovation in all endeavours;
- Instilling leadership to become agents of social change and shape a better future;
- Encouraging discipline, teamwork and the culture of collaboration; and
- Providing education with a human face and furthering the cause of humanity.

Sponsoring Trust

In May 2004, the Catholic Mission of West Bengal initiated the registration of a new Trust in the name and style of '**St. Xavier's College Kolkata Educational Trust**'. The management of St. Xavier's University, Kolkata, was brought under this Trust with effect from 8th February 2017, and the administration is vested with the Governing Board.

Website: www.sxcket.net

The Genesis of St. Xavier's University, Kolkata

St. Xavier's University, Kolkata (SXUK) was conceived in 2011 when Rev. Dr. John Felix Raj, SJ, along with the St. Xavier's College (Calcutta) Alumni Association, envisioned 'SXC Vision 2020'. This ambitious plan included establishing a university that would foster deeper human understanding, provide an excellent platform for teaching, scholarship, and research, and cultivate ethically aware and sensitive citizens.

The seeds of this vision were further nurtured in 2012 when the then Hon'ble Chief Minister of West Bengal, Mamata Banerjee, proposed upgrading St. Xavier's College (Autonomous), Kolkata, to a university or establishing a separate Jesuit-run university during the college's convocation. The following year, the Government of West Bengal granted 17 acres of land at Rajarhat for the university campus, and the foundation stone was laid in December 2013.

Establishment and Inauguration

A significant milestone was achieved with the unanimous passing of the St. Xavier's University, Kolkata Act 2016 in the West Bengal Assembly in December 2016. The Act received assent from the Hon'ble Governor of West Bengal, Shri Keshari Nath Tripathi, on January 16, 2017, and was notified to come into effect on February 8, 2017.

Following the establishment of the university, Father Felix Raj, SJ, took office as the first Vice-Chancellor on February 15, 2017, and Prof. Ashis Mitra assumed the role of the first Registrar on March 1, 2017. The university's governance was further solidified with the formation of the first Governing Board, which convened its inaugural meeting on April 28, 2017. Notably, Britto House, the Jesuit residence, was inaugurated on the same day, marking a significant milestone in the university's development.

The university's formal inauguration took place on July 7, 2017, with Mamata Banerjee, the then Chief Minister of West Bengal, as the chief guest. The ceremony was attended by prominent dignitaries, including Mr. Lakshmi Niwas Mittal, Chairman and CEO of Arcelor Mittal,

and Rev. Fr. Jeyaraj Veluswamy, SJ, the first Chancellor. During the inauguration, Mamata Banerjee expressed her confidence that St. Xavier's University would soon achieve global significance, rivalling esteemed institutions like Harvard and Oxford. She highlighted the Jesuit principles of faith and service as key drivers in establishing the university as a premier educational institution in the country, promoting excellence in education and research.

"Today marks a milestone for Xavier's," remarked Mr. Mittal, reflecting on the realisation of a long-held dream he shared with Fr. Felix Raj since their meeting in London in 2013.

The First Academic Session

The university's first academic session commenced on July 10, 2017, offering two undergraduate programmes in Commerce (B.Com.) and Management Studies (B.M.S.), alongside four postgraduate courses in English (M.A.), Commerce (M.Com.), Mass Communication (M.A.), and Social Work (M.S.W.). With an initial student body of 400, the Academic Block was aptly named the "Lakshmi and Usha Mittal Foundation Building" in recognition of Mr. L.N. Mittal's generous contributions to its construction.

Expansion and Growth

Building on its commitment to quality education, the university launched Xavier Business School (XBS) in 2018, introducing a two-year full-time MBA programme. This expansion was complemented by the addition of three new undergraduate courses in English, Economics, and Mass Communication, further broadening the university's academic offerings.

In 2019, the university took two significant strides: introducing Ph.D. programmes across various disciplines to foster high-level research and establishing Xavier Law School (XLS) to provide top-notch legal education. XLS offers two five-year integrated programs, BA LL.B. (Hons.) and B.Com LL.B. (Hons.), designed to equip future lawyers with comprehensive knowledge and skills.

Responding to Emerging Needs

The COVID-19 pandemic in 2020 underscored the importance of mental

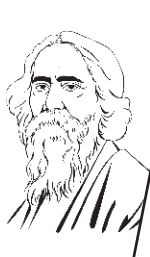
health care, prompting the university to launch MA and BA programmes in Psychology in the 2021-2022 and 2022-2023 academic sessions, respectively. The university further expanded its academic offerings with the introduction of the Faculty of Science in the 2022-2023 session, featuring two postgraduate courses: M.Sc. in Computer Science and Statistics.

A New Era of Excellence

A major milestone was achieved in the 2023-2024 academic session when the university became the first in West Bengal to announce the implementation of four-year undergraduate programmes in line with the UGC Curriculum and Credit Framework for Undergraduate Programmes and the National Higher Education Qualification Framework.

In the Academic Year 2025-26, the University began the postgraduate programme in Law (LL.M) with two specialisations and Four-Year B.Sc. Honours in Statistics and Data Science. In the present Academic Year 2026-27, the university has launched four undergraduate B.Tech. programmes.

Since its inception in 2017, the university has experienced remarkable growth, with its student body swelling to over 4,100 in the 2025-2026 academic year. The university now offers 13 undergraduate, 10 postgraduate, and 8 doctoral programmes, earning recognition as a premier destination for young learners, faculty, and researchers committed to academic excellence and collaboration.



The highest education is that which does not merely give us information but makes our life in harmony with all existence.

— Rabindranath Tagore

Timeline of St. Xavier's University, Kolkata

Sl. No.	Date	Events
1	Jul.31, 2011	On the Feast of St. Ignatius of Loyola, July 31, Rev. Fr. John Felix Raj, SJ, the Principal of St. Xavier's College and President of St. Xavier's College (Calcutta) Alumni Association (SXCCAA), presented the SXC Vision 2020 . The establishment of St. Xavier's University, Kolkata, was at the centre of the Vision.
2	Jan.20, 2012	At the Convocation Ceremony of the College, the Hon'ble Chief Minister of West Bengal, Mamata Banerjee, invited St. Xavier's College to start a University.
3	Mar.17, 2012	Rev. Fr. John Felix Raj, SJ, appointed a 'Think Tank' on March 17 to prepare a DPR of St. Xavier's University, Kolkata.
4	Aug.5, 2013	The Rajarhat land was purchased from the State Government.
5	Dec.27, 2013	The Hon'ble Chief Minister of West Bengal, Mamata Banerjee, laid the Foundation Stone of St. Xavier's University, Kolkata. His Grace, Archbishop Thomas D'Souza, blessed it in the presence of Rev. Fr. Jeyaraj Veluswamy, SJ, Provincial; Rev. Dr. John Felix Raj, SJ, Principal and many distinguished guests and alumni.
6	Dec.15, 2016	St. Xavier's University, Kolkata Act, 2016 was passed unanimously in the West Bengal Legislative Assembly.
7	Jan.16, 2017	Hon'ble Governor of West Bengal, Shri Keshari Nath Tripathi, gave his assent to the St. Xavier's University Kolkata Act, 2016.
8	Feb.8, 2017	The Government of West Bengal notified 8th February as the date of effect from which the provisions of the St. Xavier's University, Kolkata Act, 2016 came into force.

Sl. No.	Date	Events
9	Feb.15, 2017	Rev. Dr. John Felix Raj, SJ, assumed office as the first Vice-Chancellor of St. Xavier's University, Kolkata, and Prof. Ashis Mitra was appointed as the first Registrar of the university.
10	Apr.28, 2017	The Governing Board had its first meeting at St. Xavier's University, Kolkata. Britto House was blessed and inaugurated.
11	Jul.7, 2017	St. Xavier's University, Kolkata, was inaugurated in the presence of the Hon'ble Chief Minister, Mamata Banerjee. The momentous occasion was graced by the presence of Dr. Partha Chatterjee, Education Minister; Mr. Lakshmi Niwas Mittal, Chairman and CEO of Arcelor Mittal, and his wife, Mrs. Usha Mittal; Rev. Fr. Jeyaraj Veluswamy, SJ, Chancellor; Rev. Dr. John Felix Raj, SJ, Vice-Chancellor and several other dignitaries. 400 students of the first batch of the university also witnessed the historic event.
12	Jul.31, 2018	St. Xavier's University hostels were blessed and inaugurated.
13	Aug.7, 2018	Xavier Business School was inaugurated.
14	Feb.8, 2019	The Central Library Building, named after Fr. Pedro Arrupe, was inaugurated by the Hon'ble Governor.
15	Jul.27, 2019	The First Convocation of the University was held. Dr. Shashi Tharoor, Member of Parliament, was the Chief Guest.
16	Aug.3, 2019	Xavier Law School was inaugurated.
17	Aug.19, 2020	Mr. Gautam Chatterjee, MD & CEO of Exide Industries Ltd., inaugurated the Utility Building.
18	Feb.6, 2021	The Second Convocation of the University was held. Hon'ble Governor of West Bengal, Shri Jagdeep Dhankar, was the Chief Guest.
19	Mar. 5, 2022	The Third Convocation of the University was held. Dr. Sanjiv Goenka, Chairman of RPSG Group and eminent industrialist, was conferred the first D.Litt. (Honoris Causa).

Sl. No.	Date	Events
20	Feb.6, 2023	The Fourth Convocation of the University was held. SXUK conferred D.Litt. (Honoris Causa) upon Mamata Banerjee, Hon'ble Chief Minister of West Bengal, in the presence of Dr. C. V. Ananda Bose, Hon'ble Governor of West Bengal. Loyola Tirtha, the new administrative building, was inaugurated by the Chief Minister on the same day.
21	Nov.25, 2023	Mr. P. Chidambaram, a former Union Minister and Rajya Sabha MP, delivered a special lecture on "The Future of Democracy," and launched the book "Development, Decentralisation, and Democracy," written by Father John Felix Raj, SJ, Vice-Chancellor of the university.
22	Dec.18, 2023	The Higher Education Department of West Bengal created a chair professor post at SXUK in memory of Mother Teresa. The post was named 'The Mother Teresa Chair Professor for Peace'.
23	Feb.10, 2024	The Fifth Convocation ceremony of St. Xavier's University, Kolkata, was held on 10th February 2024. Dr. Kandeh Kolleh Yumkellah was appointed as the SXUK global ambassador for peace.
24	Aug.17, 2024	Xavier Business School, St. Xavier's University, Kolkata, launched its 2-Year MBA (Executive) Programme. It was inaugurated by the Vice-Chancellor, Rev. Dr. John Felix Raj, SJ.
25	Aug.20, 2024	SXUK, in collaboration with Alliance Française du Bengale, commenced French Course classes for its students.
26	Aug.26, 2024	SXUKAA celebrated Philanthropy Day, marking the birthday of its President, Rev. Fr. Dr. John Felix Raj, SJ
27	Dec.16, 2024	St. Xavier's University, Kolkata, introduced an AI-powered Learning Management System (LMS) solution, transforming the teaching-learning process and aligning with the modern education paradigm.

Sl. No.	Date	Events
28	Feb.15, 2025	The Sixth Convocation Ceremony of SXUK was held. Dr. G Viswanathan, Founder and Chancellor of Vellore Institute of Technology (VIT), was conferred the Doctor of Literature (D.Litt., Honoris Causa). Rev. Dr. John Felix Raj, SJ, Vice-Chancellor of SXUK, announced the launch of the Master of Laws (LL.M.) programme from the 2025–26 academic session.
29	Mar. 20, 2025	The MBA Programme of St. Xavier's University, Kolkata, was accredited by the NBA for three years.
30	Apr. 1, 2025	The Association of Indian Universities (AIU) granted membership to St. Xavier's University, Kolkata.
31	Oct. 14, 2025	St. Xavier's University, Kolkata received the approval to raise its National Cadet Corps (NCC) Unit from the Additional Director General, NCC, West Bengal & Sikkim Directorate.
32	Feb. 21, 2026	The Seventh Convocation Ceremony of SXUK was held. Rev. Fr. Arturo Sosa Abascal, SJ, the Superior General of the Society of Jesus, was the Chief Guest and delivered the Convocation address. Dr. Shashi Tharoor, a Member of Parliament, was conferred the Doctor of Literature (D.Litt., Honoris Causa). The Vice-Chancellor announced the launch of Four B.Tech. Courses from the Academic Year 2026-27.
33	Feb. 25, 2026	Rev. Fr. Arturo Sosa Abascal, SJ, the Superior General of the Society of Jesus, inaugurated the 'B-Block' of the Second Academic Building.
34	Mar. 23, 2026	St. Xavier's University Kolkata, received the sanction for One Self-Financing Unit of National Service Scheme (NSS) for two Years from 2026-27 from the Regional Directorate of NSS, Ministry of Youth Affairs and Sports, Government of India.

GOVERNING BOARD 2025 - 2029

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|-----|--|--------------------------------|
| 1. | Rev. Fr. Dr. James Arjen Tete, SJ
President, St. Xavier's College Kolkata
Educational Trust | Chancellor |
| 2. | Rev. Fr. Dr. John Felix Raj, SJ | Vice-Chancellor |
| 3. | Vacant | Pro-Vice-Chancellor |
| 4. | Rev. Fr. Dr. Xavier Jeyaraj, SJ | Registrar and Secretary |
| 5. | Rev. Fr. Joseph Raj, SJ | Finance Officer |
| 6. | The Secretary
Department of Higher Education,
Government of West Bengal | Member |
| 7. | UGC Nominee | Member |
| 8. | Visitor's Nominee | Member |
| 9. | Rev. Fr. Dr. Sacaria Joseph (Shaju), SJ
Rector, St. Xavier's College (Autonomous), Kolkata | Member |
| 10. | Rev. Fr. Dr. Dominic Savio, SJ
Principal, St. Xavier's College (Autonomous), Kolkata | Member |
| 11. | Prof. Suranjan Das
Vice-Chancellor, Adamas University, Kolkata | Member |
| 12. | Prof. Kanika Chatterjee
Professor, University of Calcutta | Member |
| 13. | Rev. Fr. Dr. Casimir K., SJ
Vice-Chancellor, XIM University, Bhubaneswar | Member |
| 14. | Rev. Fr. Dr. Martin Poras, SJ
Vice-Chancellor, Xavier University, Patna | Member |
| 15. | Rev. Fr. Dr. Victor Lobo, SJ
Vice-Chancellor, St. Joseph's University, Bengaluru | Member |
| 16. | Rev. Fr. S. George, SJ
Director, XLRI Xavier School of Management,
Jamshedpur | Member |

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| 17. | Rev. Fr. Dr. Xavier Vedam, SJ
General Secretary, All India Association for
Christian Higher Education | Member |
| 18. | Rev. Fr. Dr. Donatus Kujur, SJ
Principal, St. Joseph's College, Darjeeling | Member |
| 19. | Rev. Fr. Dr. G. Paul Arockiam, SJ
Principal, St. Xavier's College (Autonomous),
Burdwan | Member |
| 20. | Rev. Fr. John Kerketta, SJ
Director, Udayani Social Action Forum, Kolkata | Member |
| 21. | Rev. Fr. Dr. A. Peter Arockiam, SJ
Vice-Principal, St. Xavier's College (Autonomous),
Kolkata | Member |
| 22. | Rev. Fr. Dr. Joseph Kulandai, SJ
Vice-Principal, St. Xavier's College (Autonomous),
Kolkata | Member |
| 23. | Rev. Fr. Johnson Padiyara, SJ
Vice-Principal, St. Xavier's College (Autonomous),
Kolkata | Member |
| 24. | Rev. Fr. Dr. M. S. Arockiasamy, SJ
Assistant Professor, St. Xavier's College (Autonomous),
Kolkata | Member |
| 25. | Dr. Susmita Halder
Professor, St. Xavier's University, Kolkata | Member |
| 26. | Dr. Mononita Kundu Das
Professor, St. Xavier's University, Kolkata | Member |
| 27. | Dr. Shuvendu Chakraborty
Associate Professor, St. Xavier's University, Kolkata | Member |
| 28. | Rev. Fr. Dr. Maria Joseph Israel, SJ
Assistant Professor, St. Xavier's University, Kolkata | Member |
| 29. | Rev. Fr. Dr. Mourlin K., SJ
Assistant Professor, St. Xavier's University, Kolkata | Member |

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|-----|--|--------------------------|
| 30. | Dr. Indra Kanta Maitra
Controller of Examinations, St. Xavier's University,
Kolkata | Member |
| 31. | Mr. Lakshmi Niwas Mittal
Chairman & Executive Officer, Arcelor Mittal | Member |
| 32. | Mr. R. N. Jhunjhunwala
Attorney-at-Law, Advocate & Notary Patent &
Trademark Attorney | Member |
| 33. | Mr. Santanu Basu, IAS
Chairman, West Bengal State Electricity
Distribution Company Ltd. | Member |
| 34. | Mr. Umesh Chowdhary
Vice-Chairman & Managing Director,
Titagarh Railway System Ltd. | Member |
| 35. | Mr. Sanjib Koner
Hony. Secretary, St. Xavier's College
Calcutta Alumni Association | Member |
| 36. | Mr. Vatsal Chirimar
Hony. Secretary, St. Xavier's University
Kolkata Alumni Association | Member |
| 37. | Prof. Ashis Mitra
Adviser to the Vice-Chancellor | Permanent Invitee |



*Teach us, Good Lord, to give and not count
the cost; to fight and not to heed the wounds;
to toil and not to seek for rest; to labour
and not to ask for any reward save that
of knowing that we do thy will."*

— St. Ignatius of Loyola

EXECUTIVE COUNCIL**(July 2025 – June 2029)**

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Secretary
3.	Vacant	Pro-Vice-Chancellor	Ex-Officio Member
4.	Dr. Indra Kanta Maitra	Controller of Examinations	Ex-Officio Member
5.	Rev. Fr. Joseph Raj, SJ	Finance Officer	Ex-Officio Member
6.	Dr. Sitangshu Khatua	Dean, Xavier Business School	Ex-Officio Member
7.	Dr. Somnath Banerjee	Dean, Faculty of Commerce & Management	Ex-Officio Member
8.	Dr. Susmita Halder	Dean, Faculty of Arts & Social Studies	Ex-Officio Member
9.	Dr. Ranjeeta Mukherjee	Dean, Xavier Law School	Ex-Officio Member
10.	Dr. Shuvendu Chakraborty	Dean, Faculty of Science	Ex-Officio Member
11.	Dr. Tuhin Utsab Paul	Dean, Xavier School of Engineering and Technology	Ex-Officio Member
12.	Dr. Mononita Kundu Das	Professor, Xavier Law School, Ph.D. Programme Coordinator	Teacher member, nominated by the Vice-Chancellor
13.	Dr. Harish Kumar	Professor, Department of Mass Communication, Faculty of Arts & Social Studies	Teacher member, nominated by the Vice-Chancellor
14.	Dr. Gitu Singh	Associate Professor, Xavier Law School	Teacher member, nominated by the Vice-Chancellor
15.	Dr. Sayani Saha	Head, Department of Management Studies	Selected by the Vice-Chancellor on rotation for one year in alphabetical order of the Department
16.	Dr. Jhilli Das (Tewary)	Head, Department of Psychology	

ACADEMIC COUNCIL**(July 1, 2026 – June 30, 2029)**

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Vacant	Pro-Vice-Chancellor	Member
3.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Permanent Invitee
4.	Dr. Indra Kanta Maitra	Controller of Examinations	Permanent Invitee
5.	Dr. Manali Bhattacharya	Associate Professor, Faculty of Arts & Social Studies	Nominated Member & Member Secretary
6.	Dr. Sitangshu Khatua	Dean, Xavier Business School	Member
7.	Dr. Susmita Halder	Dean, Faculty of Arts & Social Studies	Member
8.	Dr. Somnath Banerjee	Dean, Faculty of Commerce and Management	Member
9.	Dr. Ranjeeta Mukherjee	Dean, Xavier Law School	Member
10.	Dr. Shuvendu Chakraborty	Dean, Faculty of Science	Member
11.	Dr. Tuhin Utsab Paul	Dean, Xavier School of Engineering and Technology	Member
12.	Dr. Soumya Chakraborty	Professor, Department of Economics, Visva Bharati University	Permanent Invitee (External)
13.	Dr. Anirban Mazumdar	Professor, Department of Law, The West Bengal National University of Juridical Sciences, Kolkata	Permanent Invitee (External)
14.	Dr. Harish Kumar	HoD, Mass Communication	Member

Sl. No.	Name	Designation	Category
15.	Dr. Jacob Islary	HoD, Social work	Member
16.	Dr. Chayanika Mitra	HoD, Economics	Member
17.	Dr. Medha Bhadra Chowdhury	HoD, English	Member
18.	Dr. Jhilli Das (Tewary)	HoD, Psychology	Member
19.	Dr. Mukund Mishra	HoD, Commerce	Member
20.	Dr. Sayani Saha	HoD, Management Studies	Member
21.	Rev. Dr. Maria Joseph Israel, SJ	HoD, Computer Science	Member
22.	Dr. Utpal Pore	HoD, Statistics	Member
23.	Dr. Manodip Ray Chaudhuri	Professor, Xavier Business School	Nominated Member
24.	Dr. Gitu Singh	Associate Professor, Xavier Law School	Nominated Member
25.	Dr. Priyanka Talukdar	Assistant Professor, Faculty of Science	Nominated Member
26.	Dr. Mononita Kundu Das	Professor, Xavier Law School & Ph.D. Coordinator	Nominated Member
27.	Dr. Sovik Mukherjee	Assistant Professor, Faculty of Commerce and Management	Nominated Member
28.	Dr. Tanushree Biswas	Associate Professor, Xavier School of Engineering & Technology	Nominated Member
29.	Dr. A. Vijayakumar	Librarian	Member
30.	Dr. Stephen G.	Assistant Librarian, Law Library	Permanent Invitee
31.	Dr. Prashna Samaddar	Professor-in-charge, B.Com., LL.B.	Permanent Invitee
32.	Dr. Utpal Raha	Professor-in-charge, B.A., LL.B.	Permanent Invitee

FINANCE COMMITTEE

(July 2025 – June 2027)

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Fr. Joseph Raj, SJ	Finance Officer	Secretary
3.	Vacant	Pro-Vice-Chancellor	Member
4.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Member
5.	Dr. Anupam Mitra	Professor, Faculty of Commerce & Management	Member
6.	Ms. Jhinuk Ganguly	Accountant, Finance Office	Member
7.	Mr. R. R. Modi	Chartered Accountant & External Expert	External Expert

BOARD OF RESEARCH

(July 2026 – June 2029)

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Dr. Mononita Kundu Das	Professor, Xavier Law School & Ph.D. Programme Coordinator	Member Secretary
3.	Dr. Somnath Banerjee	Associate Professor, & Dean, Faculty of Commerce and Management	Member
4.	Dr. Susmita Halder	Professor, Department of Psychology & Dean, Faculty of Arts and Social Studies	Member
5.	Dr. Sitangshu Khatua	Professor & Dean, Xavier Business School	Member

BOARD OF RESEARCH (Contd.)

Sl. No.	Name	Designation	Category
6.	Dr. Tuhin Utsab Paul	Associate Professor, Dean, Xavier School of Engineering & Technology	Member
7.	Dr. Ranjeeta Mukherjee	Associate Professor & Dean, Xavier Law School	Member
8.	Dr. Shuvendu Chakraborty	Associate Professor & Dean, Faculty of Science	Member
9.	Dr. Manodip Ray Chaudhuri	Professor, Xavier Business School	Member
10.	Dr. Anupam Mitra	Professor, Faculty of Commerce and Management	Member
11.	Dr. Harish Kumar	Professor and Head, Department of Mass Communication, Faculty of Arts & Social Studies	Member
12.	Dr. Soma Sur	Professor, Xavier Business School	Member
13.	Dr. Afkar Ahmad	Professor, Xavier Law School	Member
14.	Dr. Somak Maitra	Associate Professor, Faculty of Commerce & Management	Member
15.	Dr. Niraj Kumar	Associate Professor, Faculty of Commerce & Management	Member
16.	Dr. Shivani Santosh	Associate Professor, Department of Psychology	Member
17.	Dr. Saibal Kumar Saha	Associate Professor, Xavier Business School	Member
18.	Dr. Gitu Singh	Associate Professor, Xavier Law School	Member

BOARD OF RESEARCH (Contd.)

Sl. No.	Name	Designation	Category
19.	Dr. Rakesh Kumar Singh	Associate Professor, Xavier Law School	Member
20.	Dr. Pratyusha Das	Associate Professor, Xavier Law School	Member
21.	Dr. Mitul Dutta	Associate Professor, Xavier Law School	Member
22.	Dr. Manali Bhattacharya	Associate Professor, Department of Mass Communication	Member
23.	Dr. Sharmila Kayal	Associate Professor, Department of Mass Communication	Member
24.	Dr. Jacob Islary	Associate Professor, Head of the Department of Social Work	Member
25.	Dr. Tanushree Biswas	Associate Professor, Xavier School of Engi- neering & Technology	Member
26.	Dr. Suranjan Das	Vice-Chancellor, Adamas University	Member (External Expert)
27.	Dr. Kanika Chatterjee	Professor, Department of Commerce, University of Calcutta	Member (External Expert)
28.	Dr. Basab Chaudhuri	Principal, Heritage Institute of Technology and Former Vice- Chancellor, West Bengal State University	Member (External Expert)
29.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Permanent Invitee
30.	Dr. Indra Kanta Maitra	Controller of Examinations	Permanent Invitee

IQAC COMMITTEE**(July 2025 – June 2027)**

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Senior Administrative Officer
3.	Dr. Indra Kanta Maitra	Controller of Examinations	Senior Administrative Officer
4.	Dr. Tuhin Utsab Paul	Dean, Xavier School of Engineering & Technology	Director, IQAC
5.	Dr. Tanushree Biswas	Associate Professor, Xavier School of Engineering & Technology	Assistant Director, IQAC
6.	Dr. Susmita Halder	Dean, Faculty of Arts & Social Studies	Teacher (Professor)
7.	Dr. Ranjeeta Mukherjee	Dean, Xavier Law School	Teacher (Associate Professor)
8.	Dr. Sitangshu Khatua	Dean, Xavier Business School	Teacher (Professor)
9.	Dr. Shuvendu Chakraborty	Dean, Faculty of Science	Teacher (Associate Professor)
10.	Dr. Somnath Banerjee	Dean, Faculty of Commerce and Management	Teacher (Associate Professor)
11.	Dr. Anupam Mitra	Professor, Faculty of Commerce and Management	Teacher (Professor)
12.	Dr. Soma Sur	Professor, Xavier Business School	Teacher (Professor)
13.	Rev. Dr. Mourlin K, SJ	Assistant Professor	Management Representative
14.	Dr. Manali Bhattacharya	Associate Professor	Teacher
15.	Dr. Paramita Barman Sen	Assistant Professor	Teacher
16.	Mr. Vatsal Chirimar	Hony. Secretary, Alumni Association	Alumni Member

IQAC COMMITTEE (Contd.)

Sl. No.	Name	Designation	Category
17.	Ms. Ankita Nag	Ph.D. Student	Student Representative
18.	Mr. Rakesh Shah	Director, Nipha Exports	Industry Representative
19.	Mr. L. N. Meena, IPS	Additional Director General of CID, Govt. of West Bengal	Stakeholder Representative (Parent)
20.	Dr. Ayan Chandra	Associate Professor, St. Xavier's College	Employer Representative
21.	Mr. Rajarshi Mitra, IAS	Managing Director HIDCO	Local Society / Trust Representative
22.	Prof. Ashis Mitra	Adviser to the Vice-Chancellor	Permanent Invitee
23.	Mr. Debashis Biswas	Additional Registrar	Permanent Invitee
24.	Dr. Tanmoy Kumar Pal	Assistant Registrar	Permanent Invitee

INTERNAL COMPLAINTS COMMITTEE**(July 2026 – June 2029)**

Sl. No.	Name	Designation	Category
1.	Dr. Susmita Halder	Professor & Dean, Faculty of Arts & Social Studies	Presiding Officer
2.	Dr. Manali Bhattacharya	Associate Professor, Department of Mass Communication	Member
3.	Dr. Antara Ghatak	Assistant Professor, Department of English	Member
4.	Ms. Cheryl Francis	Secretary, Snegam	Representative from NGO
5.	Mr. Ashish Shaw	Legal & Compliance Officer	Member
6.	Ms. Jhinuk Ganguly	Non-Teaching Staff	Member

INTERNAL COMPLAINTS COMMITTEE (Contd.)

Sl. No.	Name	Designation	Category
7.	Mr. Nayanika Dasgupta	Student, MSW, Sem.III	Student Representative (PG)
8.	Ms. Subhashini Sen	Student, BA-LLB, Sem.IX	Student Representative
9.	Ms. Nilakshi Ghosh Roy	Research Scholar (Psychology)	Student Representative

STUDENTS' GRIEVANCE REDRESSAL COMMITTEE**(July 2026 – June 2027)**

Sl. No.	Name	Designation	Category
1.	Dr. Susmita Halder	Dean, Faculty of Arts & Social Studies	Chairperson
2.	Dr. Jacob Islary	Associate Professor, Department of Social Work, Faculty of Arts & Social Studies	Convenor
3.	Dr. Anupam Mitra	Professor, Faculty of Commerce & Management	Member
4.	Dr. Sitangshu Khatua	Dean, Xavier Business School	Member
5.	Dr. Gitu Singh	Associate Professor, Xavier Law School	Member
6.	Ms. V. Sreelekha	M.Com, Sem.III	Special Invitee (Female)
Dr. Ananda Mohan Paul, Professor (Retired)		Ombudsperson Email Id: ombudsperson. sgrc@sxuk.edu.in	

COMMITTEES CONSTITUTED FOR THE ACADEMIC YEAR 2026 - 2027

ADMISSION COMMITTEE

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Secretary
3.	Dr. Indra Kanta Maitra	Controller of Examinations	Member
4.	Dr. Tuhin Utsab Paul	Dean, Xavier School of Engineering & Technology	Member
5.	Dr. Susmita Halder	Dean, Faculty of Arts & Social Studies	Member
6.	Dr. Ranjeeta Mukherjee	Dean, Xavier Law School	Member
7.	Dr. Somnath Banerjee	Dean, Faculty of Commerce & Management	Member
8.	Dr. Sitangshu Khatua	Dean, Xavier Business School	Member
9.	Dr. Shuvendu Chakraborty	Dean, Faculty of Science	Member
10.	Rev. Dr. Maria Joseph Israel, SJ	Associate Dean, Faculty of Commerce & Management (Morning), Head, Department of Computer Science, Faculty of Science	Member
11.	Dr. Mononita Kundu Das	Ph.D. Programme Coordinator	Member
12.	Dr. Jhilli Das (Tewary)	Head, Department of Psychology	Member
13.	Dr. Chayanika Mitra	Head, Department of Economics	Member
14.	Dr. Jacob Islary	Head, Department of Social Work	Member
15.	Dr. Harish Kumar	Head, Department of Mass Communication	Member
16.	Dr. Medha Bhadra Chowdhury	Head, Department of English	Member

ADMISSION COMMITTEE (Contd.)

Sl. No.	Name	Designation	Category
17.	Dr. Mukund Mishra	Head, Department of Commerce	Member
18.	Dr. Sayani Saha	Head, Department of Management Studies	Member
19.	Dr. Utpal Pore	Head, Department of Statistics, Faculty of Science	Member
20.	Dr. Utpal Raha	Professor-in-charge of B.A., LL.B., Xavier Law School	Member
21.	Dr. Prashna Samaddar	Professor-in-charge of B.Com., LL.B., Xavier Law School	Member
22.	Mr. Prionkur Bose	Admission Officer	Member

DISCIPLINARY COMMITTEE

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Convener
3.	Dr. Indra Kanta Maitra	Controller of Examinations	Member
4.	Dr. Somnath Banerjee	Dean, Faculty of Commerce and Management	Member
5.	Dr. Susmita Halder	Dean, Faculty of Arts and Social Studies	Member
6.	Dr. Ranjeeta Mukherjee	Dean, Xavier Law School	Member
7.	Dr. Sitangshu Khatua	Dean, Xavier Business School	Member
8.	Dr. Tuhin Utsab Paul	Dean, Xavier School of Engineering & Technology	Member
9.	Dr. Shuvendu Chakraborty	Dean, Faculty of Science	Member
10.	Rev. Dr. Maria Joseph Israel, SJ	Associate Dean, Faculty of Commerce & Management (Morning)	Member
11.	Dr. Mononita Kundu Das	Ph.D. Programme Coordinator	Member

DISCIPLINARY COMMITTEE (Contd.)

Sl. No.	Name	Designation	Category
12.	Dr. Sovik Mukherjee	Deputy Chairperson, Students' Board	Member
13.		Student Convenor, Students' Board	Member

ANTI-RAGGING COMMITTEE

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Member
3.	Dr. Tuhin Utsab Paul	Dean, Xavier School of Engineering & Technology	Convenor
4.	Dr. Shuvendu Chakraborty	Dean, Faculty of Science	Member
5.	Dr. Somnath Banerjee	Dean, Faculty of Commerce and Management	Member
6.	Dr. Susmita Halder	Dean, Faculty of Arts & Social Studies	Member
7.	Dr. Ranjeeta Mukherjee	Dean, Xavier Law School	Member
8.	Dr. Sitangshu Khatua	Dean, Xavier Business School	Member
9.	Rev. Dr. Maria Joseph Israel, SJ	Associate Dean, Faculty of Commerce & Management (Morning)	Member
10.	Dr. Gitu Singh	Associate Professor, Xavier Law School	Member
11.	Rev. Dr. Mourlin K., SJ	Director, University Hostels	Member
12.	Mr. Anindya De	Representative, Civil & Police Administration, OC, Techno City Police Station	Member
13.	Mr. Ayan Bandyopadhyay	Representative, Local Media ABP Pvt. Ltd.	Member
14.	Ms. Cheryl Francis	Representative, NGO	Member
15.	Dr. Sovik Mukherjee	Deputy Chairperson, Students' Board	Member

ANTI-RAGGING COMMITTEE (Contd.)

Sl. No.	Name	Designation	Category
16.	Mr. Ashish Shaw	Legal & Compliance Officer	Member
17.	Mr. Arun Sultania	Parent Representative	Member
18.	Mr. Mrityunjay Banerjee	Parent Representative	Member
19.	Student Convenor, Student Board	Student Representative, Senior	Member
20.	Ms. Anisha Banerjee	Student Representative, Senior	Member
21.		Student Representative, Fresher	Member
22.		Student Representative, Fresher	Member
23.	Dr. Tanmoy Kumar Pal	Assistant Registrar	Nodal Officer

EMPLOYEES' GRIEVANCE REDRESSAL COMMITTEE

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Member
3.	Dr. Indra Kanta Maitra	Controller of Examinations	Member
4.	Mr. Debashis Biswas	Additional Registrar	Member
5.	Dr. Gitu Singh	Associate Professor, Xavier Law School	Member
6.	Dr. Somak Sen	Assistant Professor, Faculty of Arts & Social Studies	Member
7.	Dr. Paramita Barman Sen	Assistant Professor, Faculty of Commerce & Management	Member
8.	Mr. Ashish Shaw	Legal & Compliance Officer	Member
9.	Ms. Malisha Anthony	Office Assistant, Office of the Dean, Faculty of Commerce & Management	Member
10.	Mr. Mario Martin Louis	Communication & Protocol Officer	Nodal Officer
11.	Dr. Shuvendu Chakraborty	Associate Professor & Dean, Faculty of Science	Convenor

HOSTEL COMMITTEE

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Member
3.	Rev. Dr. Mourlin K, SJ	Director of University Hostels	Convenor
4.	Dr. Stephen G.	Assistant Director, SXUK Boys' Hostel	Member
5.	Sr. Karolin Cyril Fernando, JMJ	Deputy Director of Girls' Hostel	Member
6.	Sr. Thilaga Mary, JMJ	Infirmarian and Assistant Director, Girls' Hostel	Member
7.	Ms. Suma D.	Assistant Director, SXUK Girls' Hostel	Member
8.	Dr. Somnath Banerjee	Dean, Faculty of Commerce & Management	Member
9.	Dr. Susmita Halder	Dean, Faculty of Arts and Social Studies	Member
10.	Dr. Ranjeeta Mukherjee	Dean, Xavier Law School	Member
11.	Dr. Sitangshu Khatua	Dean, Xavier Business School	Member
12.	Dr. Shuvendu Chakraborty	Dean, Faculty of Science	Member
13.	Dr. Tuhin Utsab Paul	Dean, Xavier School of Engineering & Technology	Member
14.	Rev. Dr. Maria Joseph Israel, SJ	Associate Dean, Faculty of Commerce & Management (Morning)	Member
15.	Dr. Sovik Mukherjee	Deputy Chairperson, Students' Board	Member
16.	Mr. Sankar Moorthy	Staff, Boys' Hostel	Member
17.	Nishant Tirkey, MBA, Sem. III, (Tagore Niwas)	Student Representative (Male)	Member
18.	Riya Sarkar, B.A. LL.B. Hons., Sem. VII (Mother Teresa Niwas)	Student Representative (Female)	Member

SCHOLARSHIP COMMITTEE

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Member
3.	Dr. Tanmoy Kumar Pal	Assistant Registrar	Convenor
4.	Rev. Fr. Joseph Raj, SJ	Finance Officer	Member
5.	Dr. Tuhin Utsab Paul	Dean, Xavier School of Engineering & Technology	Member
6.	Dr. Susmita Halder	Dean, Faculty of Arts and Social Studies	Member
7.	Dr. Somnath Banerjee	Dean, Faculty of Commerce & Management	Member
8.	Dr. Ranjeeta Mukherjee	Dean, Xavier Law School	Member
9.	Dr. Sitangshu Khatua	Dean, Xavier Business School	Member
10.	Dr. Shuvendu Chakraborty	Dean, Faculty of Science	Member
11.	Rev. Dr. Maria Joseph Israel, SJ	Associate Dean, Faculty of Commerce & Management (Morning)	Member
12.	Dr. Mononita Kundu Das	Ph.D. Programme Coordinator	Member
13.	Dr. Mukund Mishra	Head, Department of Commerce	Member
14.	Dr. Chayanika Mitra	Head, Department of Economics	Member
15.	Dr. Medha Bhadra Chowdhury	Head, Department of English	Member
16.	Dr. Sayani Saha	Head, Department of Management Studies	Member
17.	Dr. Harish Kumar	Head, Department of Mass Communication	Member
18.	Dr. Jhilli Das (Tewary)	Head, Department of Psychology	Member

SCHOLARSHIP COMMITTEE (Contd.)

Sl. No.	Name	Designation	Category
19.	Dr. Jacob Islary	Head, Department of Social Work	Member
20.	Dr. Utpal Pore	Head, Statistics, Faculty of Science	Member
21.	Dr. Utpal Raha	Professor-in-charge of B.A., LL.B., Xavier Law School	Member
22.	Dr. Prashna Samaddar	Professor-in-charge of B.Com., LL.B., Xavier Law School	Member

IT INFRASTRUCTURE COMMITTEE

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Member
3.	Dr. Indra Kanta Maitra	Controller of Examinations	Member
4.	Mr. Malay Mitra	I.T. Coordinator	Convenor
5.	Mr. Mario Martin Louis	Campus Minister	Member
6.	Dr. Tuhin Utsab Paul	Dean, Xavier School of Engineering & Technology	Member
7.	Mr. Rajib Roy	Software Developer	Member
8.	Mr. Sudip Dutta	Assistant, IT Office	Permanent Invitee
9.	Mr. Jarman Nandi	Assistant, IT Office	Permanent Invitee
10.	Mr. Devleen Bhaumik	Technical Assistant, IT	Permanent Invitee
11.	Mr. Abhishek Das	Network Administrator	Permanent Invitee
12.	Mr. Subid Ghosh	System Administrator Basumati Incorporation	Permanent Invitee (External)

MAGAZINE COMMITTEE

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Dr. Gitu Singh	Associate Professor, Xavier Law School	Convenor
3.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Member
4.	Dr. Anish Bhattacharyya	Assistant Professor, Department of English	Member
5.	Dr. Poulami Chatterjee	Assistant Professor, Department of Economics	Member
6.	Dr. Sudipto Bhattacharya	Fieldwork and Internship Coordinator	Member
7.	Dr. Payel Mazumder	Assistant Professor, Department of Psychology	Member
8.	Dr. Mitra Goswami	Assistant Professor, Faculty of Commerce & Management	Member
9.	Dr. Ami Jain	Assistant Professor, Xavier Law School	Member
10.	Dr. Tutun Mukherjee	Assistant Professor, Xavier Business School	Member
11.	Dr. Priyanka Talukdar	Assistant Professor, Department of Statistics	Member
12.	Dr. Sharmila Kayal	Associate Professor, Department of Mass Communication	Member
13.	Mr. Mario Martin Louis	Communication and Protocol Officer	Member
14.	Mr. Subhashis Majumdar	Senior Office Assistant, Office of the Vice-Chancellor	Member

PROGRAMME MONITORING COMMITTEE

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Dr. Tutun Mukherjee	Assistant Professor, Xavier Business School	Convenor
3.	Dr. Prashna Samaddar	Assistant Professor, Xavier Law School	Member
4.	Dr. Paramita Barman Sen	Assistant Professor, Faculty of Commerce & Management	Member
5.	Mr. Debashis Biswas	Additional Registrar	Member
6.	Dr. Sovik Mukherjee	Deputy Chairperson, Students' Board	Member
7.	Dr. Antara Ghatak	Assistant Professor, Faculty of Arts & Social Studies	Member

MAINTENANCE COMMITTEE

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Member
3.	Rev. Fr. Joseph Raj, SJ	Finance Officer	Member
4.	Mr. Mario Martin Louis	Campus Minister	Secretary
5.	Mr. Debashis Biswas	Additional Registrar	Member
6.	Rev. Dr. Mourlin K, SJ	Director of University Hostels	Member
7.	Mr. Sudipto Ghosh	Senior Assistant, Office of the Vice-Chancellor	Member
8.	Mr. Ashish Shaw	Legal & Compliance Officer	Member
9.	Mr. Manoj Ekka	Maintenance Supervisor	Member
10.	Mr. Sandeep Chaudhuri	In-Charge of Security Services, PVS Pvt. Ltd.	Invitee
11.	Ms. Evangeline Chetri	In-Charge of Hostel Mess, Blueberries	Invitee
12.	Mr. Abu Riaz	In-Charge of Housekeeping, Interglobe Solutions Services	Invitee

LIBRARY COMMITTEE

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Member
3.	Dr. A. Vijayakumar	Librarian	Convenor
4.	Rev. Fr. Joseph Raj, SJ	Finance Officer	Member
5.	Dr. Stephen G.	Assistant Librarian, Law Library	Member
6.	Dr. Mononita Kundu Das	Ph.D. Programme Coordinator	Member
7.	Dr. Sitangshu Khatua	Dean, Xavier Business School	Member
8.	Dr. Somnath Banerjee	Dean, Faculty of Commerce & Management	Member
9.	Dr. Tuhin Utsab Paul	Dean, Xavier School of Engineering & Technology	Member
10.	Dr. Susmita Halder	Dean, Faculty of Arts & Social Studies	Member
11.	Dr. Ranjeeta Mukherjee	Dean, Xavier Law School	Member
12.	Dr. Shuvendu Chakraborty	Dean, Faculty of Science	Member
13.	Rev. Dr. Maria Joseph Israel, SJ	Associate Dean, Faculty of Commerce & Management (Morning)	Member

SPORTS COMMITTEE

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Member
3.	Dr. Rajdip Bhadra Chaudhuri	PIC, Sports and Games and Assistant Professor, Xavier Law School	Convenor

SPORTS COMMITTEE (Contd.)

Sl. No.	Name	Designation	Category
4.	Dr. Sneha Manger	Assistant PIC, Sports and Games and Assistant Professor, Faculty of Commerce & Management	Joint Convenor
5.	Mr. Sandeep Mundra	Sports Officer	Co-Convenor
6.	Dr. Somnath Banerjee	Professor, Faculty of Commerce & Management	Member
7.	Dr. Sitangshu Khatua	Dean, Xavier Business School	Member
8.	Dr. Susmita Halder	Dean, Faculty of Arts & Social Studies	Member
9.	Dr. Ranjeeta Mukherjee	Dean, Xavier Law School	Member
10.	Dr. Shuvendu Chakraborty	Dean, Faculty of Science	Member
11.	Dr. Tuhin Utsab Paul	Dean, Xavier School of Engineering & Technology	Member
12.	Rev. Dr. Maria Joseph Israel, SJ	Associate Dean, Faculty of Commerce & Management (Morning)	Member
13.	Dr. Mononita Kundu Das	Ph.D. Programme Coordinator	Member
14.	Dr. Somak Sen	Assistant Professor, Faculty of Arts & Social Studies	Member
15.	Dr. Tutun Mukherjee	Assistant Professor, XBS	Member
16.	Dr. Sayani Saha	Assistant Professor, Faculty of Commerce & Management	Member
17.	Dr. Sayan Das	Assistant Professor, Faculty of Science	Member
18.	Dr. Sovik Mukherjee	Deputy Chairperson, Students' Board	Member
19.	Mr. Anuran Paul	Student Representative, Best Athlete (Male)	Member
20.	Ms. Aanya Paul	Student Representative, Best Athlete (Female)	Member

SPORTS COMMITTEE (Contd.)

Sl. No.	Name	Designation	Category
21.		Student Representative, Arts and Social Studies	Member
22.		Student Representative, Xavier Business School	Member
23.		Student Representative, Xavier Law School	Member
24.		Student Representative, Science	Member

COMMITTEE FOR SC/ST

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Dr. Jacob Islary	Associate Professor, Social Work, Faculty of Arts & Social Studies	Convenor
3.	Dr. Sanjukta Ghosh	Assistant Professor, Xavier Law School	Member
4.	Dr. Reshmi Naskar	Assistant Professor, Mass Communication, Faculty of Arts & Social Studies	Member
5.	Mr. Abhishek Das	Network Administrator	Member
6.	Sr. Karolin Cyril Fernando, JMJ	Deputy Director, Mother Teresa Niwas (Girls' Hostel)	Member
7.	Mr. Manoj Ekka	Maintenance Supervisor	Member
8.	Mr. Satyajit Naskar	Office Assistant, Office of the Ph.D. Programme	Member

COMMITTEE FOR CENTRE FOR GLOBAL NETWORK AND INITIATIVE

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Member
3.	Dr. Manali Bhattacharya	Associate Professor, Faculty of Arts and Social Studies	Convenor
4.	Dr. Bidisha Kantha	Assistant Professor, Xavier Law School	Member
5.	Dr. Tuhin Utsab Paul	Dean, Xavier School of Engineering & Technology	Member
6.	Rev. Dr. Mourlin K, SJ	Assistant Professor, Xavier Business School	Member
7.	Dr. Ranjeeta Mukherjee	Dean, Xavier Law School	Member
8.	Dr. Sayani Saha	Assistant Professor, Faculty of Commerce & Management and P.I.C, CIE	Member
9.	Mr. Mario Martin Louis	Communication and Protocol Officer	Member
10.	Dr. Panchali Sen	Dean, International Studies and Programmes, St. Xavier's College (Autonomous), Kolkata	External Member

PUBLICATION BOARD

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Member
3.	Dr. Prayag Ray	Assistant Professor, Faculty of Arts and Social Studies & Editor, SXUK Journal of Interdisciplinary Research	Member Secretary

PUBLICATION BOARD (Contd.)

Sl. No.	Name	Designation	Category
4.	Dr. Tuhin Utsab Paul	Dean, Xavier School of Engineering & Technology, Director, IQAC	Member
5.	Dr. Somnath Banerjee	Dean, Faculty of Commerce & Management	Member
6.	Dr. Susmita Halder	Dean, Faculty of Arts & Social Studies	Member
7.	Dr. Ranjeeta Mukherjee	Dean, Xavier Law School	Member
8.	Dr. Sitangshu Khatua	Dean, Xavier Business School	Member
9.	Dr. Shuvendu Chakraborty	Dean, Faculty of Science	Member
10.	Rev. Dr. Maria Joseph Israel, SJ	Associate Dean, Faculty of Commerce & Management (Morning)	Member
11.	Dr. Mononita Kundu Das	Ph.D. Programme Coordinator	Member
12.	Dr. Gitu Singh	Associate Professor, XLS & Convenor, Magazine Committee	Member
13.	Dr. Bidisha Kantha	Assistant Professor, Xavier Law School & Associate Editor, SXUK Journal of Interdisciplinary Research	Member
14.	Dr. Anish Bhattacharyya	Assistant Professor, Faculty of Arts & Social Studies & Convenor, SXUK Newsletter Editorial Committee	Member
15.	Dr. Afkar Ahmad	Professor, Xavier Law School & Editor, Xavier Law Review	Member
16.	Dr. Stephen G.	Assistant Librarian	Member
17.	Mr. Pawan Dalmia	Governing Board Nominee	Member

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Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Permanent Invitee
3.	Dr. Manodip Ray Chaudhuri	Professor, Xavier Business School and Director, RDC	Convenor
4.	Dr. Susmita Halder	Dean, Faculty of Arts & Social Studies	Member
5.	Dr. Ranjeeta Mukherjee	Dean, Xavier Law School	Member
6.	Dr. Tuhin Utsab Paul	Dean, Xavier School of Engineering & Technology, Director, IQAC	Member
7.	Dr. Somnath Banerjee	Dean, Faculty of Commerce & Management	Member
8.	Dr. Sitangshu Khatua	Dean, Xavier Business School	Member
9.	Dr. Shuvendu Chakraborty	Dean, Faculty of Science	Member
10.	Rev. Dr. Maria Joseph Israel, SJ	Associate Dean, Faculty of Commerce & Management (Morning)	Member
11.	Dr. Mononita Kundu Das	Ph.D. Coordinator	Member
12.	Dr. Harish Kumar	Professor and Head, Department of Mass Communication, Faculty of Arts and Social Studies	Member
13.	Dr. Afkar Ahmed	Professor, Xavier Law School	Member
14.	Dr. Somak Maitra	Associate Professor, Faculty of Commerce & Management	Member
15.	Dr. Gitu Singh	Associate Professor, Xavier Law School	Member
16.	Dr. Anupam Mitra	Professor, Faculty of Commerce & Management	Member
17.	Dr. Rakesh Kumar Singh	Associate Professor, Xavier Law School	Member

RESEARCH ADVISORY COUNCIL (Contd.)

Sl. No.	Name	Designation	Category
18.	Dr. Manali Bhattacharya	Associate Professor, Department of Mass Communication, Faculty of Arts & Social Studies	Member
19.	Dr. Jacob Islary	Associate Professor, Head, Department of Social Work, Faculty of Arts and Social Studies	Member
20.	Dr. Shivani Santosh	Associate Professor, Department of Psychology, Faculty of Arts & Social Studies	Member
21.	Dr. Pratyusha Das	Associate Professor, Xavier Law School	Member
22.	Dr. Mitul Dutta	Associate Professor, Xavier Law School	Member
23.	Dr. A. Vijayakumar	Librarian	Member
24.	Dr. Stephen G.	Assistant Librarian, Law Library	Member

EXPERT COMMITTEE FOR CENTRE FOR INCUBATION AND ENTREPRENEURSHIP (CIE)

Sl. No.	Name	Designation	Category
1.	Rev. Dr. John Felix Raj, SJ	Vice-Chancellor	Chairperson
2.	Rev. Dr. Xavier Jeyaraj, SJ	Registrar	Member
3.	Dr. Sayani Saha	PIC, Centre for Incubation, & Entrepreneurship	Convenor
4.	Dr. Soma Sur	Hony. Director, LCERI	Member
5.	Dr. Sitangshu Khatua	Dean, Xavier Business School	Member
6.	Dr. Anupam Mitra	Professor, Faculty of Commerce & Management	Member
7.	Dr. Somnath Banerjee	Associate Professor & Dean, Faculty of Commerce & Management	Member

EXPERT COMMITTEE FOR CENTRE FOR INCUBATION AND ENTREPRENEURSHIP (Contd.)

Sl. No.	Name	Designation	Category
8.	Dr. Arnab Basu	Director, Pointers Business Forum	Member (External)
9.	Mr. Debaditya Chaudhury	Managing Director Chowman	Member (External)
10.	Dr. Siddhartha Das	Professor, IIT Kharagpur & former Chairman, STEP	Member (External)
11.	Dr. Vikash Goel	Director, Omnifin	Member (External)
12.	Dr. Debashis Sen IAS	Founder Director & CEO New Building Consulting Pvt. Ltd.	Member (External)

WOMEN & GENDER DEVELOPMENT CELL

Sl. No.	Name	Designation	Category
1.	Dr. Antara Ghatak	Professor-in-Charge, Women & Gender Development Cell & Assistant Professor, Faculty of Arts & Social Studies	Convenor
2.	Dr. Prashna Samaddar	Assistant Professor, Xavier Law School	Member
3.	Dr. Tanushree Biswas	Associate Professor, Xavier School of Engineering & Technology	Member
4.	Dr. Mitra Goswami	Assistant Professor, Faculty of Commerce & Management	Member
5.	Dr. Tanmoy Kr. Pal	Assistant Registrar	Member
6.	Mr. Ashish Shaw	Legal & Compliance Officer	Member

ADMINISTRATIVE OFFICERS

Rev. Dr. John Felix Raj, SJ	Vice-Chancellor
Rev. Dr. Xavier Jeyaraj, SJ	Registrar
Rev. Fr. Joseph Raj, SJ	Finance Officer
Dr. Indra Kanta Maitra	Controller of Examinations
Mr. Debashis Biswas	Additional Registrar

OTHER OFFICERS

Sl. No.	Name	Designation
1	Dr. Tanmoy Kumar Pal	Assistant Registrar
2	Mr. Avishek Das	Assistant Controller of Examinations
3	Mr. Ashish Shaw	Legal and Compliance Officer
4	Mr. Malay Mitra	I. T. Coordinator
5	Mr. Mario Martin Louis	Communication & Protocol Officer and Campus Minister
6	Mr. Joydeep Roy	Deputy Placement Officer
7	Ms. Kasturi Hazarika	Joint Placement Officer
8	Mr. Sudipto Bhattacharya	Field Work and Internship Coordinator
9	Mr. Paritosh Majumdar	Deputy Director, Centre for Social Outreach Programme
10	Ms. Anwayee Chatterjee	Co-ordinator, Centre for Social Outreach Programme
11	Mr. Prionkur Bose	Admission Officer
12	Mr. Ajitesh Prasad	Joint Admission Officer
13	Mr. Vinay Rai	Programme Officer, Xavier Business School
14	Mr. Sandeep Mundra	Sports Officer
15	Mr. Puspendu Nanda	Security Officer
16	Sr. Karolin Cyril Fernando, JMJ	Deputy Director of Girls' Hostel
17	Sr. Thilaga Mary, JMJ	Infirmarian and Assistant Director of Girls' Hostel
18	Ms. Suma D.	Assistant Director of Girls' Hostel
19	Dr. Stephen G.	Assistant Director of Boys' Hostel
CONSULTANT		
Mr. Mohit Shaw		Training and Placement Consultant

XAVIER BUSINESS SCHOOL : FACULTY MEMBERS

The faculty at Xavier Business School is a judicious mix of researchers, academicians, behavioural scientists, practitioners from varied disciplines, and industry consultants. The core faculty team is supplemented by guest or visiting faculty members from reputed academic institutions and professional organisations, both national and international.

CORE FACULTY MEMBERS

Dr. Sitangshu Khatua MBA (Finance), Ph.D., CFA (Level-I)	Professor – Finance and Dean of XBS
Dr. Soma Sur MBA, M.Phil., Ph.D.	Professor – Marketing
Dr. Manodip Ray Chaudhuri M.Sc. (Economics), PGDBM - HRM, M.A.(International Development), Ph.D.	Professor – OB & HR
Dr. Saibal Kumar Saha MBA, Ph.D.	Associate Professor – Business Analytics
Dr. Soma Bose Biswas MBA, PG in Instrumentation, Ph.D.	Associate Professor – OB & HR
Dr. Saugat Ghosh MBA, PG in Instrumentation, Ph.D.	Assistant Professor – Marketing
Dr. Ruchita Burman PGDBA., Ph.D.	Assistant Professor – Marketing
Rev. Dr. Mourlin K, SJ MBA, Ph.D.	Assistant Professor – OB & HR
Dr. Banhi Guha MBA, Ph.D.	Assistant Professor – Finance
Dr. Tutun Mukherjee M.Com., MBA(Finance), PGDFM, Ph.D	Assistant Professor – Finance
Dr. Souren Koner MBA, Ph.D.	Assistant Professor – Marketing
Dr. Abhisek Saha Roy M.Com., Ph.D.	Assistant Professor – Finance
Dr. Neshat Anjum M.Com., Ph.D.	Assistant Professor – Finance
Dr. Sovik Mukherjee M.A.(Economics), M.Phil., MBA, Ph.D.	Assistant Professor – Economics

GUEST FACULTY MEMBERS

1. **Dr. Bodhibrata Nag**, Ph.D., Professor at Indian Institute of Management (IIM), Calcutta (*Operations Management*)
2. **Dr. Sumit Dutta**, Ph.D., Retd. Professor at the Goa Institute of Management (*Operations Management*)
3. **Dr. Duke Ghosh**, Ph.D., PGDBM (IIM, Calcutta), M.A.(Econ), Partner & Researcher, Global Change Research (*Finance*)
4. **Dr. H K Pradhan**, Senior Professor of Finance and Economics – XLRI, Jamshedpur (*Finance*)
5. **CA Kausik Ghosh**, Practising Chartered Accountant and Public Speaker (*Finance*)
6. **Mr. Mayank Bhartia**, MBA (IIM-Calcutta), Founding Partner – Mikata Consulting, Head of Business Strategy – Arwin Exports Pvt. Ltd. (*Finance*)
7. **CA Shubham Goyal**, CFA, MBA (IIM-Ahmedabad), Investment Banking Associate in Aventus Capital (*Finance*)
8. **Mr. Arup Banerjee**, M.Tech., M.B.A, Senior Digital Engineer and ER&D Professional (*Business Analytics*)
9. **Dr. Prabir Kumar Das**, M.Sc., Ph.D., Professor & Head, EMP Division at IIFT, Kolkata (*Statistics & Data Analytics*)
10. **Dr. Tulika Chakravorty**, M.S., Ph.D., Business Architecture Lead - Project Manager, Accenture Services Pvt Ltd. (*Business Analytics*)
11. **Mr. Krishanu Maitra**, PGDM (IIM-C), Co-Founder and CEO, Wynn Corporation Ltd. (*Marketing*)
12. **Mr. Alok Misra**, Head (Sales & Marketing), Rashmi Metalliks - TMT and Cement. (*Marketing*)
13. **Dr. Ruma Basu Gomes**, MBA, M.Phil., Ph.D., Behaviour-based safety (BBS) trainer, NLP Practitioner, PoSH consultant (*HR*)
14. **Mr. Rahul Bose**, PGDM (XLRI), Business Consultant, Ex IBM. (*HR*)
15. **Dr. Kallol Dutta**, LLB, MBA, Ph.D., Former Additional Labour Commissioner, Govt. of WB, Visiting Faculty at IIT Kharagpur (*Law*)
16. **Dr. Debdulal Dutta Roy**, Associate Professor – Psychology Research Unit, Indian Statistical Institute (ISI), Kolkata (*Research Methodology*)

DISTINGUISHED INDUSTRY PROFESSIONALS

Sl. No.	Name	Position
1	Dr. Sanjiv Goenka	Chairman, RP-Sanjiv Goenka Group
2	Mr. Harshavardhan Neotia	Chairman, Ambuja Neotia Group
3	Mr. Radhe Shyam Goenka	Co-Founder and Whole Time Director, Emami Group
4	Mr. Chandra Shekhar Ghosh	Former MD, Bandhan Bank
5	Mr. Avik Kumar Roy	MD and CEO, ExideIndustries Ltd.
6	Mr. Umesh Chowdhary	Vice-Chairman & MD, Titagarh Wagons Ltd.
7	Mr. Roopen Roy	Founder and CEO, Sumantrana
8	Mr. Debashis Sen	IAS, Former Additional Chief Secretary, IT & E, Former Chairman & MD, WBHIDCO Ltd.
9	Mr. Dhruba Mukherjee	CEO, ABP Pvt. Ltd.
10	Mr. Somesh Dasgupta	Whole Time Director, India Power Corp. Ltd.
11	Mr. Sagar Daryani	Co-Founder and CEO, Wow! Momo Foods Pvt. Ltd.
12	Mr. Rajive Kaul	Chairman, Nicco Group
13	Mr. Ravi Todi	MD – BTLEPC Ltd., Shrachi Agrimech
14	Mr. Anirban Banerjee	MD & CEO, Eveready Industries India Ltd.
15	Mr. Subrata Chatterjee	Head HR – Global Designing & Engineering Company, Arcelor Mittal
16	Mr. Sanjoy Banerjee	MD and Head –Global Delivery Centre, PwC India
17	Mr. Jimmy Tangree	Head, 91.9 Friends FM
18	Shri Surajit Kar Purkayastha	Retd. IPS, Former Police Commissioner of Kolkata Chairman, SNTCSSC
19	CMDE PR Hari, IN (Retd.)	Chairman and Managing Director, Garden Reach Shipbuilders & Engineers Ltd.
20	Dr. Mallela Venkateswara (M.V.) Rao	Chairman, West Bengal Electricity Regulatory Commission (WBERC)
21	Shri Rakesh Ranjan	Additional Secretary, Damodar Valley Corporation (DVC)
22	Shri Adhip Pal Chaudhuri	Chairman and MD, Balmer Lawrie & Co. Ltd.

INTER-RELIGIOUS STUDIES AND PERSONALITY DEVELOPMENT**Course-Coordinator****Dr. Sovik Mukherjee**, M.A. (Economics), M.Phil., MBA, Ph.D.

Assistant Professor

ENVIRONMENTAL STUDIES**Full Time Faculty Member****Ms. Debatri Banerjee**, M.Sc.**CENTRE FOR COMMUNICATION AND LANGUAGE STUDIES (CLCS)****Dr. Bidisha Kantha**, M.A., Ph.D.

Convenor

Assistant Professor**Ms. Anwesha Maiti**, M.A., M.Phil.**Faculty Member (Part-time)****Dr. Pooja Mishra**, M.Sc., M.A., Ph.D.**Guest Faculty Member****Mr. Sandeep Xess**, M.A., M.Phil.**MOTHER TERESA CHAIR PROFESSOR FOR PEACE**

Vacant

UNIVERSITY LIBRARIANS**Dr. A. Vijayakumar**, MLIS, M.Phil., M.A., Ph.D.

Librarian

Dr. Stephen G, MBA, MLIS, M.Phil., Ph.D.

Assistant Librarian



OFFICES: NON-TEACHING STAFF MEMBERS

Office of the Vice-Chancellor	Office of the Dean (Arts & Social Studies)
1. Mr. Subhashis Majumdar 2. Mr. Sudipto Ghosh 3. Ms. Bharti Pradhan D'Silva 4. Ms. Subhasree Das 5. Mr. Victor Naskar	1. Mr. Prithvijit Francis Dey
Office of the Registrar	Office of the Dean (Commerce & Management) — Day Section
1. Mr. Sadhan Dey 2. Mr. Rajib Roy 3. Mr. Prabir Karmakar 4. Mr. Manash Bor 5. Mr. Dipan Das 6. Mr. Shantanu Deb 7. Ms. Papia Ghosh 8. Mr. Stefan Sylvester David 9. Ms. Sangita Kumari 10. Mr. Ranajit Roy 11. Ms. Prapa Dutta 12. Ms. Payel Chattopadhyay	1. Ms. Malisha Anthony 2. Mr. Bhaskar Sen
Office of the Finance Officer	Office of the Dean (Commerce & Management) — Morning Section
1. Ms. Jhinuk Ganguly 2. Mr. Sourish Hazra 3. Mr. Kamuel Das 4. Mr. Sudiptajit Dey 5. Mr. Bicky Ram 6. Mr. Suman Mondal 7. Ms. Dipama Kuila 8. Mr. Pradip Das	1. Mr. Ahtasham Noor 2. Mr. Raju Naskar
Office of the Controller of Examinations	Office of the Dean (Science)
1. Mr. Raju Maity 2. Mr. Rahul Pal 3. Ms. Anindita Roy 4. Mr. Sankar Mukherjee 5. Mr. Aman Sarkar 6. Mr. Prasun Sardar 7. Mr. Sayan Pyne 8. Mr. Sourav Das 9. Mr. Amit Kumar Singh 10. Mr. Pintu Basu	1. Mr. Rahul Richard Naskar 2. Mr. Raj Kumar Nandi
	Office of the Dean (Xavier School of Engineering & Technology)
	1. Mr. Prasun Bag
	Office of the Dean (Xavier Business School)
	1. Mr. Aritra Saha 2. Ms. Debanjana Dutta
	Office of the Dean (Xavier Law School)
	1. Mr. Sayan Kumar Saha 2. Ms. Sukanya Bagchi 3. Mr. Munshi Nazim 4. Mr. Pritwish Kumar Sarkar
	Office of the Ph.D. Programme
	1. Mr. Satyajit Naskar 2. Mr. Tushar Kanti Pahar

OFFICES: NON-TEACHING STAFF MEMBERS

LCERI	Fr. Gaston Roberge Studio
1. Ms. Zubeda Khatun	1. Mr. Benedict John Sourav Gomes
Office of the Information Technology (I.T. Support System)	Office of the Sports Officer
	1. Mr. Saifur Noor Alam Sekh
1. Mr. Abhishek Das 2. Mr. Devleen Bhaumik 3. Mr. Sudip Sekher Dutta 4. Mr. Jarman Nandi 5. Mr. Chiranjit Pal	Internal Security
	1. Ms. Aparna Sarkar
Office of the Internal Quality Assurance Cell (IQAC)	Maintenance Section
1. Ms. Mousumi Mazumder	1. Mr. Rajkumar Dey 2. Mr. Sk. Mosaraf Ali 3. Mr. Palan Sardar 4. Mr. Shukdeb Mondal 5. Mr. Panchanan Ghorui
Office of the Placement Officer	University Hostel (Girls)
1. Ms. Sangita Roy 2. Mr. Anudip Ghosh	1. Ms. Malati Tudu 2. Ms. Minati Mandi 3. Ms. Nirmala Hansda 4. Ms. Mani Soren
Arrupe Central Library	University Hostel (Boys)
1. Ms. Sucharita Dey Mitra 2. Mr. Sayan Chatterjee 3. Ms. Bijayani Sahoo 4. Ms. Ipsita Chatterjee 5. Mr. Ajay Nayak 6. Mr. Sandip Sahani 7. Mr. Mintu Biswas 8. Mr. Asik Ikbal 9. Mr. Rakibul Islam 10. Ms. Moumita Paul	1. Mr. Sankar Moorthy 2. Mr. Bikash Hembram 3. Mr. Milan Soren 4. Mr. Ujjal Tudu
Office of the Campus Minister	Parasmani (Centre for Research and Social Outreach)
1. Mr. Manoj Ekka 2. Mr. Amit Kanji	1. Mr. Binoy Besra
University Reception	Transport Department
1. Mr. Atanu Ghosh	1. Mr. Sudip Kumar Gharami 2. Mr. Samir Das 2. Mr. Sailendra Dixit 3. Mr. Ranajit Maity
CGNI Office	
1. Mr. Debashis Bhowmik	

Communication and Meeting Details

A. Meeting the Vice-Chancellor / Registrar

Meeting the Vice-Chancellor	
Students	: 09:30 am to 10:00 am
Parents	: 10:30 am to 11:00 am
Others	: Strictly by appointment

Meeting the Registrar	
Students	: 09:30 am to 10:00 am; 03:30 pm to 04:30 pm
Others	: By appointment

B. Correspondence with the University

- All correspondence should be addressed to the Vice-Chancellor or Registrar.
- In all students' correspondence with the University, it is necessary to include the student's name, roll number, and semester details. For giving any suggestions / feedback, there is a separate email ID: students@sxuk.edu.in
- Money orders, letters, and any packages addressed to students must be sent to their residences, not to the University.

C. Notice Board and Website

Students should check the Notice Board on arriving at and leaving the University. Important information and updates are displayed there, and ignoring these notices will not be accepted as an excuse. Students must also visit the University Website regularly to stay informed about important announcements or events.



We ourselves feel that what we are doing is just a drop in the ocean. But the ocean would be less because of that missing drop.

— St. Mother Teresa

CENTRES AND CELLS OF THE UNIVERSITY

1. Internal Quality Assurance Cell (IQAC)

The National Assessment and Accreditation Council (NAAC) recommends that every accredited higher education institution establish an Internal Quality Assurance Cell (IQAC), representing a significant step toward sustaining and enhancing long-term quality standards. Recognising that quality enhancement is a continuous and dynamic process, the IQAC is integrated into the institutional framework and functions to achieve the objectives of quality improvement and sustainability through the internalisation of a quality-oriented culture and the institutionalisation of best practices.

The IQAC shall have the following functions:

- Development and application of quality benchmarks / parameters for various academic and administrative activities of the University;
- Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
- Arrangement for feedback responses from students, parents and other stakeholders on quality-related institutional processes;
- Dissemination of information on the various quality parameters of higher education;
- Organisation of inter and intra institutional workshops, seminars on quality-related themes and promotion of quality circles;
- Documentation of the various programmes/activities of the University, leading to quality improvement;
- Acting as a nodal agency of the University for coordinating quality-related activities, including the adoption and dissemination of good practices.
- Development and maintenance of an institutional database through MIS for the purpose of maintaining / enhancing the institutional quality;
- Development of the Annual Quality Assurance Report (AQAR) of the University based on the quality parameters / assessment criteria developed in a prescribed format of the NAAC.

Contact Details :

Director : Dr. Tuhin Utsab Paul
Assistant Director : Dr. Tanushree Biswas
Email ID : iqac.director@sxuk.edu.in

2. Father Lafont Centre for Excellence in Research and Innovation (LCERI)

Father Lafont Centre for Excellence in Research and Innovation (LCERI) is named in fond remembrance of Father Eugene Lafont (1837-1908), a Jesuit priest from Belgium, who joined St. Xavier's College, Kolkata in 1865 and worked in India for many years. Fr. Lafont occupies a unique place in the history of modern science in India. He was the co-founder of the Indian Association for the Cultivation of Science, which was established in 1876, the first of its kind in India. He had a passion for scientific research, and he took every measure to instil the same in the minds of his students. To honour Fr. Lafont's legacy, St. Xavier's University, Kolkata, has envisioned a centre for excellence in research and innovation on the campus with a view to promoting a culture of scientific research and to render its service to humanity at large.

Vision of the centre:

In continuation with the tradition of Jesuits' commitment to research, the Father Lafont Centre for Excellence in Research and Innovation (LCERI) envisions initiating and sustaining an interdisciplinary culture of Research at St. Xavier's University, Kolkata and endeavours to promote research and intellectual dialogue with social concerns for the development of the marginalised and the vulnerable sections of society.

Mission of the Centre:

- Create a platform for research and research-oriented activities.
- Encourage research activities and to instil a culture of research and academic excellence.
- Organise and conduct research programmes on topics relevant to socially, culturally and economically marginalised and vulnerable classes of society.
- Facilitate community-oriented research.
- Engage in the identification of prospective multi-disciplinary research areas and offer a platform for forming knowledge hubs.

Objectives of the Centre:

- Maintain and achieve goal-oriented research outputs through research projects and academic engagements.

- Consolidate and expand relationships with corporates / think tanks / regulatory bodies / academic institutions to create an active and live industry academia interface.
- Engage in different research-related activities and organise Conferences, Seminars, Workshops, Faculty Development Programmes, etc.

LCERI emphasises research areas with Social, Economic, and Global Dimensions, Multidisciplinary Research approaches, and Universal Apostolic Preferences.

LCERI organises different programmes to strengthen research activities in the university. It organises International Conferences, Research Method workshops, Doctoral Colloquiums, Faculty Development Programmes, Seminars and symposiums every year.

Contact Details:

Hony. Director : Dr. Soma Sur

Email ID : lceri@sxuk.edu.in

3. Centre for Global Network and Initiatives (CGNI)

St. Xavier's University, Kolkata, is constantly looking to extend its horizons and make its students global citizens of tomorrow. The university aims to establish an open academic environment that facilitates knowledge exchange and learning while enriching the global academic milieu. The Centre for Global Network and Initiatives (CGNI) is an effort by St. Xavier's University, Kolkata, to bridge the gap between Indian and global educational perspectives. The Centre was inaugurated by Rev. Fr. Dr. John Felix Raj, SJ, Hon'ble Vice-Chancellor and His Excellency, Prof. Adam Burakowski, the Polish Ambassador to India, on February 22, 2023.

The CGNI has been established to act as an Office of International Affairs as part of the mandate of the University Grants Commission. The Centre is intended to function as a one-point contact for international students enrolled at St. Xavier's University, Kolkata. Additionally, it serves as a repository and conduit for the various Memoranda of Understanding between the university and numerous academic and research institutes to promote collaborations in research, students and faculty exchange.

The Centre has been actively disseminating information related to the admission process among prospective foreign students, establishing collaborations with foreign educational institutions, increasing the scope of Study in India (SIP) and Study Abroad Programmes (SAP), and expanding its base to assist international and Indian scholars in career advancement. It also contributes to strengthening bilateral relations. The CGNI facilitates connectivity with the global scholastic environment and offers various language courses to university students. These initiatives are designed to enhance their curricular and cultural exchange with the outside world and significantly contribute to their transformation into global citizens.

Memorandums of Understanding (MOU) Signed

Sl. No.	Date	MoU Signed with
1	July 16, 2020	The Institute of Certified Management Accountants (ICMA), Australia
2	Sep. 28, 2022	Surendranath Law College
3	Dec. 1, 2022	National University of Juridical Sciences (NUJS)
4	May 31, 2023	West Bengal Electronics Industry Development Corporation (WEBEL) as part of an industry - academia collaboration.
5	Aug. 3, 2023	New Town Kolkata Green Smart City Corporation Limited (NKGSCCL) is aiming to make it an ideal smart city.
6	Dec. 6, 2023	Child Rights and You (CRY).
7	Mar. 18, 2024	Alliance Française du Bengale.
8	Jun. 6, 2024	University of Sussex, United Kingdom, to foster academic collaboration between the two universities.
9	Jul. 5, 2024	India Japan Laboratory, Keio University, Japan, for research and international collaboration.
10	Aug. 9, 2024	Daffodil International University, Dhaka
11	Aug. 19, 2024	Don Bosco International Media Academy, Paris (DBIMA)
12	Jan. 21-22, 2025	Lincoln University College, Malaysia, for academic and research collaboration
13	Jan. 27, 2025	Kalinga Institute of Industrial Technology (KIIT), Bhubaneswar, for Quality Education.

Sl. No.	Date	MoU Signed with
14	Jul. 23, 2025	Antara Institute of Health Sciences, Baruipur, to foster academic cooperation on Mental and Psychological Health
15	Aug. 18, 2025	Mahidol University, Thailand, for Academic collaboration
16	Nov. 18, 2025	West Bengal State Council of Science and Technology for collaborative research and development.

The Centre is in talks with various organisations and institutes of repute to further enhance the MOUs and their implementation for greater collaborative ventures.

Contact Details:

Prof-in-Charge : Dr. Manali Bhattacharya

Asst. Prof-in-Charge : Dr. Bidisha Kantha

Email id : cgni@sxuk.edu.in

4. National Cadet Corps (NCC)

The **National Cadet Corps (NCC)**, established in 1948, operates under the Ministry of Defence and is the youth wing of the Indian Armed Forces with its headquarters in New Delhi, India. It is open to school and college students on voluntary basis where cadets are given basic military training in small arms and drill. It is one of the largest youth organizations in the world, serving as a premier grooming ground for future leaders and instilling a sense of discipline, patriotism, and social responsibility among the youth of India.

St. Xavier's University has received the approval from the Additional Director General, NCC, West Bengal & Sikkim Directorate, Kol C, in October 2025 to raise their (SD/SW) Unit with 1 Coy (160) cadets. We are being governed by the 18 Bengal Battalion, NCC, Indian Army (erstwhile 1 Bengal CTR). With this proud introduction of NCC, our university is providing its students with a wealth of opportunities to cultivate discipline, leadership, and a community-focused mindset. It provides a structured platform for character development, fostering leadership and patriotism. The first enrolled batch of NCC cadets consists of 52 students, selected by the NCC Battalion from the trials. Over the period of three

years, St. Xavier's University, Kolkata aims to have a strong contingent of 160 well-trained NCC cadets.

Interested students may contact the NCC Office for more details.

Contact Details:

Care-Taker Officer : Dr. Asif Iqbal Shah

Email : ncc@sxuk.edu.in

5. National Service Scheme (NSS)

The National Service Scheme (NSS) was launched by the Government of India in 1969 under the Ministry of Youth Affair and Sports. Its main objective is to develop students' personalities and characters through community service. The Motto of NSS is "Not Me, But You". St. Xavier's University received the sanction to begin a NSS Unit for 2 years from the Regional Directorate of NSS, Ministry of Youth Affairs and Sports, Government of India, on March 8, 2026.

Contact Details:

Programme Coordinator : Dr. Srenwantee Bhattacharjee

Programme Officer : Mr. Paritosh Majumdar

6. Centre for Skill Development (CSD)

The Centre for Skill Development at St. Xavier's University is an institutional mechanism designed to enhance students' employability by supplementing academic learning with practical, technical, and professional competencies aligned with industry needs and the vision of the National Education Policy (NEP 2020). From a university perspective, the Centre functions as a bridge between academia and industry, offering value-added, short-term, credit-based, and interdisciplinary courses that strengthen domain knowledge, digital literacy, communication skills, analytical ability, and professional ethics. Its key roles include creating an enabling environment for outcome-based learning, integrating skill components into higher education, updating students about emerging industry trends, promoting experiential learning, and supporting career readiness through collaboration with departments, external experts, and industry partners.

The Centre also encourages students to enrol in certified online learning platforms such as SWAYAM and NPTEL, enabling them to access nationally recognized courses beyond their curriculum and gain additional credentials after successful completion of proctored examinations. The centre plays a strategic role in transforming the teaching – learning landscape by fostering innovation, adaptability, and lifelong learning habits, thereby preparing students to become competent, confident, and industry-ready professionals. Various skill-based and value-added courses are regularly encouraged and coordinated through academic departments, and students can access updated information about these offerings through their respective departmental webpages as and when such courses are announced.

The Centre for Skill Development aims to achieve the following outcomes:

- Create an enabling environment that responds effectively to diverse and evolving market requirements.
- Equip students with essential soft skills, domain-specific knowledge, and critical thinking abilities.
- Bridge the gap between academia and industry through practice-oriented learning initiatives.
- Transform the teaching–learning landscape by integrating applied and experiential skill components.
- Promote the integration of structured skill development within higher education frameworks.
- Familiarise students with emerging domain-specific industry trends and professional expectations.

Contact Details:

Professor-in-charge : Dr. Tanushree Biswas
Assistant Professor-in-charge : Dr. Mrinmoyee Bhattacharya
Email : csd@sxuk.edu.in

7. Centre for Social Outreach Programme (CSOP)

The Centre for Social Outreach Programme (CSOP) was established at St. Xavier's University, Kolkata(SXUK) in 2018. Rooted in the principles of voluntary and selfless service, and in line with the Jesuit tradition, CSOP serves as the university's primary social outreach wing.

CSOP plays a vital role in planning and executing sustainable community-based social outreach programs, focusing on both local communities and villages. As a Jesuit institution, St. Xavier's University, Kolkata, is dedicated to its motto of "forming men and women for others." This commitment drives the university to encourage students to engage in activities that empower children, youth, and other community members, particularly in rural areas, toward sustainable development.

The university has adopted five villages (Kathalberia, Kulberia, Dharmatala Pachuria, Beonta and Hatishala) in the Beonta Panchayat 2 of Bhanganr II Block, located in the South 24 Parganas district.

Students are encouraged to participate in various outreach programmes tailored to the needs of these villages, contributing to their development.

Among these initiatives, the "University-to-Village, Village-to-University" (UVVU) programme is the most notable. This initiative focuses on providing quality education to village children, emphasising numerical and fundamental literacy. In addition to UVVU, CSOP also organises annual events such as Sishu Mela (Children's carnival), blood donation camps, eye checkup camps, and celebrations of World Day of Social Justice, Children's Day, and International Mother's Language Day (Bhasha Diwas).

Starting in the 2023-2024 academic year, CSOP is also responsible for implementing Service Learning (Community Service), which is a two-credit course for undergraduate (UG) students, as outlined in the New National Education Policy (NEP). This two-credit course is taken by 1st or 2nd semester UG students as part of their 4-year UG programme.

Contact Details:

Deputy Director : Mr. Paritosh Majumdar

Coordinator : Ms. Anwayee Chatterjee

Email ID : dydirector.csop@sxuk.edu.in

8. Dr. B. R. Ambedkar Legal Aid Clinic

As part of the social responsibility of professional legal education, Dr. B. R. Ambedkar Legal Aid Clinic (DBRALAC), functioning under Xavier Law School (XLS) aims to accomplish the following objectives:

- Simulation through practical exposure.

- Connecting law to the community at large.

In its essence, DBRALAC is of the students, by the students, for the students; with hand-holding facilities extended by the members of the faculty. It aspires to advance the constitutional goal of making the right to free legal aid accessible to the underprivileged sections of the local community in a meaningful manner. At the same time, it serves as a platform for students of Xavier Law School to develop the values of socially responsible lawyering by engaging in legal aid activities and community-based programmes, thereby gaining practical exposure to the functioning of law while contributing to community empowerment.

The Clinic undertakes the following activities:

- Promoting legal literacy through outreach programmes, organizing legal awareness camps. As part of these initiatives, legal awareness camps are organized in villages to educate people about their legal rights, with special emphasis on creating awareness among vulnerable sections of society, including women and children.
- Pre-litigation services, where assistance is provided to local community members in drafting representations, applications, and legal notices. The Clinic also makes efforts to resolve disputes amicably through mediation and conciliation.
- Regular visits to correctional homes to interact with inmates and provide guidance regarding the procedures for obtaining free legal aid. During these visits, students conduct face-to-face interactions with inmates, record their concerns, prepare reports based on these interactions, and submit them to the concerned authorities, thereby facilitating communication between inmates and the relevant authorities.
- Hosting awareness campaigns at the University's Book Fair stall on relevant social and legal issues in order to effectively reach a wider section of the public.
- Staging Nukaad Nataks on relevant and prominent social issues and presenting them to the public in vernacular language to spread awareness.
- Holding gender sensitisation and awareness programmes within the University.
- Training workshops for students in the area of social justice advocacy.
- Conducting field research on various socio-legal issues.

The Clinic also provides free legal aid services and assistance at the University campus. The operational details are as follows:

Days : Monday, Tuesday & Wednesday

Timing : 1:00 p.m. – 1:40 p.m.

Venue : Dr. B. R. Ambedkar Legal Aid Clinic (Ground Floor, Academic Building - II)

Contact Details:

Professor-in-Charge : Dr. Pratyusha Das

Joint Professor-in-Charge : Dr. Sanjukta Ghosh

Email : legalaid.clinic@sxuk.edu.in

9. Centre for Language and Communication Studies

The Centre for Language and Communication Studies of St. Xavier's University, Kolkata, is a recently established Centre that focuses on language proficiency among students. The linguistic diversity of our nation necessitates linguistic diversity in institutions of higher learning. The National Education Policy (2020) stresses the importance of language learning among young adults. In today's globalised world, knowledge of languages is an invaluable currency that guarantees greater acceptance and recognition.

Thus, the Centre envisions a future in which our students will be amply equipped with knowledge of their individual disciplines and with adequate skills to communicate effectively. Keeping this in mind, the centre plans to offer several Indian and foreign language courses, from which the students would be free to choose their language of choice.

The Centre aims to expand its ambit and include not only a variety of Modern Indian Languages (MIL) but also foreign languages in future. As per the requirements of NEP (2020), the Centre currently offers language-related courses to the undergraduate students of semesters 3 and 4. Undergraduate students at the university are required to study one of the subjects offered. The same subject would be studied over two semesters. The Indian languages currently offered by the Centre are:

- Bengali, Hindi, French and Spanish

Each of these courses is offered as a minimum 2-credit Ability Enhancement Course. The evaluation of students of these courses is conducted by the university, wherein the proficiency of students in these

courses is evaluated. The Centre plans to offer several other Indian and foreign language courses to its students in the near future.

The Centre is oriented towards the development of the domain of language learning and the associated field of communication. It conducts programs in a variety of language and communication-related domains and aspires to contribute to the broadening ambit of language and communication studies by collaborating with organisations committed to the growth and development of language studies.

Contact Details:

Prof-In-Charge : Dr. Bidisha Kantha

Email : centre.language@sxuk.edu.in

10. Centre for Incubation and Entrepreneurship (CIE)

Centre for Incubation and Entrepreneurship (CIE) is a dynamic platform committed to nurturing innovation, fostering entrepreneurial spirit, and bridging the gap between academia and industry.

CIE serves as a catalyst for students, researchers, and budding entrepreneurs to translate their ideas into impactful realities. It provides an ecosystem that encourages creative thinking, offers entrepreneurial support, and aids in the incubation of new ventures through mentorship, resources, and strategic partnerships.

Mission of the Centre: To empower individuals to become leaders, innovators, and change makers, equipped with the skills and knowledge to drive sustainable growth and societal transformation.

Key function areas:

- Incubation Support: Mentoring, infrastructure, funding guidance, and networking opportunities to turn start-up ideas into successful businesses.
- Entrepreneurship Development Programs: Workshops, seminars, business plan competitions, and training programs to instil entrepreneurial competencies.
- Industry Collaboration: Building strong, mutually beneficial linkages between university talents and corporate needs.
- Student Entrepreneurship Support: Dedicated programs to empower students to transform their ideas into successful enterprises.

Contact Details:

Professor-in-Charge : Dr. Sayani Saha

Email : execdirector.cice@sxuk.edu.in

11. Indian Knowledge Systems (IKS) Cell

The Indian Knowledge Systems (IKS) Cell at St. Xavier's University, Kolkata, is an academic initiative established to rediscover, preserve, and meaningfully integrate India's rich intellectual traditions into contemporary higher education. Anchored in the University's commitment to academic excellence and holistic formation, the Cell seeks to foster a deeper engagement with India's civilizational knowledge across disciplines.

The IKS Cell aspires to create a vibrant intellectual ecosystem that bridges classical wisdom and modern inquiry. Drawing upon India's profound contributions in fields such as philosophy, history, law, mathematics, astronomy, medicine, and the arts, the Cell promotes interdisciplinary scholarship, critical reflection, and innovative research rooted in indigenous knowledge systems.

Vision

The vision of the IKS Cell is to establish St. Xavier's University, Kolkata, as a leading centre of excellence in Indian Knowledge Studies, both nationally and globally. In alignment with the National Education Policy (NEP) 2020 and the Jesuit educational ethos, the Cell envisions:

- Revitalising India's knowledge heritage through systematic study, preservation, and contemporary application.
- Nurturing a generation of scholars and practitioners capable of applying indigenous wisdom to address modern legal, scientific, and societal issues.
- Advancing a holistic model of education grounded in the Jesuit ideals of *magis* (the pursuit of excellence), *cura personalis* (care for the whole person), and the harmonious integration of faith and reason.
- Contributing to the creation of a knowledge society that values intellectual diversity, cultural continuity, and ethical responsibility.

Through its initiatives, the IKS Cell endeavours to offer a transformative educational experience — one that not only reconnects learners with

India's intellectual roots but also equips them to engage meaningfully with the complexities of the contemporary world.

Contact Details:

Convenor : Dr. Sovik Mukherjee

Email : iks.cell@sxuk.edu.in

12. Women and Gender Development Cell (WGDC)

The Women and Gender Development Cell (WGDC) of St. Xavier's University, Kolkata, was constituted in 2019 with the mission of achieving a gender sensitive space within the campus. The Women and Gender Development Cell (WGDC) is a mandated body as per Section 3.2 (15) of the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and Students in Higher Educational Institutions) Regulations, 2015.

The WGDC is a dedicated body to promote gender equality, address issues related to gender rights, and to create a safe and inclusive environment for all genders on campus. It works in tandem with the Internal Complaints Committee.

It focuses on engaging in dialogues to promote gender sensitivity, in organising workshops and seminars and creating a deeper understanding of the importance of gender equality, gender awareness by providing support services for students, faculty and staff members of the university.

Contact Details:

Professor-in-Charge : Dr. Antara Ghatak

Email : wgd.cell@sxuk.edu.in

13. Father Verstraeten Centre for Public Policy and Governance (FV-CPPG)

The Father Verstraeten Centre for Public Policy and Governance (FV-CPPG) is a pioneering academic initiative dedicated to advancing ethical, inclusive, and evidence-based public policy in India. Rooted in the Jesuit ideals of *magis*, *cura personalis*, and service as "men and women for others," the Centre seeks to integrate intellectual excellence with a deep commitment to social justice and human dignity.

It functions as a dynamic platform where rigorous research, policy innovation, and community engagement converge to address contemporary governance challenges, including constitutional development, social and gender justice, digital regulation, environmental sustainability, and economic policy. Through interdisciplinary research, policy dialogues, executive education programmes, and capacity-building initiatives, FV-CPPG aims to nurture future leaders, policymakers, and scholars equipped with analytical insight and moral responsibility.

The Centre actively collaborates with government institutions, civil society, and international organisations to translate academic knowledge into actionable policy solutions. Envisioned as a hub of transformative thought and practice, FV-CPPG aspires to contribute meaningfully to the evolution of just, participatory, and resilient governance systems, thereby promoting the greater common good and the enduring Jesuit legacy of service and excellence.

Contact Details:

Professor-in-Charge : Dr. Rakesh Singh

Email : cpp.governance@sxuk.edu.in

14. Centre for Health Law, Policy and Governance (CHLPG)

The **Centre for Health Law, Policy and Governance (CHLPG)** is conceived as an interdisciplinary platform at the intersection of law, health, economics, and governance. Aligned with SXUK's mission of academic excellence and social commitment, the Centre seeks to –

- promote evidence-based policymaking,
- promote ethical healthcare governance, and
- promote regulatory innovation in a rapidly evolving health landscape.

The Centre pursues fostering collaboration among scholars, policymakers, civil society, practitioners and students and contributes towards the development of an equitable, efficient, and accountable healthcare system through research, policy dialogues, conferences / seminars, academic training and capacity-building programmes.

Contact Details:

Professor-in-Charge : Dr. Ranjeeta Mukherjee

Email : chlpg@sxuk.edu.in

LIST OF SOCIETIES

Sl. No.	Name of the Society	Professor-in-Charge & Assistant / Joint PIC
1.	Moot Court Society	Dr. Animesh Das Asst : Dr. Asif Iqbal Shah
2.	Xavier Society of Law and Justice (XSLaJ)	Dr. Siddhant Chandra Asst : Dr. Subhajit Chakraborty
3.	Xavier Commerce & Management Society (XCMS)	Dr. Samrat Banerjee Asst : Dr. Mili Kar
4.	Xavier University Debating Society (XUDS)	Dr. Indira Chakraborty Bhattacharya
5.	Xavier University Cultural and Arts Society (XUCAS)	Dr. Antara Ghatak Asst : Dr. Diparna Jana
6.	Xavier University Economics Society (XAVECOS)	Dr. Srijita Ghosh
7.	Xavier Photography Society (XPOSURE)	Dr. Sharmila Kayal
8.	Xavier University Literary Society (XULS)	Dr. Prayag Ray
9.	Xavier Film Society (XINEPHILE)	Dr. Reshmi Naskar
10.	Xavier University Sports Society (XUSS)	Dr. Rajdip Bhadra Chaudhuri Asst : Dr. Sneha Manger Sports Officer : Mr. Sandeep Mundra
11.	Xavier University Psychology Society (XAVPSYCH)	Dr. Amrita Choudhary
12.	Xavier Society for Science and Innovation (XSSI)	Dr. Soma Debnath

UNIVERSITY SCHOLARSHIPS FOR ACADEMIC YEAR 2026-2027							
SCHOLARSHIPS FOR MBA ONLY							
Sl. No.	Scholarship Name	Eligibility & Commencement	Annual Family Income Limit ₹	Minimum marks required in the last qualifying examination	Minimum Marks required in the preceding semester(s)	Minimum attendance required in the preceding semester(s)	% of Waiver (on Tuition Fees only)
1	Fr. Beckers Scholarship	1st Semester students of MBA (regular) course can apply. - From 2nd Semester onwards.	6,00,000	-	70%	90%	50%
2	Xavier Scholarship	- To be granted upon fulfilment of eligibility at the time of admission in MBA (regular) course in the Academic Session 2026-27 and in both 1st & 2nd Semesters of the course. - One-time grant in the 4th Semester only.	NA	Please visit the website of Xavier Business School for detailed criteria and eligibility. https://xbs/sxuk.edu.in/scholarship.php	No Arrear Papers	85%	As per the criteria given in- https://sxuk.edu.in/xbs/scholarship.php

SPECIAL SCHOLARSHIPS

Sl. No.	Scholarship Name	Eligibility & Commencement	Annual Family Income Limit ₹	Minimum marks required in the last qualifying examination	Minimum Marks required in the preceding semester(s)	Minimum attendance required in the preceding semester(s)	% of Waiver (on Tuition Fees only)
3	Best Athlete Scholarship for Boysⁱⁱⁱ	One (1) male student who is named Best Athlete (Boys) in the Annual Sports Meet.	NA	NA	No Arrear papers	75%	100% Waiver on Tuition Fees
4	Best Athlete Scholarship for Girlsⁱⁱⁱ	One (1) female student who is named Best Athlete (Girls) in the Annual Sports Meet.	NA	NA	No Arrear papers	75%	100% Waiver on Tuition Fees
5	Ignatius Scholarship^{iv} (for Divyang students)	- Divyang / PwD students from all UG & PG courses. - From 2nd Semester onwards.	NA	50%	50%	75%	100% Waiver on Tuition Fees
6	Magis Scholarship^v (Merit Based)	- One (1) student from each PG course including MBA (regular) who had taken admission in Session 2026-27 and obtains the highest % of marks in the 1st Year (i.e. both 1st & 2nd Semesters) of the course. - For the 2nd Year (i.e. both 3rd & 4th Semesters).	NA	60%	65%	75% (85% for MBA)	100% Waiver on Tuition Fees

NOTE:

- III. For Best Athlete Scholarship (Boys & Girls), there is no need to apply separately. The best performer (one each from boys & girls) in the University Annual Sports Meet will be granted the Scholarship upon the recommendation by the Sports Committee.
- IV. For Ignatius Scholarship & Xavier Scholarship under PwD/Divyang category, the student must have at least 40% or more of the following Disabilities as specified in the Rights of Persons with Disabilities Act 2016: Blindness, Low Vision, Leprosy – cured persons, Hearing Impairment (deaf & hard of hearing), Locomotor Disability, Dwarfism, Intellectual Disability, Mental Illness, Autism Spectrum Disorder, Cerebral Palsy, Muscular Dystrophy, Chronic Neurological Conditions, Specific Learning Disabilities, Multiple Sclerosis, Speech and Language Disability, Thalassemia, Haemophilia, Sickle Cell Disease, Acid Attack Victim, Parkinson's Disease, and Multiple Disabilities, and must possess a valid PwD Certificate issued by competent Govt. authority.
- V. For Magis Scholarship, there is no need to apply separately. The student who fulfills the eligibility criteria and obtains the highest % of marks in the 1st Year (i.e. both 1st & 2nd Semesters) of their course will be granted the Scholarship at the end of the academic year upon the recommendation by the Scholarship Committee.

Other Mandatory Criteria:

1. The student must not incur any arrears / backlog paper(s) in the current semester examination.
2. There are no fees due from the student in the current semester.
3. The student must not have any record of disciplinary action against him / her in any of the preceding semester(s).
4. Only the attendance in the regular classes will be considered. Attendance in any additional classes / special classes, etc., will not be considered.
5. The student must not be a recipient of any Government Scholarship or any other Scholarship or Financial Assistance at the time of applying.

Process of Application:

Upon the publication of the scholarship notification, the student has to login and apply through the student portal. They are required to submit the print-out of the Scholarship Form to the Office of the Registrar along with the following supporting documents listed below.

A) Documents regarding Annual Income:

1. Income Tax Return / TDS Statement / Form-16 of parent(s) / guardian for the Financial Year 2025-2026 (i.e. ITR Assessment Year 2026-27), or the most recent.
2. Annual Information Statement (AIS) for the financial year 2025-26 for both the parent(s) / guardian is available in the Income

Tax Portal of the Government of India. AIS can be downloaded from the AIS Menu after logging into the ITR e-filing portal (eportal.incometax.gov.in) using the user ID and password. AIS of both parents are mandatory.

3. Bank Statement / Bank Pass book of parent(s) / guardian for the previous 12 months.
4. Latest Pay Slip issued by the employer, or Latest Salary Statement issued by the employer or Income Certificate (incase of business) issued by the competent Govt. authority of parent(s) / guardian.

B) Documents regarding Academic / Extra curricular Performance:

1. Marksheets and Pass Certificates of Secondary (Class X), Higher Secondary (Class XII) and Final / Consolidated Marksheet or Provisional Certificate of Graduation (for PG students only).
2. If any Scholarship / Fees Concession / Financial Assistance was availed at the last attending School / College / Institute / University, grant letter or any other document(s) regarding the same.
3. Certificates of any Extracurricular & Sports Achievements / Podiums at the last attending institution / school / state level / national level.
4. Letter of recommendation from the Parish Priest (for Christian Students only).

Important Notes:

1. Income-related documents are not required to apply for merit-based scholarships.
2. Mere possession of eligibility does not ensure the grant of a scholarship.
3. Scholarship applications may not be considered if the hard copy is received after the last date.
4. Any canvassing by or on behalf of the student regarding their selection for the above scholarship shall be considered a disqualification.
5. An incomplete application form with/without supporting documents will be summarily rejected.
6. The Scholarship Committee reserves the right to review, modify or cancel the grant of the scholarship due to changes in academic progress or general conduct of the student in accordance with the University rules and regulations or due to the unavailability of funding from the sponsoring body.

7. If the student is found to have furnished any false information or is recommended for disciplinary action by the Disciplinary Committee at any stage of the course, his / her scholarship shall stand revoked.
8. The University may seek additional information / supporting documents from the student, if required, based on the information provided in the Scholarship Application form and the enclosed documents, for further scrutiny.
9. The Deans of the respective Faculty / School may call the students and their parent(s) / guardians to appear for a short interview.
10. The decision of the Vice-Chancellor of the University shall be final and binding with respect to the grant of a scholarship.
11. If a student is unable to meet the above-mentioned requirements for renewal of the scholarship in any subsequent semester(s), his / her scholarship shall be cancelled for the remaining duration of his / her course.
12. The University will not be responsible for any postal delay.
13. For any further queries, the students are requested to contact the Office of the Registrar at **033-66249846** or send an email to **scholarship@sxuk.edu.in**



University Sports Day on 7th February, 2026

CODE OF CONDUCT FOR STUDENTS

1. GENERAL CODE OF CONDUCT

1.1. ID card

- 1.1.1. Each student is provided with an Identity Card. All students should compulsorily wear their ID cards at all times while on campus. Entry into the University is strictly on the basis of possession of a valid ID card.
- 1.1.2. The ID card must be carried at all times and presented when borrowing books from the Library/Reading Room, playing games in the Common Room, attending University social functions, etc.
- 1.1.3. The Identity Card must not be passed on for use to any one else (i.e., it is non-transferable). Any attempt to enter the University Campus using the ID of another student will be treated as a major offence and appropriate action will be initiated against both the user and the student whose ID card was used for impersonation.
- 1.1.4. If the Identity Card is lost, the Dean or Registrar's office must be informed immediately. The student must lodge a General Diary (GD) at the Police Station as soon as possible. A new duplicate Identity Card must be applied for within 3 working days and obtained after completing the required formalities and paying the necessary charges.
- 1.1.5. The student can also apply for a duplicate ID card in case of a damaged ID card.
- 1.1.6. In case of a transfer or withdrawal from the University, the ID card must be returned to the Registrar's Office.

1.2. Dress code

- 1.2.1. It is recommended that students come to the University in simple and unostentatious dress suitable for an academic environment. The dress must be formal.
- 1.2.2. When coming to university, students should keep in mind India's rich culture.
- 1.2.3. Any kind of captions or writings on shirts / T-shirts / tops, etc., is prohibited.
- 1.2.4. For boys, only full-length trousers are allowed.

- 1.2.5. For boys, round-neck T-shirts, earrings or ear / chin / nose studs are strictly prohibited.
- 1.2.6. Sleeveless top / shirt is not allowed.
- 1.2.7. For girls, crop-tops or shorts, or skirts are not allowed.
- 1.2.8. Loud hair colour and extreme hair styles for boys and girls are strictly prohibited.
- 1.2.9. In the event of noncompliance with this dress code, appropriate action may be taken.

1.3. Behaviour on campus

- 1.3.1. Students are required to read the notices carefully each day after the arrival and before leaving the campus.
- 1.3.2. When leaving the classroom, students must ensure that all fans, lights, and ACs are switched off to save energy.
- 1.3.3. If a Professor is delayed, students must maintain silence so that other classes are not disturbed.
- 1.3.4. The University should be kept clean, green, and plastic-free and the students are to use the bins provided for any litter.
- 1.3.5. Avoid bringing or entertaining outsiders on campus.
- 1.3.6. During class hours, please avoid walking through or gathering in the corridors.
- 1.3.7. Students are not permitted to carry eatables into the classroom, library or computer centre.
- 1.3.8. Smoking, consumption of alcohol, possessing drugs are strictly prohibited. If found smoking anywhere on the University campus or under the influence of alcohol, possessing or taking drugs inside the campus, the university's authority shall take appropriate disciplinary action, which may result in expulsion from the University.
- 1.3.9. Gambling in any form, including playing cards on campus, is discouraged at all times.
- 1.3.10. Any damage to University property by students is punishable and must be compensated for.
- 1.3.11. Students should not exhibit any behaviour on or off the university premises that brings the institution into disrepute. Appropriate action will be taken by the administration in such cases.

- 1.3.12. The institution is not responsible for any action taken by regulatory authorities like the police, corporation, etc., for any misdemeanours committed by the student.
- 1.3.13. Eve-teasing, objectionable personal comments and / or obscene gestures will be dealt with seriously. Legal action may be taken in specific cases.
- 1.3.14. Public display of affection in any form is strictly prohibited.
- 1.3.15. Activities like stealing, fighting, misbehaviour with the faculty and others will not be tolerated, and they will be dealt with very seriously.
- 1.3.16. Possession of firearms, knives or other sharp objects is strictly prohibited. Appropriate legal action will be initiated if any student possesses such objects.
- 1.3.17. Changing / modifying personal information in digital form is a very serious offence and could result in expulsion from the University.
- 1.3.18. Any student found indulging in substance abuse will be dealt with seriously. Down loading of software by using the University network and / or use of any unauthorised software is strictly prohibited. Appropriate action will be initiated in all such cases.
- 1.3.19. No poster is to be pasted or affixed to any University wall. For any writing on the walls, fines and other disciplinary measures will be imposed.
- 1.3.20. A student is not allowed to keep in his / her possession the following items: (i) Cigarettes or any other tobacco product; (ii) e-cigarettes; (iii) match box or lighter or any other inflammable item; (iv) Alcohol (liquor, wine, etc.); (v) narcotic drugs (as specified in the NDPS Act); and (vi) any other objectionable item. If found, disciplinary action will be initiated, and the student may face expulsion.

1.4. Use of Mobile Phones and Social Media

- 1.4.1. Use of mobile phones is strictly prohibited in classrooms, libraries, laboratories / workshops, computer labs, examination halls, etc. Use of mobile phones within the building, including the canteen, is not permitted. However, one may use it outside the building. In case of violation, ₹ 500/- as penalty will be imposed for the first offence. Thereafter, the phone may be confiscated.

- 1.4.2. Students may use any form of social networking site for personal communication only. The use of social media to harass, threaten, insult, or defame individual students, groups of students, faculty members, or any other University staff is taken very seriously, and appropriate disciplinary measures will be taken, which may lead to suspension or expulsion from the University.
- 1.4.3. The Vice-Chancellor is endowed with absolute authority to take a final decision in such cases.

1.5. CCTV Usage

- 1.5.1. CCTV is meant to monitor the safety and security of the University campus from any major security breaches or damages.
- 1.5.2. Students are entirely responsible for the safety and security of their personal belongings and valuables (laptop, wallet, phones, bags etc.), while on campus. CCTV footage will not be provided to check the loss of any personal items or valuables, unless otherwise approved by the Registrar for serious cases.

2. ACADEMIC DISCIPLINE

2.1. Classroom Attendance

- 2.1.1. The criteria for minimum attendance required to appear for the end-semester examination are mentioned in the attendance rules of the University (Refer to the 'Regulations for Attendance and Attendance Management Procedures').
- 2.1.2. A student is expected to monitor his / her own attendance through his / her login portal regularly, and no separate notice will be displayed regarding this.
- 2.1.3. If a student considers that there is a discrepancy in the recording of attendance, he / she can bring it to the notice of the Dean through an application and submit the same to the office of the Dean within 3 calendar days.
- 2.1.4. No student shall enter or leave the classroom while the class is in progress unless permitted by the teacher.
- 2.1.5. Attendance shall be taken at the beginning of a class, and late comers will not be allowed to enter the lecture rooms.
- 2.1.6. If a student is late, he / she is required to go to the library and wait till the next class.

- 2.1.7. Strict silence must be observed during lectures. Students breaking this rule may be asked to leave the lecture room, and subsequently, disciplinary action will be taken.

2.2. Laboratory / Workshop

- 2.2.1. Students will strictly follow the safety norms prescribed for each laboratory / workshop.
- 2.2.2. Any instance of indiscipline in the laboratories / workshops will be dealt with by the concerned faculty.
- 2.2.3. In case of any damage to laboratory / workshop equipment by a student, the cost of damage will be recovered from the student, and a written record is to be maintained in the maintenance register by the lab assistant / faculty member.

2.3. Tutorials / Assignments

- 2.3.1. All tutorial / assignment work must be completed during the tutorial / assignment class and submitted to the concerned faculty. Doing tutorial / assignment work during other lectures /classes is not permitted.
- 2.3.2. Short fall in tutorial / assignment work for any reason is not allowed.
- 2.3.3. Timely submission of tutorials / assignments for assessment is mandatory; failing which the student's termwork may not be accepted for submission.

3. CO-CURRICULAR AND EXTRA-CURRICULAR ACTIVITIES

- 3.1 University Festivals** – All University festivals are to be organised by the Students' Board, after recommendation of the Programme Monitoring Committee and the approval of the Vice-Chancellor. For this purpose, the Students' Board should prepare a detailed plan of the programme, including the schedule, programme itinerary and funding.
- 3.2 Departmental / Society events** – All departmental / society events should be conducted through the respective departments / societies, with the permission of the respective Deans, recommendation of the Programme Monitoring Committee and the final approval of the Vice-Chancellor.
- 3.3 Inter-Collegiate Activities** – For inter-college sports activities, the Sports Society should approach the Sports Committee / Board

before deciding whether the University should participate or not in any such event and the cost of participation that the University shall bear. Thereafter, the Sports Committee / Board shall recommend the matter to the Vice-Chancellor for his approval.

- 3.4 For non-sports activities, the concerned Professor-in-Charge of the society shall approach the Vice-Chancellor for approval to participate in any such activities with the recommendation of the concerned Dean.

4. STUDENTS' WELL-BEING

4.1 Safety

- 4.1.1 The university gives top priority to the safety and security of students, staff and visitors. Safety standards must be followed on campus.
- 4.1.2 A first-aid kit is available in the Dean's office to deal with minor emergencies, and there is an infirmary supervised by a trained nurse.
- 4.1.3 There are water purifiers and water coolers available on every floor for the students.
- 4.1.4 Fire extinguishers and fire-fighting systems are installed on each floor of all buildings.
- 4.1.5 Wearing a helmet is compulsory for all those using two-wheelers for coming in and going out of campus, or else entry will be restricted or a penalty of ₹ 500 will be levied.
- 4.1.6 The university has installed CCTVs for the safety & security of all concerned in various places on the campus.

4.2 Counselling and Mentoring

- 4.2.1 The campus environment is very student-friendly. Students can freely approach their mentor or teacher for any kind of guidance or help.
- 4.2.2 Counsellors are available on campus to counsel students and provide them with emotional support. Students can also meet the Campus Minister for help.
- 4.2.3 Students can meet their teachers to seek career and professional guidance.

4.3 Grievance Redressal

- 4.3.1 An aggrieved student can submit his / her petition in writing to the

Nodal Officer. The Nodal Officer will immediately inform the Students' Grievances Redressal Committee of the matter, comprising the faculty, staff and student members of the university. If the Committee, after due consideration, instructs the Nodal Officer to carry out an independent enquiry, then the latter shall do so and submit a report within the stipulated time. Thereafter, the Committee will recommend final redressal, if any.

- 4.3.2 If the aggrieved student is unhappy with the redressal provided, then he / she may appeal to the Vice-Chancellor.

5. MISCELLANEOUS

5.1 Disciplinary Measures Leading to Expulsion

- 5.1.1 The following offences by any student may lead to his / her expulsion from the University.
- a. Consumption of alcohol or narcotic drugs (as specified in the NDPS Act, 1985, with amendments in 2014) on the university campus.
 - b. Smoking on the university campus (if it is a repeat offence).
 - c. Any other offence considered by the Disciplinary Committee as being serious in nature.

5.2 Ragging

- 5.2.1 The university is strictly a "No Ragging" campus. Ragging of any kind and magnitude inside / outside the University campus will not be tolerated, and strict disciplinary action will be taken accordingly. It may lead to his / her expulsion from the University.
- 5.2.2 Any incident of ragging must be brought to the notice of the Vice-Chancellor, or Registrar, or Dean of Faculty, or the Nodal officer of the Anti-Ragging Committee.

6. POWER OF THE VICE-CHANCELLOR

- 6.1 Nothing in this Code shall be deemed to limit or otherwise affect the inherent power of the Vice-Chancellor to make such orders as may be necessary for implementation of the Code of Conduct and to prevent any abuse.



REGULATIONS FOR ATTENDANCE AND ATTENDANCE MANAGEMENT PROCEDURES

1. ATTENDANCE REQUIREMENTS

- 1.1. Aggregate Attendance required in a Semester to be eligible for the End-of-Semester Exam for different courses at SXUK is as follows:

Degree Course	Aggregate Attendance Required (%)
UG Degree Courses (Except Law)	75%
B.A. LL.B. (Hons) & B.Com. LL.B. (Hons)	75% Aggregate and a minimum of 65% in each paper / subject
PG Degree Courses including MBA (Executive)	75%
MBA	85%
Ph.D. Course work	75%

- 1.2. Every student must maintain the aggregate attendance percentage, as given above, in their respective Departments to appear in the end-semester examination and to be promoted to the next semester.
- 1.3. In case of absence due to illness / medical reasons, the information must be submitted through an email to student.attendance@sxuk.edu.in as soon as possible, but within 3 days of re-joining classes. A copy of the same email must be sent to the HOD / PIC and the Dean of the respective departments.
- 1.4. Hard Copy of the supporting documents (prescriptions, medical certificate, fit certificate, etc.) and a copy of the email sent must be submitted to the Office of the Dean within 15 days of re-joining classes.
- 1.5. A student who has an aggregate attendance of -
- 1.5.1. 65% or more but less than 75% in a semester (for all UG courses except UG Law and for all PG Courses except MBA);
- 1.5.2. 70% or more but less than 75% in a semester with a minimum attendance of 65% in each paper / subject (for B.A. LL.B. and B.Com. LL.B. students); and

- 1.5.3. 75% or more but less than 85% (for MBA students), - can seek condonation from the Vice-Chancellor through the Dean of the concerned Faculty / School for appearing in the end-semester examination.
- 1.5.4. Condonation may be considered only on grounds of illness for which applications are to be submitted within 3 days of re-joining classes and documents about the illness are to be submitted within 15 days of re-joining classes.
- 1.5.5. However, it is to be noted that the mere submission of the application along with the documents shall not ensure condonation.
- 1.6. Condonation may be considered only for those students whose attendance is 65% or more (for all UG courses except Law and all PG Courses except MBA); 70% or more with a minimum attendance of 65% in each paper / subject (for B.A. LL.B & B.Com LL.B. students); and 75% or more (for MBA students), but who could not maintain the required aggregate attendance, even after attendance adjustments granted for Events / Programmes / Sports / Placement Activities, etc. (Refer to section 2.2)

2. ATTENDANCE MANAGEMENT PROCEDURES

2.1 Class Attendance

- 2.1.1 The subject teacher will mark attendance for the daily class record.
- 2.1.2 It is the duty of the student to be in his / her allocated seat and confirm his / her attendance for the respective periods.
- 2.1.3 A student can check the attendance through the student portal on the University Website by using the login link given.
- 2.1.4 If a student considers that there is any discrepancy in the recording of attendance, he / she will bring it to the attention of the Dean through an application within 3 calendar days.

2.2 Attendance Adjustment for Events / Programmes / Sports / Placement Activities

- 2.2.1 Attendance adjustment signifies that these classes will not be counted in the total number of delivered classes.
- 2.2.2 However, the maximum capping for these adjustments will be limited to not exceeding 10% of the total number of delivered classes for each paper / subject for all classes.

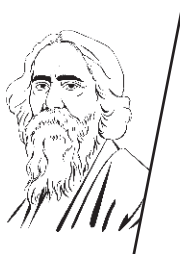
- 2.2.3 Students can plan all preparation-related activities (meetings, discussions, practice, etc.) for any annual events like *Xavrang*, *Xaviesta*, *Xavjudice*, *XMC*, *XITAC*, etc., outside the regular class hours in consultation with the respective Professor-in-Charge. No attendance will be adjusted for the same, unless prior written approval is taken from the Vice-Chancellor, Registrar or any other officer / official duly authorised by the Vice-Chancellor.
- 2.2.4 Any letter / document related to Events / Programmes / Sports / Placement Activities, etc., which is forwarded / recommended by the Dean / Head of the Department / Professor-in-Charge or any other official, will be submitted through the respective office.
- 2.2.5 For participation in any Events / Programmes / Sports Activities inside the University Campus, prior written approval must be taken from the respective Deans, and the same needs to be submitted to the Office of the Registrar before the Events / Programmes / Sports Activities. After the completion of Events / Programmes / Sports Activities, the adjustment paper must be submitted to the Office of the Registrar within 3 working days from the conclusion of the Events / Programmes / Sports Activities and must contain the following:
- Complete details of the student/s with Course, Semester, Section (if any) and Roll Number/s and Periods, duly approved by the concerned Professor-in-charge and Dean.
 - Participation Certificate.
- 2.2.6 For participation in any events / programmes / sports activities outside the University Campus (while representing the University), prior written approval must be taken from the Vice-Chancellor or a competent authority duly authorised by the Vice-Chancellor. A copy of the approval is required to be submitted to the Office of the Registrar before the events / programmes / sports activities. After the completion of events / programmes / sports activities, the adjustment document/s must be submitted to the Office of the Registrar within 3 working days from the conclusion of the events / programmes / sports activities and must contain the following:
- Complete details of the student/s with Course, Semester, Section (if any) and Roll Number/s and Periods, duly approved by the concerned In-charge and Dean.

- ii. Participation Certificate.
- 2.2.7 For participation in any event / programme / sports activity / placement activity inside or outside the University Campus, the adjustment (after the completion of the necessary approval process) will be made only on the day/s of events / programmes / sports activities / placement activities, when the regular classes are being held.
- 2.2.8 Attendance Adjustment for participation in Placement Activities will be granted to the students irrespective of In-Campus or Off-Campus Placement Activity. However, the list of participants must be approved by the Dean of the respective Faculty / School, which must be forwarded by the TPO / PO / JPO / DPO. The list must be submitted to the Office of the Registrar before the Placement Activity. After the completion of Placement Activities, the adjustment paper must be submitted to the Office of the Registrar within 3 working days from the conclusion of the Placement Activities and must contain the following :
 - i. Complete details of the student/s with Course, Semester, Section (if any) and Roll Number/s and Periods, duly approved by the concerned TPO / PO / JPO / APO and Dean of respective Faculty / School.
- 2.2.9 Provisionally admitted Postgraduate 1st Semester students who appear for their final semester / year Undergraduate examination for the completion of their degree after the commencement of their Post Graduation classes in SXUK, will be eligible for attendance adjustment on the days of examinations, subject to the submission of Admit Card to the Office of the Registrar before the commencement of the examinations.
- 2.3 Absence due to medical reasons**
 - 2.3.1 In case of absence due to illness, the information must be submitted through the email ID- "*student.attendance@sxuk.edu.in*" within 3 days of re-joining classes.
 - 2.3.2 Hard Copy of supporting documents (prescriptions, medical certificate, fit certificate, etc.) and a copy of the email must be submitted to the Office of the Dean within 15 days of re-joining classes.

2.3.3 Quarantine Leave : The quarantine leave will be granted for the diseases as per the following details, and no other disease will be considered.

2.3.4 List of Infectious Diseases for Grant of Quarantine Leave : Smallpox may be considered as an infectious disease; chicken-pox shall not, however, be considered as an infectious disease unless the Medical Officer or Public Health Officer considers that, because of doubt as to the true nature of the disease, e.g., smallpox, there is reason for the grant of such leave. In that case, 7 days of quarantine leave will be granted.

Sl. No.	Diseases	No. of Quarantine Leave (including non-class days)
1.	Scarlet Fever	As per CDC and W.B. Govt. Health Department guidelines in force.
2.	Plague (Bubonic)	
3.	Typhus	
4.	Cerebro-spinal meningitis	
5.	SARS	
6.	MARS	
7.	COVID-19	
8.	Avian Influenza (H5N1) / Novel Influenza	
9.	Crimean Congo Haemorrhagic Fever (CCHF)	



The root below the earth claim no rewards for making the branches fruitful.

— Rabindranath Tagore

REGULATIONS FOR UNDERGRADUATE AND POSTGRADUATE UNIVERSITY EXAMINATIONS

1. SEMESTER SYSTEM

- 1.1 Semester refers to the duration of an academic period, typically six months, and applies to all programmes of study conducted in the semester system.
- 1.2 There shall be two semesters in an Academic Year (AY), i.e. Odd Semester (July to December) and Even Semester (January to June).
- 1.3 The undergraduate degree programmes (excluding undergraduate law degree programmes) are four years in duration, divided into eight semesters (Semester 1 to Semester 8).
- 1.4 The undergraduate law degree programmes, i.e. B.A. LL.B. (Hons.) and B.Com. LL.B. (Hons.) are of five years duration, divided into ten semesters (Semester 1 to Semester 10).
- 1.5 The postgraduate degree (PG) programmes are of one year or two years' duration, divided into two semesters (Semester 1 and Semester 2) or four semesters (Semester 1 to Semester 4) respectively.

2. RELATIONS WITH FULL MARKS AND DURATION OF THEORY EXAMINATIONS

The following table represents the relations with Full Marks of a theory examination and the duration of that theory examination applicable for all programmes of the University for Continuous Internal Assessment (CIA) and End Semester Examinations (ESE).

Range of Full Marks	Duration
≤10	30 minutes
>10 but ≤25	1 hour
>25 but ≤45	1 hour 30 minutes
>45 but ≤60	2 hours
>60	3 hours

3. CONTINUOUS INTERNAL ASSESSMENT (CIA)

- 3.1 Continuous Internal Assessment (CIA) refers to the assessment process based on continuous evaluation of students through various methods, including written tests, assignments, seminars, tutorials, laboratory assignments, and term papers, during an academic period as prescribed by the relevant programme curriculum and syllabus.
- 3.2 Each department will inform the students about the CIA at the beginning of the Semester.
- 3.3 In general, the marks distribution of Continuous Internal Assessment (CIA) will comprise three different components, namely, CIA Written Test (WT), Other Component (OC) and Attendance (applicable for undergraduate degree courses). It may change depending on the nature of the course, level, etc.
- 3.4 CIA Written Test (WT) will be notified and conducted centrally by the Office of the Controller of Examinations. However, if the full marks are less than or equal to 10, it will be conducted by the department concerned.
- 3.5 Ordinarily, the CIA Written Test (WT) will be conducted after seven to eight weeks of the commencement of classes.
- 3.6 No student will be allowed to enter the Examination Hall 10 minutes after the commencement of the CIA Written Test (WT) without the written permission of the Controller of Examinations. However, such permission may only be granted within the first 15 minutes after the test commences.
- 3.7 Other Component (OC) will comprise assignments, seminars, tutorials, case studies, presentations, other relevant classroom activities, field visits, industry visits, etc.
- 3.8 The distribution of marks of the Other Component (OC) of each Paper will be recommended by the concerned Board of Study (BOS).
- 3.9 The activities and assessments related to the Other Component (OC) will be conducted by the faculty concerned.
- 3.10 In Four-year undergraduate degree courses, five per cent (5%) of the total marks for a paper is allotted to attendance, and marks will be awarded according to the calculation given below:

Attendance Percentage	Awarding of Attendance Marks
91% - 100%	100%
81% - 90%	80%
75% - 80%	40%

3.11 The assessment model of the CIA for different programmes will be according to the calculation given in the next page:



University Sports Day on 7th February, 2026

Programme Name	Continuous Internal Assessment (CIA)									
	CIA Written Test (WT)			Other Component (OC)		Attendance		Total CIA Marks (X = A+B+C)	Pass Marks	Total CIA Weightage
	Full Marks (A)	Duration of Exam	Total Weightage	Full Marks (B)	Total Weightage	Full Marks (C)	Total Weightage			
4-year (Hons.) Undergraduate Degree Programmes	20	1 Hour	20%	5	5%	5	5%	30	—	30%
5-year (Hons.) Integrated Undergraduate LAW Degree Programmes	15	1 Hour	15%	20	20%	5	5%	40	16	40%
4-Year Technology Undergraduate Degree Programmes	20	1 Hour	20%	15	15%	5	5%	40	16	40%
1 or 2-Year Postgraduate Degree Programmes except MBA and LAW	20	1 Hour	20%	10	10%	0	0%	30	—	30%
2-Year Postgraduate LAW Degree Programme	20	1 Hour	20%	20	20%	0	0%	40	16	40%
2-Year Postgraduate MBA Degree Programme	20	1 Hour	20%	40	40%	0	0%	60	30	60%
2-Year Postgraduate MBA (Executive) Degree Programme	0	—	0%	50	50%	0	0%	50	—	50%

- 3.12 The above-mentioned assessment model related to the distribution of CIA marks can be modified to accommodate the recommendation by the expert committee or Board of Studies (BOS) for the course categories like Ability Enhancement Compulsory Courses (AECC), Skill Enhancement Elective Courses (SEEC) or Common Value-Added Courses (CVAC).
- 3.13 For practical papers, the CIA will be conducted by the department concerned as per the recommendations of the Board of Study (BOS).
- 3.14 The continuous assessment method for Internship / Project / Dissertation, etc., will be defined by the Expert Committee or Board of Studies (BOS) for the course and will be communicated by the Faculty / School from time to time.
- 3.15 The final CIA results will be displayed on the Students' Notice Board.
- 3.16 For the Courses (except the Executive Programmes) where the CIA weightage of total marks is same as or more than the pass marks, the student has to obtain pass marks both for CIA and End Semester Examination separately. For example, if the pass marks are 40% (50% for MBA) and the CIA weightage is 40% or more, the student has to pass separately the CIA and end semester examination.

4 END-SEMESTER EXAMINATIONS

End-Semester Examinations are held ordinarily at the end of the Semester, i.e. between November and December for Odd Semesters, and May and June for Even Semesters respectively.

4.1 End-Semester Examinations (ESE) for Theory Papers

- 4.1.1 End-Semester Theory Examinations are the final examination as prescribed by the concerned programme curriculum and syllabus, conducted at the end of the Semester.
- 4.1.2 Further, the details of the duration of the End-Semester Theory Examinations, total marks, credit and weightage in terms of percentage of the total evaluation components shall be as specified in the concerned programme curriculum and syllabus.
- 4.1.3 The Assessment Model of the End-Semester Theory Examinations of different programmes will be calculated according to the calculation given below:

Programme Name	Continuous Internal Assessment (CIA)		End Semester Examination (ESE)				Full Marks (X + Y)	Cumulative Pass Marks
	Total CIA Marks (X)	Total CIA Weightage	ESE Full Marks (Y)	Duration of Exam.	Pass Marks	Total ESE Weightage		
4-Year (Hons.) Undergraduate Degree Programmes	30	30%	70	03 Hours	—	70%	100	40
5-Year (Hons.) Integrated Undergraduate LAW Degree Programmes	40	40%	60	02 Hours	24	60%	100	40
4-Year Technology Undergraduate Degree Programmes	40	40%	60	02 Hours	24	60%	100	40
1 or 2-year Postgraduate Degree Programmes except MBA and LAW	30	30%	70	03 Hours	—	70%	100	40
2-year Postgraduate LAW Degree Programmes	40	40%	60	02 Hours	24	60%	100	40
2-year Postgraduate MBA Degree Programmes*	60	60%	40	01 Hour 30 Min.	20	40%	100	50
2-year Postgraduate MBA (Executive) Degree Programmes	50	50%	50	02 Hours	—	50%	100	50

*Pass marks required for CIA: 30 out of 60 apart from securing pass mark in End-Semester Examination.

- 4.1.4 The above-mentioned assessment model related to the distribution of marks is also applicable to practical papers.
- 4.1.5 To qualify for any paper(s), it is mandatory to appear in the End-Semester Examination (ESE).
- 4.1.6 The Composite paper has two components: Theory and Practical. A student must pass separately in both components.
- 4.1.7 The above-mentioned assessment model related to the distribution of End-Semester Examinations marks can be amended or revised to accommodate the recommendation by the expert committee or Board of Studies (BOS) for the course categories like Ability Enhancement Compulsory Courses (AECC), Skill Enhancement Elective Courses (SEEC) or Common Value-Added Courses (CVAC).
- 4.1.8 The assessment method for Internship / Assessment Internship / Project / Dissertation, etc., will be defined by the Expert Committee or Board of Studies (BOS) for the course and will be communicated by the Faculty / School from time to time.
- 4.1.9 For the 2-year Postgraduate Law course, the qualifying marks will be 50% of the Full Marks in the Dissertation. A dissertation shall be an essential part of the LL.M. programme, to be carried out under the supervision of a departmental faculty member(s). The Dissertation shall be evaluated based on the written thesis (60%) and an oral defence (40%).
- 4.1.10 The tentative starting dates of the End-Semester Theory Examination shall be published in the Almanac of the University, or as per the University Notifications to this effect.
- 4.1.11 End-Semester Theory Examinations are conducted at a designated examination hall of the University, as per the specified dates and times.
- 4.1.12 The detailed schedule of the End-Semester Theory Examination conducted at the end of a Semester shall be published/announced by the Controller of Examinations (COE) at least two weeks before the scheduled Date of such Examinations, will be notified through the Website and will be displayed on the University notice boards.
- 4.1.13 Entry into the theory examination hall will be allowed only on production of the Admit Card along with a valid Student's ID Card.
- 4.1.14 Instructions on the Admit Card / Answer Script and other related

examination rules are to be strictly followed by students during examinations.

4.2 End-Semester Examinations (ESE) for Practical Courses (Including Practical papers, Project papers, Internship, Field work, etc.)

4.2.1 Project Papers, Practical Papers, Internship, Dissertation, Viva-Voce, Jury Examinations for such practical, skill-based Courses are the comprehensive examination components (conducted typically at the end of the concerned Semester) of the concerned course, as prescribed by the programme curriculum and syllabus.

4.2.2 The tentative starting dates for the End-Semester Practical Examinations shall be published in the Almanac of the University, or as per the University Notifications to this effect.

4.2.3 The scheduling of all Practical examinations shall be provided by the Dean of the Faculty / School concerned in advance of the scheduled commencement of the practical examinations.

4.2.4 The COE will notify the schedule on the Notice boards and the University website.

4.2.5 The-End-Semester Practical Examinations shall be conducted at the designated examination halls / presentation room / laboratory/ workshop / moot court, etc. of the University.

4.2.6 Entry into the practical examination will be allowed only on production of the Admit Card along with a valid Student's ID Card.

5 ARREARS EXAMINATIONS

5.1 An Arrear paper is one in which a student fails to secure the minimum qualifying marks.

5.2 Arrear paper may arise either for failure to secure the minimum qualifying marks in a paper or for absence. This will be indicated in the Semester Mark Sheet.

5.3 A student will be permitted to appear for an Arrear paper in the next appropriate Semester, subject to the fulfilment of requirements. i.e., to appear for the Arrear Examination, students must fill out the examination form and pay the fee, usually through online mode available on the University website (www.sxuk.edu.in) through the student's login.

5.4 A Composite paper has two components: Theory and Practical.

- 5.5 A student has to pass both separately. However, he/she will have to appear in the next appropriate Semester for an Arrear Paper(s) only for the part (Theory / Practical) in which he/she has failed or has been absent.
- 5.6 Application to appear for Arrear paper(s), including payment of fees, will only be done online. The COE will notify the fee(s) to be paid for the arrear papers. Any application for appearing in the arrear paper(s) will not be entertained after the due Date.

6 SUPPLEMENTARY EXAMINATIONS

- 6.1 Supplementary Examinations will be held for students of the undergraduate course, who have Arrear papers only from Semesters 7 and / or 8 (Semesters 9 and / or 10 in case of Law courses), provided there are no Arrear papers from Semesters 1 – 6 (Semesters 1 – 8 in case of Law courses).
- 6.2 The Supplementary Examinations will be held tentatively within 30 working days after the publication of Semester 8 (Semester 10 in case of Law courses) results.
- 6.3 Supplementary Examinations will be held for students of the Postgraduate course, who have Arrear papers only from Semesters 3 and / or 4, provided there are no Arrear papers from Semesters 1 – 2.
- 6.4 The Supplementary Examinations will be held tentatively within 30 working days after the publication of Semester 4 results.
- 6.5 The supplementary examinations shall be conducted for all the theory and practical papers / Minor Projects / Major Projects / Dissertation/ Internships, etc., of the final year only.
- 6.6 The schedule for the supplementary examinations shall be prepared and announced by the Controller of Examinations.
- 6.7 The results of supplementary examinations shall be declared tentatively within 15 working days of the conduct of examinations.
- 6.8 A student who fails to appear or qualify in the supplementary examinations shall reappear in the examinations when scheduled for the next batch of students within the time span prescribed for the programme.
- 6.9 Students who complete the course after appearing in the supplementary examination(s) will not be awarded any rank / award / medal and will not be considered for any order of merit.

- 6.10 A student with a disciplinary charge against his / her name may not be allowed to appear for the supplementary examination(s).
- 6.11 To appear for the supplementary examination(s), students must fill up the supplementary examination(s) form and pay the fee, usually through online mode available on the University website (www.sxuk.edu.in) through the student's login portal.
- 6.12 The COE will notify the fee for the supplementary examination(s).
- 6.13 Any application for appearing in the supplementary examination(s) will not be entertained after the due Date.

7 ELIGIBILITY FOR APPEARING IN END-SEMESTER EXAMINATIONS

- 7.1 The students of Undergraduate degree courses (except Law courses) must maintain 75% aggregate attendance in a semester to be eligible to appear in the End-Semester Examinations.
- 7.2 The students of Undergraduate Law (B.A. LL.B. [Hons] and B.Com. LL.B. [Hons]) courses must maintain 75% aggregate attendance and a minimum attendance of 65% in each paper/subject in a semester to be eligible for appearing in the End-Semester Examinations.
- 7.3 The students of Postgraduate degree courses (excluding MBA) must maintain 75% aggregate attendance in a semester to be eligible for appearance in the end-semester examination.
- 7.4 The students of the MBA Programme must maintain 85% aggregate attendance in a semester to be eligible to appear in the end-semester examination.
- 7.5 Detailed requirements are given in the Regulations for Students' Attendance Requirement and the Attendance Management Procedures 2024.
- 7.6 If a student does not fulfil the attendance requirement in that case, he / she will be debarred from appearing for the End-Semester Examinations.
- 7.7 A student must pay the semester fees (including the examination fee, if applicable) as notified from time to time.
- 7.8 The students will be required to submit the examination form and pay the fees for the arrear papers (if any).
- 7.9 A student who has any disciplinary charge against his / her

name may not be permitted to appear for the End-Semester Examination(s).

8 ADMIT CARD

- 8.1 The Admit Card is issued to all the eligible students admitted to the University for End-Semester Examinations. Any student found ineligible due to valid reasons shall not be issued the Admit Card.
- 8.2 Only those students who fulfil the eligibility criteria will be issued Online Admit Cards for the End-Semester Examinations, and such student can download their Admit Card from the University website (www.sxuk.edu.in) through the student's login portal.
- 8.3 The Admit Card shall contain information regarding the Name of the Student, Registration number, CIN, Academic Bank of Credits (ABC) ID, Photograph, Programme of study, Semester / Year, Department and the Theory and Practical (if any) Code numbers of the Subject(s) in which he/she is eligible to appear for the current examination.
- 8.4 In general, the Admit Card will be generated through the University's ERP Software and uploaded on the University website ordinarily 3 days before the commencement of the examinations. The students can download his / her Admit card from the University website (www.sxuk.edu.in) through the student's login portal.
- 8.5 If any discrepancy or error is found in the Admit Card, it should be communicated to the examination section before commencement of the End-Semester Examinations, with the recommendation of the Dean of the respective Faculty / School.

9 GUIDELINES TO BE FOLLOWED DURING EXAMINATIONS

- 9.1 In the Examination Hall, the student shall be under the disciplinary control of the invigilator, and he / she shall obey the instructions of the invigilator.
- 9.2 No student shall use unfair means or indulge in disorderly conduct or malpractice during, or in connection with, the examinations.
- 9.3 Entry into the Examination Hall will be allowed only on production of the Admit Card along with the Student's ID Card.
- 9.4 The students are instructed to report to the Examination Hall 15 minutes before the scheduled start of examinations.
- 9.5 No entry will be allowed 15 minutes after the commencement of

- the examination without the written permission of the Controller of Examinations. However, such permission may only be granted within the first 30 minutes after commencement of the examination.
- 9.6 No student will be permitted to submit the answer script before the completion of the first hour of the examination.
- 9.7 Temporary exit will not be permitted for the first hour after the commencement of the examination.
- 9.8 No student will be allowed to keep a mobile phone or any other electronic device (except a calculator, if permitted) in his/her possession during the time of examination.
- 9.9 Instructions on the Admit Card / Answer script and other related examination rules are to be strictly followed.
- 9.10 The students must write the Question Number (Q. No.) they are answering; otherwise, the answer may be cancelled.
- 9.11 All rough work in the answer script and cross it through. No loose sheet shall be provided for scribbling, and no paper is to be brought in for this purpose. Any student found with loose Paper or engaged in copying will be subject to Disciplinary Action under the relevant rules.
- 9.12 If the student uses any additional supplementary sheet(s), graph papers, etc., these are to be tied up firmly with the answer script. The student is not to write answers on the loose sheets until he / she has used all the pages in the answer script.
- 9.13 The students have to write their Roll No. and Registration No. in the space provided for the purpose and nowhere else. Disclosing his/her identity in any other manner is not permitted. The student is not to write his / her name in any part of the answer script, supplementary sheet(s), graph paper(s) (if any), etc. His / her answer script will be cancelled for violation of any of the instructions.
- 9.14 The rules for conducting examinations may be different if the examinations are held online or in blended mode. Rules for such examination(s) will be communicated separately.
- 9.15 All the rules mentioned herein are illustrative and not exhaustive. Appropriate disciplinary action may be recommended in case of violation of the rules of the examinations by the competent authority on a case-by-case basis.

10 GUIDELINES REGARDING PENALTIES FOR BREACH OF DISCIPLINE

10.1 The following table is the guidelines regarding penalties for breach of discipline during the examinations:

Sl. No.	Nature of Offence	Suggested Minimum Penalty
1	Copying from a book(s) / piece of paper / loose papers containing some printed / hand-written or typed notes or page(s) of books, possession and / or use of a mobile phone or possession and / or use of any other type of electronic equipment during examination hours in the examination hall (except calculator, if pre-approved).	Cancellation of the Paper concerned
2	Possession of or consulting / reading a book / books / a printed page / printed pages detached from a book / books, or use of any electronic equipment in the lavatory during examination hours.	Cancellation of the Paper concerned
3	Taking away the blank answer script / additional blank sheet(s) and writing answers there on, outside the examination hall before hand, and stitching the same with the original answer script.	Cancellation of all papers of the said examination of that Semester.
4	Leaving the examination hall without submitting the answer script / submitting the same later on the plea of inadvertence or any other consideration.	Cancellation of all papers of the said examination of that Semester.

Sl. No.	Nature of Offence	Suggested Minimum Penalty
5	Removing the inner page of an answer script and inserting written answers from outside, keeping the cover page intact.	Cancellation of all papers of the said examination of that Semester.
6	Changing the Roll Number deliberately.	Cancellation of all papers of the said examination of that Semester.
7	Destroying incriminating documents.	Cancellation of all papers of the said examination of that Semester.
8	Creating disturbance in the examination hall or abusing / assaulting / threatening the invigilator on duty.	Cancellation of all papers of the said examination of that Semester and debarment for up to one year from appearing at any examination of this University, depending on the nature of the offence.
9	Offering bribes to the invigilator / examiner (supported by evidence).	Cancellation of all papers of the said examination of that Semester and debarment for up to one year from appearing at any examination of this University.
10	When the above-noted (1-8) offence recurred in more than one paper / subject.	Penalty as prescribed above from 1-8, and an additional penalty as decided by the Disciplinary (Examination) Committee.
11	When a person appears on behalf of the student at the examination concerned.	(a) Cancellation of examination and debarment from appearing at any examination of this University in future. The Roll no. of the student is struck off the University Roll.

Sl. No.	Nature of Offence	Suggested Minimum Penalty
		(b) The person appearing for the student concerned should be handed over to the police by the OIC of examinations.
12	Identity disclosure in the form of writing name and / or roll no. on the answer script or loose sheet or both; deliberate mark on the answer script or loose sheet or both, tearing any page of the answer script or any other form of identity disclosure.	Cancellation of the Paper concerned.
NB: The above cases are illustrative and not exhaustive. The Disciplinary Committee may recommend appropriate disciplinary action on a case-by-case basis.		

11 DISCIPLINARY COMMITTEE

There will be a Disciplinary Committee to consider and adjudicate various disciplinary cases related to examinations and other matters.

12 DISSEMINATION OF INFORMATION

12.1 University Rules, which are applicable to undergraduate and postgraduate students, are published in the University Calendar and are made available to the students at the beginning of the academic year.

12.2 Students should also follow the Students' Notice Board. General information and important announcements may also be made available through the University Website (www.sxuk.edu.in). Information may also be sent through email and mobile phone messages (SMS). The Rules may be changed from time to time, and the students will be informed of such changes through notice boards or Website or both.

13 CHANGE OF CONTACT DETAILS

If a student wishes to change his / her email ID and phone number after taking admission in the University, he / she has to submit a duly signed request letter to the Registrar's office or send an email

from the registered email ID of the student. Change of residential address has to be substantiated with a valid address proof.

14 STUDENTS' FEED BACK SYSTEM

- 14.1 Students' feedback system is focused on (i) teaching-learning process; (ii) course curriculum and coverage, (iii) infrastructure facilities and (iv) general support system provided by the University.
- 14.2 Two types of feedback are collected: (i) feedback each semester, and (ii) exit feedback towards the end of the course.
- 14.3 Eligibility for giving feedback - (i) Classroom feedback – Minimum 75% attendance during the current semester. (ii) Exit feedback - Minimum 75% aggregate attendance at the end of the final Semester. For MBA it would be 85% for both classroom feedback and Exit Feedback.
- 14.4 Methods of collecting feedback from students - Feedback will be collected through a structured questionnaire and filled out online or manually.

15 POLICY RELATING TO PROVIDING A SCRIBE FOR PHYSICALLY CHALLENGED / PHYSICALLY DISABLED STUDENTS DURING EXAMINATIONS

- 15.1 The University will follow the "Guidelines for conducting Written Examination for Persons with Benchmark Disabilities" issued on 29.08.2018, along with the subsequent Corrigendum dated 08.02.2019 by the Department of Empowerment of Persons with Disabilities, Ministry of Social Justice, Government of India.

16 ELIGIBILITY FOR PROMOTION

- 16.1 A student shall be allowed to be promoted with arrear paper(s), such as theory paper/practical paper/project/dissertation, etc., of the preceding Semester, subject to fulfilling the requirements of minimum attendance and paying semester fees.

17 REVIEW (RE-EVALUATION) OF ANSWER SCRIPT

- 17.1 Immediately after the publication of results, the students will be duly notified both through the student portal of the University website (www.sxuk.edu.in), as well as through the University notice board, about how to apply for 'Review of Answer Scripts'.
- 17.2 The review is conducted by one of the subject teachers who is not the First Examiner.

- 17.3 Review is offered for both Regular and Arrear Papers. No Review is offered for Supplementary Examination Papers, nor for Practical Papers, Project Papers, Assignments and Field Work.
- 17.4 The students have to apply online to the Controller of Examinations for Review of his/her Answer Script(s) of an Examination ordinarily within seven (07) days from the date of publication of the Result. They will be required to pay the fee, as notified by COE.
- 17.5 Such application for Review (UG and PG) shall be restricted to a maximum of half the number of theoretical papers of that Semester only.
- 17.6 The Review (R1) marks will stand irrespective of whether the marks are more or less than the original marks.
- 17.7 A Paper will be sent for a Second Review (R2) if the marks after the First Review (R1) are decreased or increased by more than 10% from the original marks given by the First Evaluator. Such 'Additional Review', if necessary, will be automatically processed by the COE Office, i.e. students need not apply for the same.
- 17.8 The Academic Transcript and Provisional Degree Certificate will be issued to the final-semester students after the completion of the review process.

18 SEEING OF ANSWER SCRIPT

- 18.1 A student appearing at any End-Semester Theory Examinations may be eligible for Seeing of Answer Script (SAS).
- 18.2 The students will be duly notified both on the student portal of the University website (www.sxuk.edu.in) as well as the University notice board about how to apply for SAS.
- 18.3 No Review will be allowed after SAS. Therefore, there is no scope for alteration of marks at this stage.
- 18.4 To apply for SAS, a student does not need to have previously applied for Review. The primary purpose of allowing a student to see his / her Answer Script is to enable him / her to obtain feedback on his / her performance.
- 18.5 The student will be duly notified regarding the Date and time of SAS by the COE Office. The Dean/HOD/Subject Teacher will be present at the time of SAS.
- 18.6 The students have to apply online, ordinarily within seven (07)

working days from the date of publication of the Review Results. They will be required to pay the fee, as notified by COE.

19 CREDIT AND GRADING SYSTEM

19.1 Calculation of SGPA and CGPA

19.1.1 Semester Grade Point Average (SGPA): The full form of SGPA is Semester Grade Point Average. It is calculated by dividing the total credit points earned by the candidate in one Semester by the total credit points in that Semester. SGPA shall be rounded off to two decimal places.

19.1.2 Cumulative Grade Point Average (CGPA): The full form of CGPA is Cumulative Grade Point Average. It is calculated by dividing the total credit points earned by the candidate in the entire course by the total credit points in that course. CGPA shall be rounded off to two decimal places.

19.1.3 Formula Used :

$$\text{Grade Point Average, } GPA = \frac{\sum_{i=1}^n C_i G_i}{\sum_{i=1}^n C_i}$$

Where C_i is the credit earned for the course i in any Semester, G_i is the Grade Point obtained by a candidate for the course i , and n is the number of courses passed in that Semester.

20 GRADE TABLE FOR TWO-YEAR MBA AND TWO-YEAR MBA (EXECUTIVE)

Grade	Grade point	% Range of Marks	Attribute
O	10	90 to 100	Outstanding
A+	9	80 to 89	Excellent
A	8	70 to 79	Very Good
B+	7	60 to 69	Good
B	6	55 to 59	Fair
C	5	50 to 54	Satisfactory
F	0	0 to 49	Fail
AB	0	—	Absent
INC	—	—	Incomplete

21 AWARD / DEGREE / MEDAL

- 21.1 For the award of a degree, a student must successfully complete all curriculum requirements, including passing the minimum specified courses, earning the minimum credits prescribed for their programme, satisfactorily fulfilling other academic requirements, and clearing all University dues.
- 21.2 For Semester Mark Sheets and Academic Transcript, instead of mentioning 1st Class or 2nd Class, only the percentage of marks, SGPA and CGPA will be shown.
- 21.3 Rank certificates will be issued to students who hold a position of 1st, 2nd and 3rd in their respective programmes and pass all papers on the first attempt.
- 21.4 In case of a tie in aggregate marks, the student securing the higher CGPA will be considered for the award of the Medal.
- 21.5 The absence, debarment, or failure will be considered as an attempt.
- 21.6 The students who pass the examination in the Supplementary Examination(s) will not be awarded any medal or mark of distinction.
- 21.7 For UG Degree
- A First Class Degree is awarded for aggregate marks of 60% or above.
 - A Second-class Degree is awarded for aggregate marks between 40% and less than 60%.
- 21.8 For PG degree excluding MBA:
- A First Class Degree is awarded for aggregate marks of 60% or above.
 - A Second Class Degree is awarded for aggregate marks between 40% and less than 60%.
- 21.9 For MBA Degree:
- A First Class Degree is awarded for aggregate marks of 60% and above.
 - A Second Class Degree is awarded for aggregate marks between 50% to less than 60%.
- 21.10 The University will award the 1st Rank Holder with a Gold Medal for each programme from the 8th Convocation onwards. The list

of Gold Medals along with their respective programmes is as follows:

Sl. No.	Programme Name	Medal Name
1	Master of Business Administration	Depelchin Gold Medal
2	Master of Business Administration (Executive)	Francis Gold Medal
3	Master of Arts in Economics	Lafont Gold Medal
4	Master of Arts in English	Britto Gold Medal
5	Master of Arts in Mass Communication	Loyola Gold Medal
6	Master of Arts in Psychology	Hopkins Gold Medal
7	Master of Social Work	Mother Teresa Gold Medal
8	Bachelor of Arts in Economics with Honours	Kalam Gold Medal
9	Bachelor of Arts in English with Honours	Stanislaus Gold Medal
10	Bachelor of Arts in Mass Communication with Honours	Teilhard Gold Medal
11	Bachelor of Arts in Psychology with Honours	Tagore Gold Medal
12	Master of Science in Computer Science	Xavier Gold Medal
13	Master of Science in Statistics	J.C. Bose Gold Medal
14	Five-Year Integrated B.A. LL.B. (Hons.)	Ravi Kant Kasat Memorial Gold Medal
15	Five-Year Integrated B.Com. LL.B. (Hons.)	Beschi Gold Medal
16	Master of Commerce	S. C. Mukherjee Memorial Gold Medal
17	Bachelor of Commerce with Honours	Arrupe Gold Medal
18	Bachelor of Management Studies with Honours	Gonzaga Gold Medal

22 ISSUANCE OF DUPLICATE MARKSHEET / ACADEMIC TRANSCRIPT / DEGREE CERTIFICATE

- 22.1 Duplicate Mark Sheet, Academic Transcript, or Degree Certificate will only be issued if the original one is damaged, lost, or stolen.
- 22.2 An application must be submitted to the Controller of Examinations (COE), specifying the reason for the duplicate request and referencing Registration No, CIN, Semester (if applicable for Mark Sheet only), Degree Awarded, and Year of Degree Award.
- 22.3 This application must be signed by the student himself / herself and submitted with all documents in their original form, as mentioned below.
- 22.4 For the replacement of a damaged Certificate, the damaged certificate must be submitted along with the application.
- 22.5 For a lost or stolen Certificate, a GD (General Diary) is to be filed at the nearest Police Station. A photocopy of the same is to be enclosed with the application.
- 22.6 Affidavit on non-Judicial Stamp Paper of ₹ 10 with an undertaking to return the duplicate degree in case the original is found. The format of the affidavit is given on the official website.
- 22.7 For a lost or stolen certificate, enclose a self-certified photocopy of the original Certificate issued by the University (if available).
- 22.8 For any further details, please check the University website.

23 MIGRATION CERTIFICATE

- 23.1 Procedure to apply for the Migration Certificate: The procedure given below **applies to the students who have completed their Courses in and after 2023 or later.** (Students who have graduated before 2023 will be required to collect the application form from the Office of the Registrar and submit it after obtaining necessary clearances.)
- 23.2 A migration certificate will be issued only to students who have completed a Programme.
- 23.3 Migration Certificate can only be issued after the publication of **Provisional Pass Certificate or Academic Transcript.**
- 23.4 Students can apply for the Migration Certificate from their student portal after paying the required fee of ₹ 300/-.

- 23.5 After submitting the application, the Migration Certificate can be collected by the student **after three (3) working days** (excluding the day of submission) on any working day between 09:30 a.m. and 04:30 p.m. from the Office of the Registrar.
- 23.6 UG students who have completed their course and taken admission in PG courses at St. Xavier's University and PG students who have completed their course and taken admission in the Ph.D. courses at this University **will not be eligible** for a Migration Certificate.
Note: TC (Transfer Certificate) / Bona-fide Certificate is not applicable for the students who have completed their course; only the Migration Certificate will be issued upon applying.

24 TRANSFER CERTIFICATE

- 24.1 A Transfer Certificate can be issued to a student who is yet to complete the course and applies for the same.
- 24.2 If a student is promoted to a semester and applies for a Transfer Certificate 15 days after the start of the semester, the student must clear the fees for the current semester.
- 24.3 Without payment of the fees (after 15 days from the beginning of the semester), the student will not be eligible for the Transfer Certificate.
- 24.4 Procedure to apply for a transfer certificate:
- 24.4.1 The student must collect the Transfer Certificate application form from the Office of the Registrar.
- 24.4.2 The student will be required to submit the filled-in application form to the Office of the Registrar after taking the necessary clearances from all the departments (as applicable). One of the parents must sign the application form or send a confirmation email from the parent's registered email ID, acknowledging that a Transfer Certificate can be issued to the student.
- 24.4.3 The student will be required to submit his / her student ID card along with the application form.
- 24.4.4 The Office of the Registrar will process the application after obtaining necessary approval from the Registrar within three (3) working days.
- 24.4.5 The student may collect the Transfer Certificate after three (3) working days.

25 ABC CELL

- 25.1 National Academic Depository (NAD) is initiated by MHRD to provide a 24 × 7 online depository to Academic Institutions to store and publish their academic awards, whereas the Academic Bank of Credits (ABC) system consolidates educational records in one place, making it easy to accumulate, transfer and access students' credit records across different learning pathways.
- 25.2 As per the UGC directives, all Universities and Autonomous Colleges in India should maintain NAD to store their academic records, and all students should have their ABC ID for credit accumulation and transfer.
- 25.3 The Academic Bank of Credits (ABC) is a digital platform provided by the Ministry of Education, Government of India. In line with the National Education Policy (NEP) 2020, ABC acts as a dynamic academic portfolio that captures, stores, and showcases a learner's achievements across the entire education spectrum.
- 25.4 The Academic Bank of Credits provides a unique ABC ID to every learner, creating a unified digital identity for all their academic pursuits. This ID, linked to DigiLocker, allows for secure storage, management, and transfer of academic credits earned.
- 25.5 St. Xavier's University, Kolkata (SXUK) is one of the pioneers to implement the UGC NAD initiative and create the Academic Bank of Credit ID (ABC ID), also known as the Automated Permanent Academic Account Registry (APAAR) ID for all registered students of the institution. Since inception, all the academic records of the students, i.e. Marksheets, Academic Transcripts and Degree Certificates, have been uploaded to UGC-NAD and later on, from 2021, all the students have their own ABC ID for credit accumulation and transfer.
- 25.6 The APAAR ID becomes a unique lifelong academic identity, enabling access to academic records, certificates, and qualifications all in one place — securely and transparently.
- 25.7 Creation of APAAR ID for Student**
- 25.7.1 Visit the Official Portal. Click one of the options below:
ABC Portal: <https://www.abc.gov.in>
DigiLocker App: Google Play Store

25.7.2 Login Using Your Mobile Number. Use your Aadhaar-linked mobile number for verification.

25.7.3 Create Your APAAR ID. Enter basic details and verify. APAAR ID is generated instantly.

25.7.4 Share APAAR ID with the University.

Contact Details of ABC Cell

Office of the Controller of Examinations

St. Xavier's University, Kolkata

Action Area III B, New Town

Kolkata – 700160

Phone Number: 033 6624 9892

Email ID: nad@sxuk.edu.in



Walkathon 2026: Xaverians walk for Peace on 7th February, 2026

PROGRAMME-SPECIFIC RULES AND REGULATIONS

1. INTRODUCTION

St. Xavier's University, Kolkata, was established and is managed by St. Xavier's College Kolkata Educational Trust. It was established as a University under St. Xavier's University, Kolkata Act dated 16th January 2017, which became effective with the assent of the Governor of West Bengal through a Gazette notification dated 8th February 2017.

The principal administrative / policy-making bodies in the University:

- A. Governing Board
- B. Executive Council
- C. Academic Council
- D. Faculty Council
- E. Boards of Studies

2. TWO-YEAR MBA PROGRAMME

(With effect from July 2026)

2.1 Introduction

- 2.1.1 Xavier Business School (XBS), under the umbrella of St. Xavier's University, Kolkata, offers a two-year full-time MBA Programme (AICTE Approved) with specialisations in Finance, Marketing, Human Resources, and Business Analytics.
- 2.1.2 Established in August 2018, XBS is a proud member of the Xavier Association of Management Institutes (XAMI) and is committed to delivering quality management education. In a significant achievement, XBS has been awarded the prestigious NBA Accreditation, a recognition of its academic excellence and commitment to continuous improvement.
- 2.1.3 In keeping with its vision to meet the evolving needs of working professionals, XBS launched its Executive MBA Programme from the academic session 2024, which is running successfully and receiving encouraging responses.
- 2.1.4 Rooted in the Jesuit tradition, XBS follows the Ignatian charism to

form leaders who are competent, committed, compassionate, and service-oriented. Xavier Business School upholds its motto 'Nihil Ultra' — Nothing Beyond — reflecting its pursuit of excellence and leadership.

- 2.1.5 The MBA curriculum is designed to stay aligned with contemporary industry requirements, blending academic rigour with practical insights. Our pedagogy emphasises both theory and experiential learning, supported by a team of experienced full-time faculty and distinguished visiting faculty from industry and academia.
- 2.1.6 Students actively engage in G-Talks, panel discussions, workshops, and seminars / webinars, gaining meaningful real-world exposure and interacting with industry experts and thought leaders. These platforms facilitate the exchange of ideas, critical thinking, and the application of theoretical concepts to practical scenarios.
- 2.1.7 Beyond academics, XBS is committed to fostering holistic development through a diverse range of co-curricular and extra-curricular activities. The institution cultivates essential life skills by fostering teamwork, leadership, cultural sensitivity, and a strong sense of social responsibility, thereby preparing students to become well-rounded, conscientious professionals.

2.2 Mission of XBS

- 2.2.1 The mission of XBS is driven by the ethos of NIHIL ULTRA, and it is dedicated to:
 - Nurturing competent business professionals and leaders
 - Encouraging an entrepreneurial culture
 - Promoting a culture of critical thinking, innovation and social responsibility
 - Nurturing a multidisciplinary approach towards management education

2.3 Program Educational Objectives(PEOs)

PEO1: To develop students with proficiency in core business disciplines.

PEO2: To cultivate their analytical skills and foster an innovative mindset.

PEO3: To inculcate the students with a global perspective and

the competence to implement cutting-edge technology in practice.

PEO4: To groom value-driven business leaders who exhibit a keen awareness of their social responsibility and professional ethics.

2.4 Program Outcomes (POs)

2.4.1 On successful completion of the MBA program offered by XBS, a student should be able to achieve the following programme outcomes:

- PO1: Knowledge of Business
- PO2: Critical & Problem-Solving Skills
- PO3: Ethical orientation
- PO4: Global perspective & Communication Skills
- PO5: Leadership & Team Building Skills
- PO6: Entrepreneurship Skills
- PO7: Sustainability Perspective
- PO8: Life long learning & Research Skills

2.5 MBA Degree Programme:

Specialisation	Curriculum	Total Marks	Total Credits
Business Analytics, Finance, Human	New	2800	112 + 4 = 116
Resource Management and Marketing	Old	2700	108 + 4 = 112

2.6 Semester System

2.6.1 The MBA degree programme is a two-year programme divided into four semesters. The Academic year is divided into two Semesters: July – December and January – June.

2.7 Admission Process

2.7.1 The admission process for the two-year MBA degree programme begins in January, and the detailed criteria are announced through the University website.

2.7.2 The applicants are required to complete the online application form on the website and pay INR1100/- as the application fee.

2.7.3 The final selection of the applicant is based on his / her **composite score** prepared by Xavier Business School, which considers

assessment of the candidate from different dimensions, which includes the following :

- Past Academic Scores [Class X, XII and UG Degree Marks] **(Weightage: 20%)**
- National Level Entrance Test Score [XAT, CAT, MAT, CMAT, NMAT] **(Weightage: 35%)**
- Writing Ability Test **(Weightage: 10%)**
- Group Discussion and Personal Interviews **(Weightage: 30%)**
- Work Experience (if any) **(Weightage: 5%)**

2.7.4 Once selected, students are required to pay the admission fee within a stipulated period, after which they will be granted provisional admission, subject to physical verification of the required documents.

2.7.5 However, it is also noted that the selected students for the course are required to pay the first semester course fee within the given deadline before the commencement of classes.

2.7.6 If the course fee is not paid within the specified time, the provisional admission is liable to be cancelled, and any refund of the fee paid (if any) will be made as per the guidelines of the All India Council of Technical Education (AICTE).

2.8 Registration

2.8.1 A student selected for enrolment in the MBA Degree course offered by the University will have to complete the admission procedure and register within the notified time period.

2.8.2 A student's registration is valid for 4 years, including the academic year in which the registration was granted.

2.8.3 A student's registration number will remain unchanged throughout his / her studies at the University. However, with the change of level from PG to Ph.D. the validity period will be extended. If, after taking migration, the student rejoins the University, the registration will be revalidated.

2.9 Course Curriculum (Applicable from 2026-2028 Batch onwards)**SEMESTER I**

Code	Titles	Credits	Full Marks
MBR1010T	Quantitative Techniques	4	100
MBR1020T	Financial Accounting and Reporting	4	100
MBR1030T	Marketing Management I	2	50
MBR1040T	Managerial Economics	4	100
MBR1050T	Cost & Management Accounting	2	50
MBR1060T	Computer Application in Business and MIS	4	100
MBR1070T	Organizational Behaviour	4	100
MBR1080T	Business Ethics and Legal Environment	4	100
	Total Credits	28	700

SEMESTER II

Code	Titles	Credits	Full Marks
MBR2010T	Macroeconomics and Global Business Environment	4	100
MBR2020T	Financial Management	4	100
MBR2030T	Marketing Management II	4	100
MBR2040T	Human Resource Management	4	100
MBR2050T	Production & Operations Management	4	100
MBR2060T	Research Methodology	2	50
MBR2070T	Business Analytics	4	100
MBR2090T	Design Thinking & Innovation	2	50
MBR2080V	Comprehensive Viva	2	50
	Total Credits	30	750

SEMESTER III

Code	Titles	Credits	Full Marks
*Specializations (Elective Papers) - Each student must select FIVE out of SEVEN Elective Papers			
MBR3011T	Specialization (Elective Paper)*	4	100
MBR3021T	Specialization (Elective Paper)*	4	100
MBR3031T	Specialization (Elective Paper)*	4	100
MBR3041T	Specialization (Elective Paper)*	4	100
MBR3051T	Specialization (Elective Paper)*	4	100
Core Papers			
MBR3010T	Corporate Strategy	4	100
MBR3020J	Project Work	6	150
	Total Credits	30	750

SEMESTER IV

Code	Titles	Credits	Full Marks
*Specializations (Elective Papers) - Each student must select FIVE out of SEVEN Elective Papers			
MBR4011T	Specialization (Elective Paper)*	4	100
MBR4021T	Specialization (Elective Paper)*	4	100
MBR4031T	Specialization (Elective Paper)*	4	100
MBR4041T	Specialization (Elective Paper)*	4	100
MBR4051T	Specialization (Elective Paper)*	4	100
Core Papers			
MBR4010T	Entrepreneurship	2	50
MBR4020T	ESG Principles and Practices	2	50
	Total Credits	24	600
	TOTAL ACADEMIC CREDIT	112	2800

Specialisation Papers — Finance

Paper Code	Titles
MBR3011T	Financial Modelling Using Advanced Excel
MBR3021T	Project Appraisal and Finance
MBR3031T	Investment Analysis and Portfolio Management
MBR3041T	Corporate Tax Planning & Management
MBR3051T	Financial Market Analytics
MBR3061T	Financial Statement Analysis & Audit
MBR3071T	Fintech Management
MBR4011T	Financial Derivatives and Risk Management
MBR4021T	Fixed Income Securities
MBR4031T	Financial Risk Analytics
MBR4041T	Corporate Restructuring and Valuation
MBR4051T	International Finance
MBR4061T	Investment Banking
MBR4071T	Artificial Intelligence in Finance

Specialisation Papers — Marketing

Paper Code	Titles
MBR3012T	Integrated Marketing Communications
MBR3022T	Consumer Behaviour
MBR3032T	Sales and Distribution Management
MBR3042T	Strategic Brand Management
MBR3052T	Services Marketing
MBR3062T	Business to Business Marketing
MBR3072T	Event and Experiential Marketing
MBR4012T	Marketing Analytics
MBR4022T	Customer Relationship Management
MBR4032T	Retail Marketing & Management
MBR4042T	Digital and Social Media Marketing
MBR4052T	Marketing for Startups & New Ventures
MBR4062T	Global Marketing
MBR4072T	Artificial Intelligence in Marketing

Specialisation Papers – Human Resource Management

Paper Code	Titles
MBR3013T	Manpower Planning, Recruitment and Selection
MBR3023T	Human Resource Policies and Practices
MBR3033T	Industrial Relations and Labour Laws
MBR3043T	Training and Development
MBR3053T	Performance Management System
MBR3063T	Compensation and Benefits Management
MBR3073T	Competency Mapping and Management
MBR4013T	Organizational Change and Development
MBR4023T	Behavioural Psychology
MBR4033T	Human Resource Analytics
MBR4043T	International HRM
MBR4053T	Human Resource Accounting and Audit
MBR4063T	Artificial Intelligence in Human Resource Management
MBR4073T	Employer Branding

Specialisation Papers – Business Analytics

Paper Code	Titles
MBR3014T	Decision Modelling
MBR3024T	Data Modelling
MBR3034T	Multivariate Analysis
MBR3044T	Data Mining
MBR3054T	Cognitive Analytics
MBR3064T	Data Warehousing and DBMS
MBR3074T	Fintech Management
MBR4014T	Business Intelligence and Advanced Forecasting Techniques
MBR4024T	Human Resource Analytics
MBR4034T	Marketing Analytics
MBR4044T	Financial Risk Analytics
MBR4054T	Prescriptive Analytics and Business Optimization
MBR4064T	AI-ML, Deep Learning and Big Data
MBR4074T	Artificial Intelligence in Marketing

2.10 Course Curriculum (Applicable for 2025-2027 Batch Only)**SEMESTER I**

Code	Titles	Credits	Full Marks
MBR1010T	Quantitative Techniques	4	100
MBR1020T	Accounting for Managers	4	100
MBR1030T	Business Communication	2	50
MBR1040T	Managerial Economics	4	100
MBR1050T	Cost Management	2	50
MBR1060T	Computer Application in Business and MIS	4	100
MBR1070T	Organizational Behaviour	4	100
MBR1080T	Business Ethics and Legal Environment	4	100
	Total Credits	28	700

SEMESTER II

Code	Titles	Credits	Full Marks
MBR2010T	Indian Economy & Policy	4	100
MBR2020T	Financial Management	4	100
MBR2030T	Marketing Management	4	100
MBR2040T	Human Resource Management	4	100
MBR2050T	Production & Operations Management	4	100
MBR2060T	Research Methodology	2	50
MBR2070T	Business Analytics	4	100
MBR2080V	Comprehensive Viva	2	50
	Total Credits	28	700

SEMESTER III

Code	Titles	Credits	Full Marks
*Specializations (Elective Papers) - Each student must select FOUR out of SIX Elective Papers			
MBR3011T	Specialisation (Elective Paper)*	4	100
MBR3021T	Specialisation (Elective Paper)*	4	100
MBR3031T	Specialisation (Elective Paper)*	4	100
MBR3041T	Specialisation (Elective Paper)*	4	100
Core Papers			
MBR3010T	Entrepreneurship Development & New Venture Creation	4	100
MBR3020T	Corporate Strategy	4	100
MBR3030J	Project Work	6	150
	Total Credits	30	750

SEMESTER IV

Code	Titles	Credits	Full Marks
*Specializations (Elective Papers) - Each student must select FOUR out of SIX Elective Papers			
MBR4011T	Specialisation (Elective Paper)*	4	100
MBR4021T	Specialisation (Elective Paper)*	4	100
MBR4031T	Specialisation (Elective Paper)*	4	100
MBR4041T	Specialisation (Elective Paper)*	4	100
Core Papers			
MBR4010T	Corporate Social Responsibility & Sustainability	4	100
MBR4020T	Change Management	2	50
	Total Credits	22	550
	TOTAL ACADEMIC CREDIT	108	2700

Specialisation Papers — Finance

Paper Code	Titles
MBR3011T	Advanced Cost and Management Accounting
MBR3021T	Project Appraisal and Finance
MBR3031T	Investment Analysis and Portfolio Management
MBR3041T	Taxation
MBR3051T	Financial Institutions and Markets
MBR3061T	Financial Statement Analysis and Reporting
MBR4011T	Financial Derivatives and Risk Management
MBR4021T	Strategic Financial Management
MBR4031T	Financial Risk Analytics
MBR4041T	Corporate Restructuring and Valuation
MBR4051T	International Finance
MBR4061T	Behavioral Finance

Specialisation Papers — Marketing

Paper Code	Titles
MBR3012T	Integrated Marketing Communications
MBR3022T	Consumer Behaviour
MBR3032T	Sales and Distribution Management
MBR3042T	Product and Brand Management
MBR3052T	Services Marketing
MBR3062T	Business to Business Marketing
MBR4012T	Marketing Analytics
MBR4022T	Customer Relationship Management
MBR4032T	Retail Management
MBR4042T	Digital and Social Media Marketing
MBR4052T	Rural Marketing
MBR4062T	International Marketing

Specialisation Papers – Human Resource Management

Paper Code	Titles
MBR3013T	Manpower Planning, Recruitment and Selection
MBR3023T	Managing Diversity and Inclusions
MBR3033T	Industrial Relations and Labour Laws
MBR3043T	Training and Development
MBR3053T	Performance Management System
MBR3063T	Compensation and Benefits Management
MBR4013T	Organisational Development
MBR4023T	Strategic HRM
MBR4033T	HRIS and HR Analytics
MBR4043T	International HRM
MBR4053T	HR Accounting and Audit
MBR4063T	Career Planning and Talent Management

Specialisation Papers – Business Analytics

Paper Code	Titles
MBR3014T	Decision Modelling
MBR3024T	Data Visualization and Business Intelligence
MBR3034T	Multivariate Analysis
MBR3044T	Data Mining
MBR3054T	Cognitive Analytics
MBR3064T	Data Warehousing and DBMS
MBR4014T	Business Intelligence and Advanced Forecasting Techniques
MBR4024T	HRIS and HR Analytics
MBR4034T	Marketing Analytics
MBR4044T	Financial Risk Analytics
MBR4054T	Prescriptive Analytics and Business Optimization
MBR4064T	Artificial Intelligence, ML & Deep Learning and Big Data

2.11 Learning Beyond the Classroom

- 2.11.1 Xavier Business School (XBS) and St. Xavier's University, Kolkata, place great emphasis on holistic education, combining academic learning with co-curricular, extra-curricular, and social outreach programs. These initiatives aim to equip students with essential skills, foster a sense of social responsibility, and prepare them for corporate life in a dynamic and interactive environment.
- 2.11.2 **Co-Curricular Activities:** XBS offers a range of co-curricular activities that complement the academic curriculum. These include **special lecture sessions** by industry experts and academicians from renowned institutions, offering students insights into current industry trends and practices. The Finance Lab hosts **NSE Smart Trader sessions**, where students gain practical knowledge of financial markets. The **Communication Lab** focuses on enhancing communication skills, a crucial aspect of corporate readiness. Additionally, the **International Talk Series** and **CEO Talk Series** bring global perspectives to students, facilitating interactions with international business leaders and CEOs.
- 2.11.3 **Extra-Curricular Activities:** Participation in extra-curricular activities is highly encouraged at XBS and St. Xavier's University. Students engage in intra- and inter-university competitions at the local and national levels, enhancing their competitiveness and team work. The university also hosts various events and activities organised by student committees, fostering a vibrant campus life. A highlight of the year is **Xaviesta**, the annual B-School fest of XBS, where students showcase their talents in various cultural, academic, and sports events. Participation in "Xaviesta" is a tradition that promotes creativity, leadership, and camaraderie among students.
- 2.11.4 **Social Outreach Programmes:** In line with the Jesuit ethos of being "men and women for others," XBS actively involves students in social outreach programs. These initiatives encourage students to engage with the community and contribute to social welfare. Activities include **visits to old age homes and orphanages, clean campus drives, and educational visits to near by villages to teach children**. These programs instil a sense of social responsibility and empathy, shaping students into compassionate leaders.

- 2.11.5 **Business Simulation Activities:** To enhance decision-making and analytical skills, XBS conducts business simulation sessions in collaboration with Capstone. These simulations provide a realistic, engaging learning experience in which students apply their theoretical knowledge to strategic business scenarios. The hands-on experience helps students develop skills in marketing, finance, human resources, and business analytics, preparing them for real-world business challenges.
- 2.11.6 **Soft Skill Training Programs:** Understanding the significance of Soft Skills in professional Success, XBS conducts various sessions to develop these essential qualities. Workshops on **personal branding, social media management, corporate etiquette, conflict resolution, and professional networking** help students build their personal and professional profiles. Regular **mock interviews and group discussions** are also organised to prepare students for the corporate world. Additionally, **team-building activities and resume preparation sessions** provide valuable insights into effective communication and leadership.
- 2.11.7 **Workshops:** Throughout the two-year program, XBS organises workshops to introduce students to new ideas and hands-on skills. These workshops cover topics like entrepreneurship, stock trading, branding and advertising, and case study solving. They provide a platform for students to practice new methods in a safe environment, encouraging innovation and self-exploration.
- 2.11.8 Through this comprehensive array of co-curricular, extra-curricular, and social outreach programs, Xavier Business School and St. Xavier's University, Kolkata, aim to nurture well-rounded individuals who are not only academically proficient but also socially conscious, ethically grounded, and ready to take on leadership roles in the corporate world.

2.12 Placements

- 2.12.1 **Summer Internship:** Upon completion of the 2nd semester, each student must undergo a mandatory Summer Internship Programme (SIP) for a period of 6 to 8 weeks. The placement office arranges the SIP for the students based on their specialisation. It serves as a stepping stone for management graduates, providing them with exposure to the corporate world in the respective domains.

Summer Internship provides students with real-world experience and the opportunity to secure Pre-Placement Offers (PPOs) with reputed organisations based on their performance.

2.12.2 Final Placements: The outgoing MBA students are provided placement opportunities through XBS's systematic placement procedure. On the part of the students, hard work, commendable character and personal conduct, proficiency in English, and good knowledge of the subjects are essential for a good placement. Having commenced its journey in 2018, XBS has grown by leaps and bounds and has achieved more than 90% placement for every batch. Most of our graduates have been placed in multinational companies, media houses, start-ups, and agencies across a wide array of industries. To name a few, the following have been some of our major recruiters — PwC, ITC, HCL, Tata Consultancy Services (TCS), KPMG, Futures First, Genpact, Grant Thornton, Dabur India Ltd., Daikin, Aditya Birla, Deloitte, Eveready Industries Ltd., E&Y, HDFC Bank.

2.12.3 Industry Visits: They provide an excellent opportunity for students to interact with industry and gain a deeper understanding of the industrial environment. It is of immense importance for an MBA student to pursue a professional degree. Xavier Business School conducts regular Industrial visits within and outside the city. The objective of these industry visits is to provide students with an insight into the internal workings of companies. It helps students visualise theoretical concepts put into practice in industry. Over the past few years, our students have visited the manufacturing plants of companies such as Diamond Beverages Pvt. Ltd. (Coca-Cola), Anmol Industries Ltd., ITC Ltd., Berger Paints India Ltd., Zydus Healthcare Ltd., Keventer Agro Ltd., and Titagarh Wagons Ltd., to name a few.

2.13 Student Committees

2.13.1 With the objective of providing holistic development for future managers, Xavier Business School provides ample opportunities and a platform for its students to showcase their talents through numerous cultural, sports, and management events throughout the year. The students actively engage in these events, from conceptualisation through to participation. To smoothen this process, XBS has different clubs and committees, namely :—

- Arts and Cultural Affairs Committee (XANSKRITI)
- Sports Committee (XATHLETES)
- Xavier's Entrepreneurship Cell(XEC)
- Management Games, Debate and Quiz Group (MADEQ)
- Finance Club
- Marketing Club
- HR Club
- Analytics Club
- Xavier Social Responsibility Cell
- Media and Public Relations Committee
- Alumni and Industrial Relations Committee
- Academic Affairs Committee
- Placement Committee

3. MBA (EXECUTIVE) PROGRAMME

- 3.1 Alongside the full-time MBA Programme, Xavier Business School launched its 2-Year MBA (Executive) Programme for Working Professionals from the Academic Year 2024-25. This new offering provides 4 Specialisation options in the domains of Finance, Marketing, Human Resource (HR), and Business Analytics.
- 3.2 The MBA (Executive) Programme has been meticulously designed for junior, mid-level, and senior executives who aspire to enhance their leadership skills, business acumen, and career prospects. Unlike traditional MBA programmes, the MBA (Executive) is tailored to the unique needs of working professionals, offering flexible schedules and a curriculum focused on practical, real-world applications. The programme aims to equip experienced professionals with the skills, knowledge, and network needed to advance in their careers and assume leadership roles in today's dynamic business environment. Participants will benefit from a collaborative learning experience that integrates the latest business strategies and practices, positioning them to drive innovation and growth within their organisations.

3.3 Programme Highlights

- 3.3.1 Robust curriculum with **Applied learning pedagogy** through case

studies and real-world projects to enhance practical problem-solving and decision-making skills.

- 3.3.2 The programme has been structured to accommodate the schedules of working professionals. Classes will be held on campus on **weekends (Saturdays and Sundays) from 10 AM to 5:15 PM**, allowing persons to pursue the degree while still working full-time.
- 3.3.3 Experiential learning opportunities through **Internship (12 weeks)**, consulting projects, and simulations to provide practical insights into business challenges.
- 3.3.4 **On-Campus Immersion Programme**, once in each year of the 2 Year programme.
- 3.3.5 Personalised learning through **MOOC Courses (1 per semester)** from Coursera / Udemy / NPTEL / Swayam or One Project based course with at least 4 credit points.
- 3.3.6 **Additional Certification Courses** on Power BI, Digital Marketing, Alin Management, etc., that will provide executives with specialised skills and knowledge that are highly valuable in various industries.

3.4 Course Structure

Details	Credits
10 Core Courses of 4 Credit each in Semester I & II	40
8 Elective Courses of 4 Credit each in Semester III & IV	32
Internship Project (Duration: 12 weeks)	12
1 MOOC Course / 1 Project Based Course in each Semester of 4 Credits Credits	16
Comprehensive Viva-Voce in Semester IV	4
Total Credits	104

- 3.4.1 **Summer Internship Project:** Upon completion of the 2nd-semester examination, each student must undergo a mandatory Summer Internship for 12 weeks in their specialisation area. The internship may also be undertaken by the student in their current company. Every student is required to submit a Project Report based on their internship during the 3rd Semester, along with a Project Viva.
- 3.4.2 **MOOC / Project-Based Courses:** The MBA (Executive) programme goes beyond traditional classroom learning. To equip

students with a comprehensive skill set and knowledge base, a selection of Massive Open Online Courses (MOOCs) is offered, seamlessly integrated into the curriculum. These MOOC certification courses are carefully selected from platforms such as Coursera / Udemy / NPTEL / Swayam to complement and enhance the Executive MBA experience, ensuring that students graduate with a holistic understanding of today's business landscape. Every student is required to complete One (1) MOOC Course or One (1) Project-Based Course with at least 4 credit points in each Semester of the 2 Year MBA (Executive) Programme and submit the course completion certificate to the institute before the completion of each semester.

3.4.3 Immersion Programme: XBS recognises that pursuing an Executive MBA is a transformative journey. To enhance the student's learning experience and provide a unique immersive education opportunity, an immersion programme is offered once a year in each of the 2 Year MBA (Executive) Programme, serving as the apex of a student's academic adventure. The immersion programme condenses essential course work and practical experience into a compressed timeframe. During this period, the students are exposed to diverse industries and corporate environments. This hands-on experience allows them to observe and participate in actual business operations, bridging the gap between theory and practice. Interacting with highly acclaimed academicians, industry experts, alumni, and fellow students during the immersion programme can be invaluable. Such connections lead to collaborations, mentorships, and career opportunities.

3.4.4 Course Curriculum

Paper Code	Semester I	Credits	Full Marks
MBE1010T	Managerial Economics	4	100
MBE1020T	Managerial Accounting	4	100
MBE1030T	Business Statistics	4	100
MBE1040T	Organizational Behavior	4	100
MBE1050T	Operational Research	4	100
MBE1060M	MOOC / Project Based Course	4	-
	Sub-Total (A)	24	500

Paper Code	Semester II	Credits	Full Marks
MBE2010T	Financial Management	4	100
MBE2020T	Marketing Management	4	100
MBE2030T	Human Resource Management	4	100
MBE2040T	Business Analytics	4	100
MBE2050T	Strategic Management	4	100
MBE2060M	MOOC / Project Based Course	4	-
	Sub-Total (B)	24	500

Paper Code	Semester III	Credit	Full Marks
MBE3010T	Specialization Elective 1	4	100
MBE3020T	Specialization Elective 2	4	100
MBE3030T	Specialization Elective 3	4	100
MBE3040T	Specialization Elective 4	4	100
MBE3050J	Summer Internship Project (Report + Viva)	12	300
MBE3060M	MOOC / Project Based Course	4	-
	Sub-Total (C)	32	700

Paper Code	Semester IV	Credit	Full Marks
MBE4010T	Specialization Elective 1	4	100
MBE4020T	Specialization Elective 2	4	100
MBE4030T	Specialization Elective 3	4	100
MBE4040T	Specialization Elective 4	4	100
MBE4050V	Grand Viva-Voce	4	100
MBE4060M	MOOC / Project Based Course	4	-
	Sub-Total(D)	24	500
	Grand Total (A + B + C + D)	104	2200

*Specializations (Elective Papers) – Each student must select **FOUR** Elective Papers

Financial Management – Specialisation Papers

Paper Code	Titles
MBE3011T	Investment Analysis and Portfolio Management
MBE3021T	Taxation
MBE3031T	Financial Statement Analysis and Reporting
MBE3041T	Corporate Restructuring and Valuation
MBE3051T	Project Management & Appraisal
MBE3061T	Financial Model using Excel
MBE4011T	Strategic Financial Management
MBE4021T	Financial Risk Analytics
MBE4031T	Financial Derivatives and Risk Management
MBE4041T	FinTech – Block Chain
MBE4051T	International Finance
MBE4061T	Behavioral Finance

Marketing Management – Specialisation Papers

Paper Code	Titles
MBE3012T	Integrated Marketing Communications
MBE3022T	Consumer Behaviour
MBE3032T	Sales and Distribution Management
MBE3042T	Product and Brand Management
MBE3052T	Service Marketing
MBE3062T	Business to Business Marketing
MBE4012T	Marketing Analytics
MBE4022T	Customer Relationship Management
MBE4032T	Retail Management
MBE4042T	Digital and Social Media Marketing
MBE4052T	Supply Chain Management
MBE4062T	International Marketing

Human Resource Management – Specialisation Papers

Paper Code	Titles
MBE3013T	Manpower Planning, Recruitment and Selection
MBE3023T	Managing Diversity and Inclusions
MBE3033T	Industrial Relations and Labour Laws
MBE3043T	Training And Development
MBE3053T	Performance Management System
MBE3063T	Compensation And Benefits Management
MBE4013T	Organizational Development
MBE4023T	Strategic HRM
MBE4033T	HRIS and HR Analytics
MBE4043T	International HRM
MBE4053T	HR Accounting and Audit
MBE4063T	Career Planning and Talent Management

Business Analytics – Specialisation Papers

Paper Code	Titles
MBE3014T	Decision Modelling
MBE3024T	Data Visualization and Business Intelligence
MBE3034T	Multivariate Analysis
MBE3044T	Data Mining
MBE3054T	Cognitive Analytics
MBE3064T	Data Warehousing and DBMS
MBE4014T	Business Intelligence and Advanced Forecasting Techniques
MBE4024T	HRISANDHR Analytics
MBE4034T	Marketing Analytics
MBE4044T	Financial Risk Analytics
MBE4054T	Prescriptive Analytics and Business Optimization
MBE4064T	Artificial Intelligence, ML & Deep Learning and Big Data

4. PH.D. PROGRAMME

4.1 Objectives of the Ph.D Programme

- 4.1.1 Extending the limits of knowledge through innovative and high-quality research.
- 4.1.2 Capacity to devise, design and conduct research that has real academic value.
- 4.1.3 Systematic understanding of the research area and becoming experts in the chosen area of specialisation.
- 4.1.4 Competence building in research methodology, both qualitative and quantitative, and attaining mastery of the skills and methods associated with it.
- 4.1.5 The degree of Doctor of Philosophy (Ph.D.) shall be awarded to a student based on original research work of merit incorporated in a thesis, recommended by the thesis examiners and successfully defended by the candidate during a viva voce.
- 4.1.6 The thesis must be written in English, except for research work in languages other than English.

4.2 Ph.D. Programme Offered

- a) Ph.D. in Commerce
- b) Ph.D. in Economics
- c) Ph.D. in English
- d) Ph.D. in Law
- e) Ph.D. in Management
- f) Ph.D. in Mass Communication
- g) Ph.D. in Psychology
- h) Ph.D. in Social Work

4.3 Duration

- 4.3.1 The Ph.D. Programme shall be for a minimum duration of three (3) years, including course work, and a maximum duration of six (6) years from the date of admission to the Ph.D. programme.
- 4.3.2 A maximum of an additional two (2) years may be given through a process of re-registration as per the Statute / Ordinance / Regulations / Rules of the University; provided, however, that the

total period for completion of a Ph.D. programme should not exceed eight (8) years from the date of admission to the Ph.D. programme.

- 4.3.3 Provided further that, female Ph.D. students and students who are Persons with Disabilities (having more than 40% disability) may be allowed an additional relaxation of two (2) years; however, the total period for completion of a Ph.D. programme in such cases should not exceed ten (10) years from the date of enrolment in the Ph.D. programme.

- 4.3.4 Female Ph.D. students may be provided Maternity Leave / Childcare Leave for up to 240 days in the entire duration of the Ph.D. programme.

4.4 Enrolment

- 4.4.1 Candidates selected for the Ph.D. programme shall be required to enrol as a probationary Ph.D. student on completion of admission formalities.

- 4.4.2 The date of enrolment shall be deemed to be the date of admission.

- 4.4.3 A probationary Ph.D. student will be required to complete his / her Ph.D. registration within two years from the date of his / her Enrolment, failing which his / her admission to the Ph.D. programme shall automatically stand cancelled. However, extension of enrolment as a probationary Ph.D. student may be specially approved by the Vice-Chancellor on recommendation of the Departmental Research Committee (DRC) for an additional period of one (01) year (except maternity and childcare leave).

- 4.4.4 For a female Ph.D. student availing maternity / childcare leave, extension of enrolment maybe allowed, subject to a maximum period of one year.

4.5 Course Work

- 4.5.1 The credit assigned for the Ph.D. course work shall be 14 credits.

- 4.5.2 All students admitted to the Ph.D. programmes shall be required to complete the course work prescribed by the Department during the initial two semesters with 75% aggregate attendance in each semester.

- 4.5.3 A Ph.D. scholar must obtain a minimum of 55% marks or its equivalent grade in the UGC 10-point scale in the course work to be eligible to continue in the programme and submit his or her thesis.

4.6 Registration

- 4.6.1 An enrolled Ph.D. student, on successful completion of the course work, shall apply for the registration seminar to the Ph.D. programme Coordinator through the Convenor of the respective Departmental Research Committee.
- 4.6.2 The Ph.D. student is required to present his / her synopsis before the Departmental Research Committee. On the recommendations of the Departmental Research Committee concerned and with due approval of the Vice-Chancellor, the candidate will be allowed to be registered for the Ph.D. programme.
- 4.6.3 The registration of a candidate will remain valid for a period of six years from the date of enrolment. In case of failure to submit the thesis within the stipulated time, a Ph.D. student shall have to apply for re-registration before the expiry of the tenure of the existing registration. The continuity of the research work will, however, be maintained, and the candidate will be exempted from other procedural formalities if completed earlier.
- 4.6.4 The re-registration validity of re-registration will be of two (2) years from the date of re-registration, which will be deemed to be the next date after the date of expiry of the preceding Ph.D. registration, subject to approval of the Vice-Chancellor granting such re-registration.

4.7 Submission and Evaluation

- 4.7.1 At least one research paper in a peer-reviewed or refereed journal is required to be published before submission of the thesis.
- 4.7.2 Apart from journal publication, students must make one paper presentation at a conference / seminar before the submission of the thesis and produce evidence for the same. The scholars also have to present a paper in the Doctoral Colloquium of the university before the pre-submission seminar and produce evidence for the same.
- 4.7.3 When a thesis is unanimously and unconditionally recommended for the Degree by all the examiners, the candidate will be eligible to appear at the Viva-Voce.
- 4.7.4 If any examiner suggests modifications or corrections, the student will be asked to incorporate such modifications or corrections in his / her thesis before the viva-voce. The modified / corrected thesis

may be sent to the concerned examiner, if it is so desired by the examiner, for his / her final observation on the modified or corrected thesis.

- 4.7.5 If there is any ambiguity or conditionality in the reports of the examiners, the Vice-Chancellor may consider the appointment of a third external examiner from the approved panel of experts. In such cases, the student must submit additional copies of the thesis as required.
- 4.7.6 If the examiners of Viva-Voce recommend the student to be admitted to the Ph.D. degree, the university shall issue a Provisional Certificate certifying to the effect that the Degree has been awarded in accordance with the provisions of the relevant Regulations of the University.

4.8 Repository with Inflibnet

- 4.8.1 Following the successful completion of the evaluation process, the student shall submit the electronic copy (in the prescribed format) of the Ph.D. thesis to the university for submission to INFLIBNET to make it accessible to all the Higher Educational Institutions and research institutions.
- 4.8.2 The student can apply for the provisional certificate only after submission of the thesis (in the prescribed format) for uploading in the INFLIBNET repository and completing all other official formalities.

4.9 Removal of Discrepancy

- 4.9.1 For any deficiency / discrepancy in this Regulation or any problem arising out of interpretation, the matter shall be placed before the Vice-Chancellor, and his decision will be final.



FACILITIES PROVIDED IN THE UNIVERSITY

1. Fr. Arrupe Central Library

1.1 Library Building and Floor Plan

- 1.1.1 Fr. Arrupe Central Library building at St. Xavier's University, Kolkata spans 21,870 sq. ft., encompassing the ground floor and four floors, along with a centralised, air-conditioned library. It has a seating capacity of 450 persons and follows an Open Access System, complemented by hi-tech facilities. The library has a lending library on the ground floor, a reading library on the first floor, a Law and MBA library on the second floor, and Ph.D. Library & Tech Library on the third floor.

1.2 Library Collections

- 1.2.1 The SXUK library houses a collection of 31,301 Books, 3,30,503 e-books, 8,056 e-journals, 103 printed journals (National / International), 30 magazines, 15 newspapers, 183 CDs / DVDs, and 36 Thesis.
- 1.2.2 There are separate stack areas for books, reference materials, magazines, and periodicals. The reading library has a Virtual Learning Centre (Digital Library) and a reprographic / printing / scanning Section.

1.3 Subscriptions

- 1.3.1 The SXUK library subscribes to twenty databases to facilitate quality teaching, learning & research. Digital Library provides access to electronic information services to ensure the information needs of our students and faculty. Faculty members and students can access e-Journals and e-Books from JSTOR, EBSCO, Project MUSE, Legitquest, HeinOnline, Lexis Advance India, Manupatra, Taxmann Research, JGate Plus, AIR online world, EPWRF, ProwessIQ, LawFinder Live, CAPITALINE AWS, Gale Business Insights, MICA Indian Marketing Intelligence (MIMI), ProQuest Psychology, Cengage Gale Database, IEEE CSDL, XLS, XBS gateways digital portal. The SXUK library vision is to provide world-class knowledge resources not only to meet curricular requirements but also to inspire intellectual inquiry and research.

1.4 Library Services

<i>Library Services</i>	<i>ICT-Based Library Services</i>
• Internet and Email • Online Public Access Catalogue • Digital Library • Electronic LMS • E-book Accessing • Book Issue / Return • Suggest a purchase • Inter-library loans • Photocopying, Printing & Scanning • Information Literacy • User Education and User Study • Special Lectures / Database Trials / Demo • Research Support • Reprographic Service • Conference / Job Alert • Discussion / Case Study Rooms • Translation· Audio Library • Educational Podcast	• LMS - KOHA Software • OPAC & Web OPAC • Institutional Repository • Digital Library • RFID (Radio Frequency Identification) • Remote Access • Plagiarism Detection Tools • XLS & XBS Gateways (Google Sites) • SXUK Library Android App • Digital Signage • Library Website • Reference Management Tools • SWAYAM PRABHA Lab • Virtual Reference Service • Wi-Fi • CCTV

1.5 Library Automation

- 1.5.1 The SXUK library is fully automated with the KOHA Library Management System, integrated with Radio Frequency Identification (RFID) and bar coding of books, and equipped with a Self-Issue / Return kiosk that enables laser scanning for issues and returns. An Information Kiosk (Digital Signage) has been installed at the library's main entrance to display library holdings, new arrivals, and notices / events.
- 1.5.2 Using the Online Public Access Catalogue (OPAC / Web OPAC), users can search the library's online catalogue by author, title, and keywords. Users can also see the latest additions to periodicals and books, as well as the status of a document.

1.6 Institutional Membership

- 1.6.1 The SXUK library is an active member of UGC-INFLIBNET and NDLI (National Digital Library of India) to avail of various services. In addition, our library is enrolled as an Institutional Member of the British Council Library (BCL), USIS Library, Kolkata, DAISY Forum of India for Sugamya Pustakalaya, and DELNET to avail of the Inter Library Loan service.

1.7 Plagiarism Detection Tools

- 1.7.1 To maintain research quality and avoid unethical practices, the SXUK library uses plagiarism-detection tools. We have subscribed to the Turnitin Feedback Studio software. And the DrillBit - Extreme software, with support from the INFLIBNET UGC-ShodhSuddhi Project.

1.8 UGC – INFLIBNET Projects

- 1.8.1 SXUK library has implemented a large number of projects from MoE-UGC-INFLIBNET, including Vidwan profile creation for all individual faculty members, IRINS profile for SXUK, PDS-ShodhSuddhi, Swayam Prabha, INFED (Indian Federation Access Management), ePGPathsala, ShodhChakra, and Swayam (NPTEL).

1.9 Institutional Repository

- 1.9.1 SXUK library uses DSpace Software as an Institutional repository to archive faculty members' publications and previous years' examination question papers for reference.
- 1.9.2 With all the facilities we have in our library, faculty, staff, and students can acquire knowledge and share it with others.

1.10 Regulations for Library Use

- 1.10.1 Access to the university library will be restricted to students with a valid ID card.
- 1.10.2 No bag and other personal items can be taken inside the library (books, notebooks, laptops, etc.). Bags and all other personal items are to be deposited at the baggage counter outside the Library.
- 1.10.3 Students must maintain complete silence in the library; use of mobile phones in the library is strictly prohibited. Phones have to be either switched off or kept on silent mode.

- 1.10.4 Any form of photography, filming, videotaping and / or audio taping in the Library premises is not permitted.
- 1.10.5 Any data retrieved from the Library's electronic resources will be strictly used for the academic purposes of the university.
- 1.10.6 Taking away any item from the Library needs to be properly authorised and recorded. Damage to, or unauthorised removal of, or loss of material will constitute a serious offence and could lead to a fine and / or disciplinary action.
- 1.10.7 Fines will be charged on overdue books as per the guidelines displayed on the notice board from time to time. If fines or charges are found to be outstanding at any point in time, borrowing rights may be withdrawn and passwords for accessing electronic services withheld until such time as those fines / charges are paid.
- 1.10.8 The reference books will be marked "For reference only" and will not be issued.
- 1.10.9 Journals will not be allowed to be taken outside the library. However, a photocopy (as per the university's rule) can be taken at one's own cost for personal use.
- 1.10.10 Loss or damage of books / periodicals would result in the student paying for or replacing them.
- 1.10.11 If a student does not comply with these norms, he / she will be warned and / or debarred from the Library for a specific time period.
- 1.10.12 Students should, as soon as possible, procure at least one textbook for each subject recommended by the University. When so directed by the professors, they must bring the textbooks to the University for the purpose of making use of these books during lectures.
- 1.10.13 Reference books are available in the library.

1.11 **Library Hours**

The library remains open on All Working Days (Including Second & Fourth Saturdays)

Issue & Return from 9 a.m. to 5 p.m. & 7:00 a.m. - 10:00 p.m.
(Reading Library).

Non-Working Saturdays and Sundays: 9:00 a.m. - 5:00 p.m.
(Reading Library).

Government Holidays & Long Holidays (Eg, Puja & Christmas): The library remains closed.

1.12 Borrowing Privilege

UG Students : 3 Books for 14 Days

PG Students : 3 Books for 14 Days

Faculty : 4 Books for 30 Days

Overdue Charge - Rs. 5 per day per book

For More details, visit: <https://sxuklibrary.wixsite.com/sxuklibrary>

SXUK Digital Library: <https://sxuk.knimbus.com/>

Contact Details:

Dr. A. Vijayakumar, Librarian

Email : librarian@sxuk.edu.in

Dr. Stephen. G, Assistant Librarian

Email : lawlibrarian@sxuk.edu.in

2. Computer Labs

- 2.1. There are 7 computer labs in the University: One (1) Mac Lab with 31 computers; One (1) Linux Lab with 60 computers; Five (5) Windows labs with approximately 60 computers each.
- 2.2. Computers are also available at the Arrupe Central Library for quick and easy access to library resources.
- 2.3. Any misuse of computing facilities could result in the withdrawal of one's rights to use university computers.
- 2.4. Students may access the computers and labs on all working days from 9.00 a.m. to 5.00 p.m., provided this does not interfere with lectures / practicals / tutorials.
- 2.5. Prior permission will be required to use the laboratory computers, and they may be used only in the presence of a teacher and / or staff member.

3. Canteen and Gen-X Food Court

- 3.1. The canteen plays an important role in any university campus life. SXUK canteen is a lively hub of interaction and provides students, faculty, and staff with a comfortable place to relax and socialise while enjoying nutritious snacks and meals.

- 3.2. The University provides clean, spacious and properly ventilated TWO Canteens on the campus: i) on the ground floor of Father Beckers' (Utility) building, and ii) on the ground floor of Academic Building II, where Xavier Law School is situated.
- 3.3. Both canteens offer a variety of food options, ranging from healthy meals to quick snacks, catering to the different tastes and budgets of students and staff.
- 3.4. Modern facilities like purified drinking water dispensers and hygienic cooking, where students can have snacks, food, and drinks as per their choice.
- 3.5. Besides, there is a **Gen-X Food Court** outside Becker's building, where two other vendors provide a variety of snacks, drinks and food.
- 3.6. The Menu Chart is displayed in the Canteens and in each Gen-X Food Court.
- 3.7. There are separate Faculty and Staff Canteens on the ground floors of Academic Buildings I and II, with seating facilities, where staff can meet, relax, and socialise with colleagues while enjoying a good meal.
- 3.8. Faculty / Staff may bring their own food from home or purchase food and snacks from the canteen.
- 3.9. To avoid financial complications, only online payments are accepted in the Canteen and the Food Court.
- 3.10. Students are permitted to visit the canteen only during the short and long breaks and before or after class hours.

4. Gym, Indoor and Outdoor Games

- 4.1. Stay active, unwind, and make the most of your campus life with our excellent sports and fitness facilities.
- 4.2. **Gym Facilities:** Located on the third floor of the Father Beckers (Utility) Building, the university gym is fully equipped with modern machines and guided by a professional trainer to help you stay fit, healthy and energised.
- 4.3. **Indoor Games Zone:** Head to the fourth floor of the same building to enjoy a vibrant indoor games space featuring 4 Table Tennis

Tables; Carrom boards; Chess boards for a perfect spot to relax, compete and bond with friends.

4.4. **Indoor Facility Timings:**

- Weekdays: 9:00 a.m. – 5:00 p.m.
- Hostel Students: 6:00 a.m. – 8:30 a.m. & 5:00 p.m. – 7:30 p.m.
- Weekends and Holidays: 6:00 a.m. – 7:30 p.m.

4.5. **Outdoor Sports Facilities:** The University offers spacious, well-maintained ground with natural grass fields for Football, Cricket, Volleyball, Throwball and Handball.

4.6. There is also a dedicated concrete Basketball court.

4.7. **Evening Practice Ready:** All major outdoor facilities are equipped with floodlights to keep the game going ever after sunset, along with convenient changing rooms.

4.8. **Usage Guidelines:**

4.8.1. Playground can be used on holidays with prior permission.

4.8.2. To ensure classes run smoothly, sports activities during working hours require approval from the university administration.

4.8.3. Respect University rules – violations may lead to disciplinary action.

4.8.4. Keep the grounds clean and safe: no food, beverages or littering allowed.

5. Parking

5.1. Two-wheelers may be wheeled in and parked in the designated area.

5.2. Students without helmets will not be allowed to park their two-wheelers inside the University campus.

5.3. The University takes no responsibility for the loss of vehicles / bicycles.

5.4. Good civic sense demands that cars and two-wheelers not be parked on the pavement outside the boundary wall.

5.5. Entry of a car is allowed only for Faculty or Staff members with valid St. Xavier's University stickers.

6. Hostels

6.1. St. Xavier's University provides a well-planned on-campus

residential environment that promotes academic excellence, personal growth, and community living. The University offers accommodation through two dedicated hostels, Tagore Residence for boys and Mother Teresa Residence for girls, ensuring a safe, comfortable, and enriching living experience within a clean, green, and eco-friendly campus.

- 6.2. The hostels currently accommodate approximately 300 boys and 700 girls, with additional capacity available in the newly constructed Girls' Hostel. Rooms are designed for two to three occupants, creating a balanced environment that encourages both privacy and companionship.
- 6.3. The hostel mess serves three nutritious, hygienic meals daily: breakfast, lunch, and dinner, with both vegetarian and non-vegetarian options to cater to the diverse needs and preferences of students.
- 6.4. Students benefit from a range of modern amenities, including attached bathrooms, Wi-Fi connectivity, purified drinking water, hot water facilities, common lounges, a visitor's lounge, and on-demand laundry services, ensuring a convenient and student-friendly residential experience.
- 6.5. Surrounded by a clean and green campus atmosphere, the hostels provide a peaceful setting that supports healthy living, emotional well-being, and focused academic engagement.
- 6.6. Health, hygiene, and safety remain a priority, with regular sanitisation, pest control measures, 24×7 security personnel, and continuous CCTV surveillance ensuring a secure and healthy stay for all residents.
- 6.7. Beyond accommodation, hostel life at St. Xavier's University fosters community living, inclusivity, friendship, and holistic development, supported by dedicated residential staff and wardens.
- 6.8. For the academic session 2026–27, the hostel fee structure has been thoughtfully revised to ensure affordability while sustaining the quality of residential facilities and services, reflecting the University's commitment to providing accessible, comfortable, and high-standard accommodation for students.

6.9. Hostel Fee structure for the Academic Year 2026-27

Room Type & Hostel Fee	Semester Fee (₹)
2-Beded Room with Common Washroom	75,000.00
3- Beded Room with Washroom Attached	81,000.00
2- Beded Room with Washroom Attached	90,000.00
Hostel Application Fee (One time)	1,000.00
Hostel Development Fee (One Time at the time of Admission)	UG – 5,000.00 PG – 3,000.00
Student Activity Fee (Per Year)	2,000.00

6.9.1 The Hostel Fee includes accommodation along with food (Breakfast, lunch and dinner)

6.9.2 No Refund of Fees is admissible after taking admission in the Hostel.

Hostel Director : Dr. Mourlin, K., SJ

Email: hosteldirector@sxuk.edu.in Phone: 6624-9869 / 9866

7. Infirmary

- 7.1. SXUK provides a dedicated infirmary to address the immediate health needs of students, faculty, and staff while on campus. It is located on the ground floor of the Academic Block – I (Room No. 010).
- 7.2. The infirmary is well-equipped with essential facilities, including but not limited to: Ambulance, Wheelchair, Oxygen cylinders, First Aid kit, Medicines for simple ailments, and Beds for short-term medical care (Kindly note that the infirmary is not a place for rest).
- 7.3. For quick access during emergencies, first aid kits are also available in every Dean's Office.
- 7.4. If a student faces a medical emergency during class hours, he / she must inform their faculty and obtain written permission from the Dean's Office or their department head before visiting the infirmary.
- 7.5. The infirmary has two well-trained nurses to address the health needs. All medications are administered under the strict advice of a medical doctor.

- 7.6. In the event of serious medical situations, the university partners with the nearest hospitals to handle any medical emergencies.
- 7.7. The infirmary does not dispense medicines prescribed by personal or family doctors for ongoing treatments.
- 7.8. **Timings:** The infirmary is open from 7:00 a.m. to 5:00 p.m.
- 7.9. Additionally, both the boys' and the girls' hostels have separate health care units, supervised by a trained nurse-sister.

Infirmary : Sr.Thilaga Mary, JMJ Phone: 6624 9858

8. Student Counselling

- 8.1. The student Counselling Cell of St. Xavier's University, Kolkata, provides mental, psychological and personal assistance, as well as vocational guidance to students of all departments of the University.
- 8.2. Personal counselling sessions are conducted at the Centre by qualified and experienced counsellors to help students resolve any problems they may face.
- 8.3. These are client-oriented and conducted one-to-one with each student, by professional Counsellors bringing a non-judgemental attitude. Besides career-related problems, personal issues are also dealt with.
- 8.4. Confidentiality is a legal requirement of counselling and is strictly maintained.
- 8.5. Thus, the Counselling Cell provides a platform for students to pursue both their professional and personal goals with greater self-awareness, self-esteem, understanding and focus.
- 8.6. Confidence issues, self-doubt, peer pressure, and relationship complexities are some of the problems that young people often face.
- 8.7. Choosing the right career path is also often a dilemma that students face. The Cell provides vocational guidance to students based on an analysis of their personality, talent and interest. Insights into suitable work environments are also provided in vocational guidance.
- 8.8. For example, a person with a creative personality will succeed as a writer, where as an introvert is less likely to succeed in face-to-face sales promotion. If you choose a field that excites you, you

will not only enjoy your work but will also excel in your chosen field. Understanding your personality is the key to choosing the right career path.

- 8.9. Students who avail of the counselling facility will receive attendance adjustment for the duration of the session, while maintaining the student's privacy.
- 8.10. Students are encouraged to avail the services. Staff Members, Parents and Alumni are also welcome with prior appointment.
- 8.11. Please be assured that CONFIDENTIALITY is essentially maintained.

Details of the Counsellors

Name of the Counsellor	Contact Details	Schedule
Ms. Atreyee Chandra	Mobile: 91639 05901 Email: atreyeechandra60@gmail.com	Mondays and Fridays From 11:30 a.m. to 4:30 p.m.
Dr. Gargi Dasgupta	Mobile: 98306 06696 / 83350 58363 Email: gdasguptain@gmail.com	Tuesdays and Thursdays From 3:00 p.m. to 5:00 p.m. Wednesdays from 12:00 noon to 6:00 p.m.

Venue : Room No. 309, 3rd Floor of Loyola Tirtha (Administrative Block) of the University.

9. Training & Placement Cell

- 9.1 The Training and Placement Cell at **St. Xavier's University, Kolkata**, plays a pivotal role in shaping the careers of its students. Catering to both Undergraduate (UG) and Postgraduate (PG) students, the cell is dedicated to facilitating campus placements and job opportunities in reputed organisations.
- 9.2 Esteemed companies like **Deloitte, PwC, KPMG, EY, HDFC Bank, IDFC First Bank, Axis Bank, Dabur, Marico, Adani Wilmar, Godrej, Britannia, ABP, Reliance, Eveready, Exide, Kantar, HCLTech, Wipro, Flipkart, Genpact, Aditya Birla Group**, and many others regularly visit the campus, ensuring a plethora of opportunities for the students.
- 9.3 As an integral part of the university, the Cell ensures that students are well-prepared for the competitive job market. It offers a structured approach to career development by organising various

training programmes that include aptitude tests, psychometric evaluations, personality development sessions, and resume writing workshops. These activities not only enhance students' technical skills but also focus on improving their interpersonal and presentation abilities.

- 9.4 The Cell is committed to providing all possible assistance to students in their efforts to secure employment and internships. It serves as an integral part of the institution's training, developing, grooming, and preparing students for final placement. In other words, to bridge the gap between industry and academia.
- 9.5 The department invites various industries and reputed firms for campus recruitment and coordinates with the respective corporate sector to provide a well-developed infrastructure to facilitate the campus selection process. By working together with other departments, the placement cell attempts to meet the requirements of various industries.
- 9.6 The Training and Placement Cell at St. Xavier's University, Kolkata, is committed to ensuring that the students are well-prepared for the professional world, providing them with the necessary tools and opportunities to fulfil their dreams and aspirations.
- 9.7 Salient features of the Training & Placement Cell:
 - 9.7.1 Developing close links with industry through various initiatives.
 - 9.7.2 Inviting industry experts to interact with students through specialist lectures and projects.
 - 9.7.3 Ensuring that academic programs meet the needs of employers by embedding employability skills alongside an industry-relevant curriculum.
 - 9.7.4 Organising seminars, symposiums, industry visits, and workshops to keep students abreast of the latest trends.
 - 9.7.5 Effectively implementing research and development (R&D) and consultancy strategies.
 - 9.7.6 Incorporating industrial training into all academic programs.
 - 9.7.7 Inviting reputed companies, institutions, and organisations for the placement selection of both UG and PG students.

Contact Details :

Placement Office : Academic Building, Ground Floor (Room No.014)

Phone : 6624-9852

10. St. Xavier's University Kolkata Alumni Association

- 10.1 St. Xavier's University Kolkata Alumni Association (SXUKAA) was established under the leadership of Rev. Fr. Dr. John Felix Raj, SJ, Hon'ble Vice-Chancellor, St. Xavier's University, Kolkata, to enable students graduating from St. Xavier's University, Kolkata, to maintain a connection with their *alma mater* and provide an opportunity to support its all-round development.
- 10.2 The Alumni Association was officially registered with the Registrar of Societies, West Bengal, on 3rd January 2020 with 135 Life Members, who had graduated from the University in the year 2019. Mr. Vatsal Chirimar was appointed the 1st Honorary Secretary of the Association. At present, the association has over 4000 Life Members.
- 10.3 St. Xavier's University Kolkata Alumni Association is a member of the Federation of Jesuit Alumni Association of India (FOJAAI) and the World Union of Jesuit Alumni (WUJA).
- 10.4 All students who have been conferred a degree or diploma by St. Xavier's University, Kolkata, upon completing their graduation or post-graduation degree automatically become members of the Association.
- 10.5 The main objective of the Association is to maintain liaison between the University and the Alumni/ae, who are in different professions in life, for mutual benefit and also to take up activities that are geared to develop their Alma Mater and to improve society at large and to contribute to national development.
- 10.6 SXUKAA undertakes various philanthropic activities throughout the year. The association also conducts fellowship activities, such as weekly gatherings (Saturday Fellowship) and the Annual Reunion (Xav-Milan).
- 10.7 It also undertakes various programs, seminars, conferences, and other activities in collaboration with the University's Departments & Societies.
- 10.8 The present set of Office Bearers of St. Xavier's University Kolkata Alumni Association is as follows:

Name	Position
Rev. Fr. John Felix Raj, SJ	President
Mr. Vatsal Chirimar	Honorary Secretary
Mr. Prionkur Bose	Honorary Treasurer
Mr. Ajitesh Prasad	Honorary Asst. Secretary
Ms. Priyesha Saha	Asst. Treasurer

- 10.9 The office of the Alumni Association is situated on the Ground Floor of the Administrative Building (Loyola Tirtha) of St. Xavier's University, Kolkata. Various souvenirs and memorabilia items are available for sale at the office.

For further details, please visit – www.sxukaa.com

Email : sxukaa@sxuk.edu.in Phone : +91-33-6624 9894



Felicitating Prof. Ashis Mitra, the former Registrar on University's 10th Foundation Day 2026

UNIVERSITY FEES

MBA AND MBA (EXECUTIVE) FEE STRUCTURE

1. General Norms:

- 1.1 The University Fees will be accepted only online through Credit Card, Debit Card or Net Banking. Those who seek admission to the University should ensure that they are equipped and conversant with the online payment system.
- 1.2 **Fee Refund Policy:** Xavier Business School follows AICTE Fee Refund Policy for MBA.
- 1.3 **Refund of Excess Fees Paid Online:** In case of any fees having been paid online more than once or more than the required amount, the payer is requested to contact the Finance Office.
- 1.4 **Scholarship Notice:** Information regarding the Scholarship will be announced on the website of the University and also through the Notice Board.
- 1.5 **Last Dates for the Payment of Semester Fees:**
 - Semester I - At the time of admission / readmission
 - Semesters III - 15th June
 - Semesters II, IV - 15th December
- 1.6 **Charges for the late Payment of Semester Fees:**

SEMESTER - III		SEMESTERS – II and IV	
June 16 – 30, 2026	₹ 2,000	December 16-31, 2026	₹ 2,000
July 01 – 15, 2026	₹ 4,000	January 01 – 15, 2027	₹ 4,000

- 1.7 **Hostel Fees:** The Hostel Fees must be paid within the stipulated date as mentioned on the Hostel website page and the Notice Board, failing which hostel accommodation will not be renewed.
- 1.8 **Admission Fee:** With the payment of this Admission Fee of ₹ 30,000/-, the admission of the candidate will be confirmed. He / she will be given few weeks' time from the date of paying the admission fee to pay the first semester – course related fee. Undergraduate students of St. Xavier's University, Kolkata will not be required to pay any admission fee for Post Graduate Degree Courses.

- 1.9 **Alumni Membership Fees:** Every student of MBA and MBA (Executive) Programme will be required to pay ₹ 5,015/-, along with the course fees of 4th semester, towards the life membership fee of St. Xavier's University Kolkata Alumni Association (SXUKAA).
- 1.10 **Course Fee:** The Course fee for this two-year (Four Semesters), full-time programme includes the cost of tuition, reading material, library facilities, computer facilities, skill straining programmes, examinations, etc. and the same needs to be paid before the commencement of each Semester, failing which the student will not be permitted to attend lectures or use the facilities of the University. The chart below gives details of the break-up of the course fee.

1.11 **Fee Structure for MBA Full Time**

Type of Fees	SEM I (₹)	SEM II (₹)	SEM III (₹)	SEM IV (₹)
Tuition Fee	2,05,000	2,05,000	2,05,000	2,05,000
Development Fee	10,000	10,000	10,000	10,000
Library Fee	10,000	10,000	10,000	10,000
Placement Skills Fee	10,000	10,000	10,000	10,000
Industry Interface Fee	10,000	10,000	10,000	10,000
Examination Fee	5,000	5,000	5,000	5,000
Computer & E-Facilities	15,000	15,000	15,000	15,000
Sports & Games Fee	5,000	5,000	5,000	5,000
TOTAL	2,70,000	2,70,000	2,70,000	2,70,000

1.12 **Fee Structure for MBA (Executive) Programme**

Type of Fees	SEM I (₹)	SEM II (₹)	SEM III (₹)	SEM IV (₹)
Tuition Fee	1,00,000	1,00,000	1,00,000	1,00,000
Immersion & Other Skill Enhancement Programme Fee	20,000	20,000	20,000	20,000
Development Fee	10,000	10,000	10,000	10,000
Library Fee	10,000	10,000	10,000	10,000
Examination Fee	5,000	5,000	5,000	5,000
Computer & E-Facilities	5,000	5,000	5,000	5,000
IT Infrastructure Fee	1,000	1,000	1,000	1,000
TOTAL	1,51,000	1,51,000	1,51,000	1,51,000

ST. XAVIER'S UNIVERSITY, KOLKATA**Ph.D. Programme Fee Details****Session: 2026 – 2027**

1. Admission Fee: ₹ 30,000/-
2. Total Annual Fees: ₹ 1,00,000/-
 - The annual fees are to be paid in two equal instalments. 1st & 2nd instalment of annual fees of ₹ 50,000/- for each semester to be paid before the commencement of each semester.
 - Fees to be paid at the time of admission: 1st instalment of annual fees of Year 1 (₹ 50,000/-).
 - Candidates may also opt to pay two instalments together.
3. St. Xavier's University, Kolkata Alumni Membership Fee: ₹ 5,015/-. The alumni membership fee of ₹ 5,015/- to be paid before the submission of the thesis.



Book Release on University's 10th Foundation Day 2026

ALMANAC

TENTATIVE ALMANAC FOR ODD SEMESTER 2026-27 FOR MBA

Sl. No.	Particulars	MBA (Full Time)		MBA (Executive)	
		Semester I	Semester III	Semester I	Semester III
1	Commencement of Classes	20-07-2026	13-07-2026	16-08-2026	16-08-2026
2	Dates of CIA Exams	05-10-2026 to 08-10-2026		NA	
3	Notification for End-Semester Exams	14-10-2026	14-10-2026	14-11-2026	14-11-2026
4	Submission of Arrear Form (Start Date)				
	a) Without Late Fee	14-10-2026	14-10-2026	14-11-2026	14-11-2026
	b) With Late Fee	21-10-2026	21-10-2026	21-11-2026	21-11-2026
5	Last Day of Instruction	30-11-2026	30-11-2026	13-12-2026	13-12-2026
6	Beginning of Preparatory Leaves	01-12-2026	01-12-2026	14-12-2026	14-12-2026
7	Commencement of End-Semester Theory Exams	07-12-2026	07-12-2026	18-12-2026	18-12-2026
8	Commencement of End-Semester Practical / Viva-Voce Exams	NA	NA	NA	NA
9	Commencement of Internship	NA	NA	NA	NA

TENTATIVE ALMANAC FOR EVEN SEMESTER 2026-27 FOR MBA

Sl. No.	Particulars	MBA (Full Time)		MBA (Executive)	
		Semester II	Semester IV	Semester II	Semester IV
1	Commencement of Classes	04-01-2027	04-01-2027	10-01-2027	10-01-2027
2	Dates of CIA Exams	15-03-2027 to 18-03-2027		NA	
3	Notification for End-Semester Exams	23-03-2027	27-02-2027	23-03-2027	23-03-2027
4	Submission of Arrear Form (Start Date)				
	a) Without Late Fee	23-03-2027	27-02-2027	23-03-2027	23-03-2027
	b) With Late Fee	30-03-2027	05-03-2027	30-03-2027	30-03-2027
5	Last Day of Instruction	16-04-2027	02-04-2027	18-04-2027	18-04-2027
6	Beginning of Preparatory Leaves	17-04-2027	03-04-2027	19-04-2027	19-04-2027
7	Commencement of End-Semester Theory Exams	22-04-2027	08-04-2027	24-04-2027	24-04-2027
8	Commencement of End-Semester Practical / Viva-Voce Exams	29-04-2027	NA	NA	NA
9	Commencement of Internship	03-05-2027 (8 Weeks)	Not Applicable	03-05-2027 (12 Weeks)	NA

Note: The above-mentioned schedule is Tentative and may change due to unforeseen circumstances.

CALENDAR 2026 - 2027

JULY 2026

1	WED	
2	THU	
3	FRI	
4	SAT	
5	SUN	
6	MON	
7	TUE	Commencement of classes for UG (Arts, Science, and Commerce & Management) Semester III & V and M.Com Semester III.
8	WED	
9	THU	
10	FRI	
11	SAT	
12	SUN	
13	MON	Commencement of classes for MBA Semester III
14	TUE	Commencement of classes for PG Arts Semester III and UG (Arts, Science and Commerce & Management) Semester VII
15	WED	
16	THU	
17	FRI	
18	SAT	
19	SUN	
20	MON	Inauguration of MBA Semester I
21	TUE	
22	WED	
23	THU	Inauguration of UG Law Semester I
24	FRI	Inauguration of UG (Arts, Science and Commerce & Management) Semester I, PG Semester I ; Commencement of classes for PG Science Semester III
25	SAT	
26	SUN	
27	MON	
28	TUE	
29	WED	
30	THU	
31	FRI	Feast of St. Ignatius of Loyola (1491-1556), the founder of the Society of Jesus — Holiday

AUGUST 2026

1	SAT	
2	SUN	
3	MON	Commencement of classes for UG Law Semester III, V, VII, IX and PG Law III
4	TUE	Inauguration of B.Tech Semester I
5	WED	
6	THU	
7	FRI	
8	SAT	
9	SUN	
10	MON	
11	TUE	
12	WED	
13	THU	
14	FRI	
15	SAT	Independence Day — Holiday
16	SUN	Inauguration of MBA (Executive) Semester I and Commencement of classes of MBA (Executive) Semester III
17	MON	
18	TUE	
19	WED	
20	THU	
21	FRI	
22	SAT	
23	SUN	
24	MON	
25	TUE	
26	WED	Fateha Dwaz Daham — Holiday
27	THU	
28	FRI	
29	SAT	
30	SUN	
31	MON	

SEPTEMBER 2026

1	TUE	
2	WED	
3	THU	
4	FRI	Janmashtami — Holiday
5	SAT	
6	SUN	
7	MON	
8	TUE	
9	WED	
10	THU	
11	FRI	
12	SAT	
13	SUN	
14	MON	
15	TUE	
16	WED	
17	THU	
18	FRI	
19	SAT	
20	SUN	
21	MON	
22	TUE	
23	WED	
24	THU	
25	FRI	
26	SAT	
27	SUN	
28	MON	
29	TUE	CIA Written Test begins for all except MBA Semester I and III
30	WED	

OCTOBER 2026

1 THU
 2 FRI Gandhi Jayanti — Holiday
 3 SAT
 4 **SUN**

5 MON CIA Written Test begins for MBA Semester I and III
 6 TUE
 7 WED
 8 THU
 9 FRI
 10 SAT Mahalaya — Holiday
 11 **SUN**

12 MON
 13 TUE
 14 WED
 15 THU
 16 FRI
 17 SAT Durga Puja holidays begin
 18 **SUN** Maha Saptami

19 MON Maha Astami
 20 TUE Maha Nabami
 21 WED Vijaya Dashami
 22 THU
 23 FRI
 24 SAT
 25 **SUN** Laxmi Puja

26 MON
 27 TUE University Reopens
 28 WED
 29 THU
 30 FRI
 31 SAT

NOVEMBER 2026

1	SUN	
2	MON	
3	TUE	
4	WED	
5	THU	
6	FRI	
7	SAT	Kali Puja / Diwali Holiday begins
8	SUN	Kali Puja — Holiday
9	MON	
10	TUE	
11	WED	Bhatridwitya — Holiday
12	THU	University Reopens
13	FRI	Last day of instruction for UG Semester III, V, VII; all UG & PG Law semesters; all PG Semester III except Science
14	SAT	
15	SUN	
16	MON	
17	TUE	Last day of instruction for all UG Semester I (including B.Tech) , all PG Semester I, and PG Science Semester III
18	WED	Commencement of End Semester Examination for UG Semester III, V, VII ; all UG & PG Law semesters; all PG Semester III except Science
19	THU	
20	FRI	
21	SAT	
22	SUN	
23	MON	
24	TUE	Birth Anniversary of Guru Nanak — Holiday
25	WED	Commencement of End Semester Examination for all UG Semester I (including B.Tech) , all PG Semester I, and PG Science Semester III
26	THU	
27	FRI	
28	SAT	
29	SUN	
30	MON	Last day of instruction for MBA Semester I & III

DECEMBER 2026

1	TUE	
2	WED	
3	THU	Feast of St. Francis Xavier (Patron of the University) — Holiday
4	FRI	
5	SAT	
6	SUN	
7	MON	Commencement of End Semester Examination for MBA Semester I & III
8	TUE	
9	WED	
10	THU	
11	FRI	
12	SAT	
13	SUN	Last day of instruction for MBA (Executive) Semester I & III
14	MON	
15	TUE	
16	WED	
17	THU	
18	FRI	Commencement of Examination for MBA (Executive) Semester I & III
19	SAT	
20	SUN	
21	MON	
22	TUE	
23	WED	
24	THU	Christmas & New Year's holidays begin
25	FRI	Christmas
26	SAT	
27	SUN	
28	MON	
29	TUE	
30	WED	
31	THU	

JANUARY 2027

1	FRI	New Year Day
2	SAT	
3	SUN	
4	MON	University Reopens. Commencement of classes for all UG and PG Even Semesters except Law & MBA (Executive)
5	TUE	
6	WED	
7	THU	
8	FRI	
9	SAT	Xaviesta
10	SUN	Commencement of classes for MBA (Executive) Semester II & IV
11	MON	
12	TUE	Birth Anniversary of Swami Vivekananda — Holiday
13	WED	
14	THU	
15	FRI	
16	SAT	Xavrang
17	SUN	
18	MON	
19	TUE	
20	WED	
21	THU	
22	FRI	
23	SAT	Birth Anniverisary of Netaji Subhas Chandra Bose — Holiday
24	SUN	
25	MON	
26	TUE	Republic Day — Holiday
27	WED	
28	THU	
29	FRI	
30	SAT	
31	SUN	

FEBRUARY 2027

1	MON	
2	TUE	
3	WED	
4	THU	
5	FRI	
6	SAT	8th Convocation Day
7	SUN	
8	MON	University Foundation Day, Commencement of classes for UG Law II, IV, VI, VIII, and PG Law even semesters
9	TUE	
10	WED	
11	THU	Saraswati Puja — Holiday
12	FRI	
13	SAT	University Sports Day
14	SUN	
15	MON	Commencement of classes for UG Law Semester X
16	TUE	
17	WED	
18	THU	
19	FRI	
20	SAT	
21	SUN	
22	MON	
23	TUE	
24	WED	
25	THU	
26	FRI	
27	SAT	
28	SUN	

MARCH 2027

1	MON	
2	TUE	
3	WED	
4	THU	
5	FRI	
6	SAT	
7	SUN	
8	MON	
9	TUE	
10	WED	Id-UI-Fitr — Holiday
11	THU	CIA Written Test begins for UG (Arts, Science, Com & Mgmt, B.Tech) and PG (Arts, Science, Com. & Mgmt.) Even Semesters
12	FRI	
13	SAT	
14	SUN	
15	MON	CIA Written Test begins for MBA Semester II & IV
16	TUE	
17	WED	
18	THU	
19	FRI	
20	SAT	
21	SUN	
22	MON	Dol Yatra — Holiday
23	TUE	Holi — Holiday
24	WED	
25	THU	
26	FRI	Good Friday — Holiday
27	SAT	Holy Saturday — Holiday
28	SUN	Easter Sunday — Holiday
29	MON	
30	TUE	
31	WED	

APRIL 2027

1	THU	
2	FRI	Last day of instruction for MBA Sem-IV
3	SAT	
4	SUN	
5	MON	CIA Written Test begins for UG Law and PG Law Even Semesters
6	TUE	
7	WED	
8	THU	Commencement of End-Semester Examination for MBA Sem-IV
9	FRI	
10	SAT	
11	SUN	
12	MON	
13	TUE	
14	WED	Ambedkar Jayanti — Holiday
15	THU	Bengali New Year — Holiday
16	FRI	Last day of instruction for UG (Arts, Science, Com. & Mgmt.) Semester VIII; PG (Arts, Science, Com. & Mgmt.) Semester IV and MBA Semester II
17	SAT	
18	SUN	Last day of instruction for MBA (Executive) Semester II & IV
19	MON	
20	TUE	
21	WED	
22	THU	Commencement of End Semester Examination for UG (Arts, Science, Com. & Mgmt.) Sem VIII; PG (Arts, Science, Com. & Mgmt.) Sem IV, and MBA Sem-II
23	FRI	
24	SAT	Commencement of End Semester Examination for MBA (Executive) Semester II, IV
25	SUN	
26	MON	
27	TUE	
28	WED	
29	THU	
30	FRI	

MAY 2027

1	SAT	May Day — Holiday
2	SUN	
3	MON	
4	TUE	
5	WED	Last day of instruction for UG (Arts, Science, Com & Mgmt.) Semester II, IV, VI; PG (Arts, Science, Com. & Mgmt.) Semester II, M.Sc. STAT. Semester IV, MSW Semester IV & B.Tech Semester II.
6	THU	
7	FRI	
8	SAT	
9	SUN	Rabindra Jayanti
10	MON	
11	TUE	
12	WED	
13	THU	
14	FRI	Commencement of End Semester Examination for UG (Arts, Science, Com. & Mgmt.) Semester II, IV, VI; PG (Arts, Science, Com. & Mgmt.) Semester II, M.Sc. STAT. Semester IV, MSW Semester IV & B.Tech Semester II.
15	SAT	
16	SUN	
17	MON	Bakri-Id — Holiday
18	TUE	Last Day Instruction for UG Law & PG Law - Even Semesters
19	WED	
20	THU	Buddha Purnima — Holiday
21	FRI	
22	SAT	
23	SUN	
24	MON	
25	TUE	
26	WED	Commencement of End Semester Examination for UG Law & PG Law - Even Semesters
27	THU	
28	FRI	
29	SAT	
30	SUN	
31	MON	

JUNE 2027

1	TUE	
2	WED	
3	THU	
4	FRI	
5	SAT	
6	SUN	
7	MON	
8	TUE	
9	WED	
10	THU	
11	FRI	
12	SAT	
13	SUN	
14	MON	
15	TUE	Muharram — Holiday
16	WED	
17	THU	
18	FRI	
19	SAT	
20	SUN	
21	MON	
22	TUE	
23	WED	
24	THU	
25	FRI	
26	SAT	
27	SUN	
28	MON	
29	TUE	
30	WED	

JULY 2027

1	THU	
2	FRI	
3	SAT	
4	SUN	
5	MON	
6	TUE	
7	WED	
8	THU	
9	FRI	
10	SAT	
11	SUN	
12	MON	
13	TUE	
14	WED	
15	THU	
16	FRI	
17	SAT	
18	SUN	
19	MON	
20	TUE	
21	WED	
22	THU	
23	FRI	
24	SAT	
25	SUN	
26	MON	
27	TUE	
28	WED	
29	THU	
30	FRI	
31	SAT	Feast of St. Ignatius of Loyola (1491-1556), the founder of the Society of Jesus — Holiday

Memoranda

PHONE NUMBERS

Office	Phone Numbers
Reception	033 6624 9881
Vice-Chancellor's Office	033 6624 9812 / 9815 / 9818
Pro-Vice-Chancellor's Office	033 6624 9871
Registrar's Office	033 6624 9821 / 9823
Finance Officer's Office	033 6624 9831/ 9832 / 9833
CoE's Office	033 6624 9841 / 9844
Campus Minister	033 6624 9824
Campus Minister's Office	033 6624 9822
Dean - Commerce & Management	033 6624 9835
Dean - Faculty of Science	033 6624 9817
Dean - Arts & Social Studies	033 6624 9836
Dean - Xavier Business School (XBS)	033 6624 9865
Dean - Xavier Law School (XLS)	033 6624 9890
Dean - Xavier School of Engineering & Technology (XSET)	
Dean's Office - Commerce & Management	033 6624 9837
Dean's Office - Commerce & Management (Morn.)	033 6624 9847
Dean's Office - Arts & Social Studies	033 6624 9838
Dean's Office - Xavier Business School (XBS)	033 6624 9872
Dean's Office - Xavier Law School (XLS)	033 6624 9849
Dean's Office - Faculty of Science	033 6624 9857
Dean's Office - Xavier School of Engineering & Technology (XSET)	033 6624 9839
Ph.D. Coordinator's Office	033 6624 9876
Hony. Director, LCERI	033 6624 9875
I. T. Office	033 6624 9851 / 9853 / 9899
Admission Officer	033 6624 9896
Communication and Protocol Officer	033 6624 9813
Placement Officer	033 6624 9814 / 9856
Placement Office	033 6624 9852
Sports Officer	033 6624 9834
Librarian (General Library)	033 6624 9826
Law Librarian	033 6624 9808
IQAC (Director)	033 6624 9873 / 9811
IQAC – Office	033 6624 9859
Hostel - Director	033 6624 9866 / 9869
Hostel - Girls	033 6624 9819
Hostel - Boys	033 6624 9807
Alumni Office	033 6624 9894
Security Gate No.2	033 6624 9802
Security Officer	033 6624 9845
Infirmary	033 6624 9858
CGNI	033 6624 9842
Students' Board	033 6624 9828

CALENDAR

July 2026 to June 2027

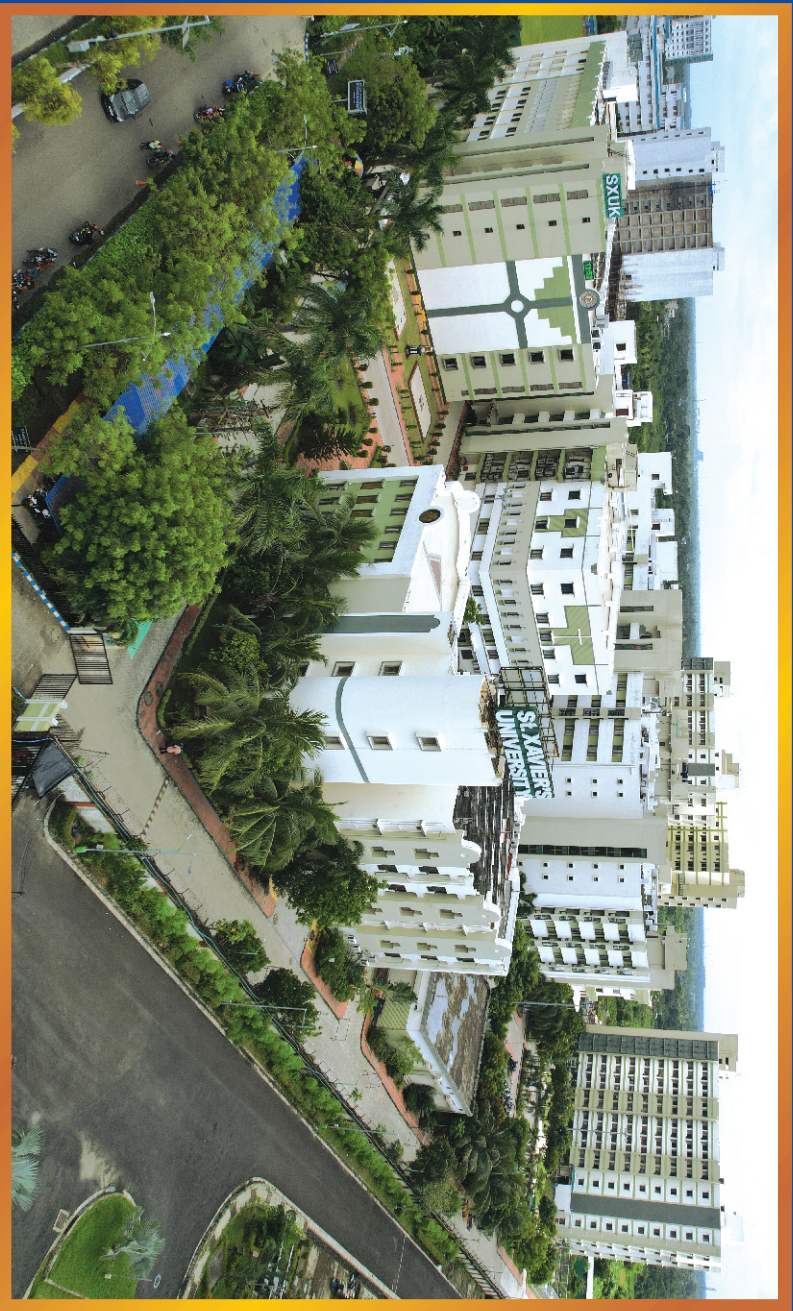
JULY 2026							AUGUST 2026							SEPTEMBER 2026						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4	30	31					1		1	2	3	4	5	
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30			
OCTOBER 2026							NOVEMBER 2026							DECEMBER 2026						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3	1	2	3	4	5	6	7		1	2	3	4	5	
4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12
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18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26
25	26	27	28	29	30	31	29	30						27	28	29	30	31		
JANUARY 2027							FEBRUARY 2027							MARCH 2027						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
31					1	2	1	2	3	4	5	6		1	2	3	4	5	6	
3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13
10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20
17	18	19	20	21	22	23	21	22	23	24	25	26	27	21	22	23	24	25	26	27
24	25	26	27	28	29	30	28							28	29	30	31			
APRIL 2027							MAY 2027							JUNE 2027						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3	30	31					1		1	2	3	4	5	
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11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26
25	26	27	28	29	30		23	24	25	26	27	28	29	27	28	29	30			



Conferment of D.Sc. (Honoris Causa) to Dr. Shashi Tharoor



A child takes the blessing from Hon'ble Vice-Chancellor during Shishu Mela 2026



An aerial view of SXUK